

ANNUAL MEETING

**Reports of Church Officers,
Standing Committees and
Parish Organizations, with
Financial Statements for 2019**

Sunday, February 9, 2020



ST. GEORGE'S
ANGELICAN CHURCH

168 Wilton Street

Winnipeg, Manitoba R3M 3C3

(204) 453-5642

Diocese of Rupert's Land

ACKNOWLEDGEMENT OF TREATY 1 LAND

We acknowledge that we meet and work on Treaty 1 Land, the traditional land of the Anishinaabe, Cree, and Dakota people and the homeland of the Metis Nation. We are grateful for their stewardship of this land and their hospitality which allows us to live, work and serve God the Creator here.

**PARISH CHURCH OF ST. GEORGE, CRESCENTWOOD
ANNUAL GENERAL MEETING FEBRUARY 9, 2020**

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The Diocese of Rupert's Land

The Right Reverend Geoffrey Woodcroft
Bishop of Rupert's Land

January 2020

To the attending members of Rupert's Land Annual Meetings

Dear Friends in Christ,

May this letter find you thankful for that which God is accomplishing through you in ministry and mission. I pray that you gather in a spirit of hope and refreshment.

Visiting with many of you this past year has shown me your strong capacity for ministry and mission. I have seen first-hand the commitment of the Body of Christ has to engage and grow with God. I am thankful and encouraged for the rich hospitality, inclusion and welcome, and deep theological exploration that each community exercises.

Your response to our calls to action regarding Reconciliation, The Apology for Spiritual Harms and Damages towards indigenous people, Climate, Justice, and Prayer have provided opportunity for our Church to be a voice with which to be reckoned in the wider communities in which we live. I see hope, I see commitment, and see the Body celebrating.

I desire that each of you continue, or begin:

1. a daily rule of life: to pray using the readings appointed for the day, incumbent and term clergy should be able to guide you in developing this practice using the Book of Common Prayer, the Book of Alternative Services, or the like. In this time of prayer, pray for God's mission and ministry we share.
2. to remember, every day, that we have promised to do ALL in our power to support our fellow disciples in our life in Christ

You are a *sent* Church, already where God has called. This is important to recall as we endeavor to understand that for which God has called. When we pay attention to the neighbourhood, and the area around our gathering spaces, we are paying attention to God; very few know those places better than you who inhabit them. I am very interested in hearing what you continue to discover in God's world.

Canonically the diocese collects parish statistics and information that are finite in their scope. Perhaps now is a good time for the communities to share stories and experiences not measured by the stats; stories that span the depths and heights of our life in God's kingdom on earth. In doing so, my hope is that you will be overwhelmed by the generous abundance of kindness, resourcefulness and grace that God has placed in our midst for mission and ministry. Every member of the Body is of great worth in God's eyes, and so they shall be in ours.

As you prepare to venture into a new time, I ask that you genuinely inspire one another. Mirror for one another the beauty and value you perceive in the other. Build-up one another for the ministry disciples do in the world, greeting one another in peace, and committed in daily prayer, study and reflection. Get to know one another better, deeply listen to the message God brings to you through one another, and remember that in Christ we are never alone.

I, along with Rupert's Land staff, are committed to doing our best to help you maintain a healthy community of disciples, to the end that ministry and mission flourish as a result of your activity, imagination and creativity.

In Christ,

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PARISH CHURCH OF ST. GEORGE, CRESCENTWOOD

ANNUAL MEETING OF ST. GEORGE'S MEMORIAL FUND, INC.

Sunday, February 9, 2020 following the 10:30 am Worship Service

ANNUAL MEETING OF THE CONGREGATION OF THE PARISH CHURCH OF ST. GEORGE.

Sunday, February 9, 2020 following the Annual Meeting of the Memorial Fund Inc.

AGENDA

Call to Order

Opening Prayer – Prayers for the Faithful Departed

Introduction by The Venerable Simon Blaikie

Announcement re: the number present who have signed the Declaration of Church Membership

Appointment of Secretary

Draft Minutes of the Annual Meeting of 2019

Motion: That the Minutes of the Annual Meeting of 2019 be adopted.

The Incumbent Priest's Report

The Report of the Wardens

Motion: That the report of the Corporation be received

Approval, Acts of Parish Council, 2019

Motion: That the Acts of Parish Council, 2019, be approved

Other Reports

Motion: That the reports contained in the printed document ANNUAL MEETING: Reports of Church Officers, Standing Committees and Parish Organizations, with Financial Statements for 2019, Sunday, February 9, 2020 be received

Financial Statement of 2019

Motion: that the preliminary statements be received

Budget 2020

Motion: That the budget presented at this meeting be received and approved

Report of Nominating Committee

Motion: that the report of the Nominating Committee be accepted as circulated

Appointment of Auditors

New Business

- Building Development discussions

Courtesies

Adjournment

**St. George's Memorial Fund Inc.
Notice of 2019 Annual Meeting**

The 2019 Annual Meeting of St. George's Memorial Fund Inc. will take place on Sunday, February 9th, 2020, approximately 12:00pm at St. George's Anglican Church immediately preceding the Annual General Meeting of the Parish. Please join us as you are able.

The members of the parish shall:

1. Receive a report from the Directors of the Corporation.
2. Receive and approve the Financial Statements of the Corporation.
3. Appoint auditors of the corporation.
4. Conduct such election(s) of Directors as are required by the by-laws of the Corporation.
5. Ratification of actions of the Directors.
6. Other business.

Dated: January 13th, 2020

James Kirk,
President

REPORT OF THE NOMINATING COMMITTEE – St. George's Memorial Fund Inc.

The Directors of the Memorial Fund are:

- The Rector
- The Two Wardens of the Church
- Four other Directors (who are not members of Parish Council), to be elected by the Parishioners at a meeting of all the Members of the Memorial Fund.

Listed below are last year's elected members:

Ms. Alison Dennis	Term to expire	Annual General Meeting 2020
Mr. Matthew Hudson	Term to expire	Annual General Meeting 2021
Mr. James Kirk	Term to expire	Annual General Meeting 2022
Mr. Alan McLaughlin	Term to expire	Annual General Meeting 2023

Those returning to fulfill their terms are:

Ms. Alison Dennis, Secretary
Mr. Matthew Hudson, Treasurer
Mr. James Kirk, President

**Mr. Alan McLaughlin is not returning to fulfill his term as a director*

Nominated for a four (4) year term to AGM 2023 is: Mr. Christopher Thomson

Any other nominations must be submitted in writing and delivered to the Wardens of the Church one full week prior to the Annual Meeting date of February 9, 2020. Each nomination, in writing, should contain the name of the candidate, a proposer, a seconder, and acknowledgement by the candidate that he or she will serve, if elected.

Thank you.

**MINUTES OF THE ANNUAL MEETING
OF
THE PARISH OF ST.GEORGE, CRESCENTWOOD
SUNDAY, FEBRUARY 17TH, 2019**

2019 ANN 01 Call to Order

Incumbent Priest Venerable Simon Blaikie called the meeting to order.

2019 ANN 02 Opening Prayer and Prayers for the Faithful Departed

Venerable Simon Blaikie led the opening prayer and the prayers for the faithful departed during 2018.

2019 ANN 03 Introduction by the Venerable Simon Blaikie

Simon welcomed the congregation to the meeting and thanked everyone for their support throughout the year.

2019 ANN 04 Appointment of Chair

Dr. David Punter was appointed Chair.

2019 ANN 05 Present

Brenda Cotton confirmed that 51 parishioners signed the Declaration of Church Membership in the Record of Attendance book that is kept in the Church Office.

2019 ANN 06 Appointment of Secretary

Kristin Anderson was appointed Secretary.

2019 ANN 07 Draft Minutes of the Annual Meeting of 2018

The Draft Minutes of the Annual Meeting held February 11, 2018 were circulated to parishioners in advance of the meeting.

2019 ANN 08 Motion

It was:

Moved by: Roger Dennis

Seconded by: Marion Groce

"That the Minutes of the Annual Meeting of February 11, 2018 be adopted"

CARRIED

2019 ANN 09 The Incumbent Priest's Report

The report of the Incumbent Priest, Simon Blaikie, is on page 11 of the Annual Meeting Report for Sunday, February 17, 2019.

2019 ANN 10 The Report of the Wardens

Ted Cotton referred to the Wardens Report on pages 12-14. He highlighted that the work done at Parish Meetings in 2017, formed the four parish priorities and focused attention at Parish Council in 2018. A special Parish Council meeting in March 2019 will focus on revenue building to address the financial projections.

Dr. Punter referred to the Statistics on page 10 of the Report for further information.

2019 ANN 11 Motion

It was:

Moved by: Dean Melnychuk

Seconded by: Marion Groce

"That the reports of the Corporation be received."

CARRIED

2019 ANN 12 Approval, Acts of Parish Council, 2018

No comments or concerns were raised.

2019 ANN 13 Motion

It was:

Moved by: Brian Kirk

Seconded by: Christy Little

"That the Acts of Parish Council, 2018, be approved."

CARRIED

2019 ANN 14 Other Reports

No comments or concerns were raised.

2019 ANN 15 Motion

It was:

Moved by: Marion Groce

Seconded by: David Cooke

"That the reports in the document ANNUAL MEETING: Reports of Church Officers, Standing Committees and Parish Organizations with Financial Statements for 2018, Sunday, February 17, 2019 be received."

CARRIED

2019 ANN 16 Financial Statements of 2018

Ted Cotton reviewed the Finance Report 2018 and Preliminary Statements on pages 44-46 of the Report. Revenue and Expenses show a preliminary Net loss of \$26 823 for 2018. This was favourable to the 2018 Budget. The report highlights the significant differences from the Budget –

- Fundraising is \$7 855 favourable due to the Garage Sales.
- Identified give is down \$2 641 from last year largely due to older parishioners passing away and their giving not being replaced
- Property expenses are favourable as Memorial Fund is assisting with many building repairs, such as the door and the bell tower.

The statements have not yet been reviewed by the Auditors. The Final 2018 Financial Report can be expected in the May 2019 issue of "byGeorge!"

2019 ANN 17 Motion

It was:

Moved by: Ted Cotton

Seconded by: Brian Kirk

"That the preliminary financial statement for 2018 be received."

CARRIED

2019 ANN 18 Budget 2019

Ted Cotton reviewed the 2019 Budget. Parish Council approved a Budget with a net loss of \$52 532 for submission to the Annual General Meeting. The most significant 2019 budget items are \$15 480 less in identified giving identified through Stewardship than in 2018 budget.

Parish Council completed a line by line review of the budget and made some adjustments to minimize the loss such as \$5,000 more from the Garage Sales than the 2018 Budget, Sabbatical provision of \$2 264 will not be put away this year as it is adequate for now and the coverage approach has changed, and the Diocesan apportionment was not increased and left the same as 2018.

It was suggested that the way identified giving is listed in the budget (as envelopes, electronic offerings and United Way) is not clear and could they be presented differently.

A question was asked about the rules related to designated funds, as some have been in place for a long time. Is there a time limit to the designation? Can funds be used for something else? Currently, designated funds include \$ 185 000 to support the operation of the building and these funds have been used in the past. Corporation will review this.

It was also suggested that comparative data from other parishes would be helpful. This is not shared automatically but could be found if needed.

There was discussion about how the Diocesan Apportionment is calculated and what the monies are used for. It is based on 2017 numbers as it is calculated in the fall, before 2018 numbers are available. It has increased to 12.5% from 12%. Ted identified that Parish Council left the Apportionment at 2018 levels to make a statement, but it could be reduced more if the congregation wishes that to be done.

Apportionment is what the Parish wants to pay. There are parishes that give less and historically St. Georges gave more, although this has reduced over the years.

Simon identified that the funds are used to support infrastructure at the Diocesan level, Bishop and support staff, other churches and the indigenous ministry. The largest financial commitment is the national church and ministry in the Arctic. Synod votes on the budget and the figure of 12.5% was used to ensure that they can meet their budget. Copies of the Diocesan Financial Statements can be found on-line.

Brandon Barnes Trickett, a lawyer with experience related to Canon Law explained that the Diocese is a legal entity and have the legal power to take funds from the Parish if they choose.

Peter Flynn shared that Apportionment is a discussion that has been going on for the last 50 years. He does not recall the parish being involved in any Diocesan pre-budget discussions and thinks this level of information would be helpful for parish. Simon agreed to convey this message to the Diocesan Council.

2019 ANN 19 Motion

It was:

Moved by: Ted Cotton

Seconded by: Allan Silk

"That the budget presented at this meeting be received and approved."

CARRIED

2019 ANN 20 Report of the Nominating Committee

Colleen Silk referred to the Report of the Nominating Committee provided.

2019 ANN 21 Motion

It was:

Moved by: Colleen Silk

Seconded by: Brian Kirk

"That the report of the Nominating Committee be accepted as circulated."

CARRIED

2019 ANN 22 Appointment of Auditors

Dr. David Punter mentioned that the Auditors appointment is included in the nominating committee report, so doesn't need to be approved separately.

2019 ANN 23 New Business

None

2019 ANN 24 Courtesies

Appreciation was expressed to:

- Andrew Thomson for his work during his term as Warden, as he moves into the past warden role.
- Colleen Silk for her service as Warden and past warden. She is stepping down this year.
- Gwyneth and Keith Jones for all the work they do related to coffee and tea on Sunday
- Marion, for answering questions, problem solving and support to the parish.
- To everyone who came to the meeting today.

2019 ANN 25 Adjournment

It was:

Moved by: George Bush

"That the Meeting be adjourned".

The Meeting was adjourned at 1:06 p.m.

Chair, David Punter

Recording Secretary, Kristin Anderson

WELCOMED INTO THE CHRISTIAN FAMILY

During 2019 the following were entered in the Baptismal Register:

**Frances Jean Pratt
Bennett William Weselake
Hugh Donald Hooker
Margaret-Anne Beverley Thomson**

CONFIRMED

During 2019 the following were entered in the Confirmation Register

Samuel Darryl Ferguson

MATRIMONY

During 2019 the following were united in marriage and entered in the Marriage Register:

none

THE FAITHFUL DEPARTED

During 2019 the following were entered in the Burial Register:

**Edward John Ridge
Roger James Hansell
Tyler Steek
John Philip Crabb
Bernard Peter Zakaluk
Carl Lewis Purchase
Constance Diane Polakoff
Kari Leigh Urquhart
Paul Ernest Johnson
Ronald Crawford Kirbyson**

**+ Grant unto them, O Lord, eternal rest
and let light perpetual shine upon them +**

COMMUNITY STATISTICS FOR 2019

Households	121
# (identified givers)	98
Baptisms	4
Confirmations	1
Reaffirmation of Baptismal Vows	0
Marriages	0
Funerals	10

SUNDAY ATTENDANCE AVERAGES

Year's Average	73
Between October and May	82
July and August	38

Personal Care Home services

Tuxedo Villa (10)	39
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FESTIVAL ATTENDANCE

Ash Wednesday 12 Noon & 7:30 pm	41
Maundy Thursday	55
Good Friday Stations	11
Good Friday Meditation	73
Easter Sunday	200
Ascension Day	37

Nine Lessons & Carols	325
Christmas Eve pageant	95
Christmas Eve Late service	93
Christmas Day service	27
Easter Lessons & Carols	80

AVERAGE ATTENDANCE 2019

Service	Number of Services	Av Attendance
12:00 Noon	49	5
10:30 am	51	73
Evensong	5	37

OCCASIONAL SERVICES

Home Communion to Shut-Ins	Visits	# People
	35	95

TEN YEARS OF STATISTICS - Community Statistics

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
a. Households	233	221	202	184	182	164	146	129	127	121
b. Envelope #s	200	191	191	144	154	134	130	113	105	98
c. Baptisms	2	0	2	5	4	5	7	1	7	4
d. Confirmations	6	0	5	0	1	0	0	4	0	1
e. Reaffirmation of Baptismal Vows				4	0	0	0	0	0	0
f. Marriages	3	1	2	1	3	2	1	0	3	0
g. Funerals	5	6	9	9	6	12	8	10	11	10

Sunday Attendance

a. Year Average	98	106	102	101	100	101	88	76	79	73
b. Oct to May	113	110	119	105	107	106	100	89	95	89
c. July/August	48	58	46	57	50	45	53	39	44	38

Personal Care Home Services

Tuxedo Villa	56	56	58	38	38	45	45	45	46	39
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Festival Attendance

Easter Sunday	220	243	214	212	165	206	192	185	203	200
Christmas Pageant	126	143	140	152	161	118	121	97	141	95
Eve late service	133	137	119	128	96	94	94	108	91	93
Christmas Day	27	50	30	53	36	33	42	26	42	27

Pastoral Offices

Weddings	1	2	1	3	2	1	0	0	3	0
Funerals	5	5	9	9	6	12	8	10	11	10

Incumbent's Reflection for AGM 2020

Dear sisters and brothers in Christ,

The past year has gone by far too quickly. Since our 2019 AGM many of us have been involved in the work of seeking God's will for the parish of St. George as well as how we could be best positioned to achieve that mission. Shortly after the 2019 AGM the Parish Council along with the Chairs of our various ministries gathered on a Saturday and began to imagine what could be done with 168 Wilton that would continue to ensure a place of Divine Worship was maintained, mission was carried out and our significant financial challenges was addressed. Since then, much more has been undertaken in this area but that has been communicated elsewhere, so I'll not repeat the details here.

I would like to thank everyone in St. George who is invested in ministry...it takes all of us to ensure the body of Christ is healthy and vibrant. Discipleship is a full-time commitment and it warms my heart to see you engaged with your neighbours both near and far.

In particular, I would like to thank the Wardens Keith Waugh and Ted Cotton along with the Past Warden, Andrew Thomson and the Deputy Warden, Mary-Beth Barker. This team accomplishes a great deal for the benefit of our parish and the challenges that lie ahead will require even more of their time and dedication. I would also like to thank Marian Groce for her stellar service in the Parish Office. Marian will be retiring from full-time service this year and I wish her all the best in the future. I'd also like to thank Gwyneth Jones for her tireless pastoral care ministry. As well, the ministries of our Honourary Assistants, Peter and Linda, have been a great support for me. It has been a blessing to rely upon their gifts when needed.

By now all of you know that my service in St. George is rapidly coming to an end. I would like to thank God for the privilege of serving here and for all the people that have helped to make it an enjoyable time. I am grateful for kindnesses received and the warmth and congeniality of many conversations. In the challenges and opportunities that lie ahead both for the parish as well as me, I am confident we are being called into a deeper relationship with our Lord. In life, things change...no surprise there. How we respond is entirely up to us and I'm confident that whatever future unfolds for St. George, it will be greeted with courage and strength. I pray you will be open to the will of the Holy Spirit. I also ask to pray for me as I begin a new chapter in my own ministry.

In Christ,

Fair Winds and Following Seas,

Simon+

The Ven. Simon Blaikie

Incumbent

The Parish Church of St. George

REPORT FROM THE WARDENS

The Wardens are grateful to serve the parish of St. George. The parish generously shares its time, talent and treasure for the benefit of the church and beyond. As we look at 2019, we see so much to be thankful for.

A few highlights include:

- The weekly worship services where many parishioners show their talents through the choir, readers, ministrants, servers, lay readers, ushers, greeters, Altar Guild, Sunday School, nursery, announcements, coffee hour, and more.
- The able leadership of our clergy – Simon, Linda, and Peter – during services and beyond.
- The connections made and the fundraising generated at the parish's Garage Sale, Tea & Closet Sale, Threenie Lunches, and Christmas Dinner.
- The ongoing support for the Tesfay family from Eritrea and for the Alzayyat family from Syria.
- The renewed support for Ndoddo through the shoe project and education for Irene.
- The continued support for local Mission and Ministry projects such as West Broadway Community Ministries, the Christmas Cheer Board, and King Edward and Norquay Schools.
- Assisting parishioners through the pastoral care team.

Many thanks to all who shared their time, talent, and treasure in 2019.

The Wardens, together with our Rector, Simon, constitute the Corporation, the legal body responsible for St. George's parish. Corporation; with the Past Warden and Deputy Warden; meet at least monthly to deal with significant parish affairs. Parish Council provides thoughtful guidance to the Corporation.

The Fund Directors and Corporation are the Board for the St. George's Memorial Fund. The Memorial Fund is an important asset for the care and maintenance of our beloved building.

We appreciate the contribution of our Parish Administrator, Marian Groce, and our custodian, Darren Klein, for the smooth operations of the parish throughout the year. We appreciate the vacation coverage for our office operations provided by Mary Smith and Ludmila Gopfert.

We also thank Andrew Thomson for his persistence on the west door and other Property projects, and for conducting tours for architects and others interested in our beautiful building.

With our expenses increasing and our revenue staying constant, church leadership began working on the concept of finding more revenue generating uses from our building. This led to a Request for Information from the architectural community in 2019 and will lead to parish

and community meetings and perhaps a Request for Proposal in 2020. As St. George's looks into the future, the guidance of the parish will be very important.

Also looking at 2020,

- We're happy for Simon taking on the role of Executive Archdeacon for the Diocese. Simon and his family have made a tremendous contribution to St. George's and will be greatly missed. Soon after the AGM, the Canonical Committee will begin the process of "replacing" Simon.
- Keith Waugh and Mary-Beth Barker will be the Wardens, and Ted Cotton will become Past Warden. As Andrew Thomson completes his term as Past Warden, his energy and wisdom advising Corporation has been greatly appreciated throughout 2019.

We appreciate the support offered by all parishioners in 2019. We don't know what 2020 will bring, but we do know the Wardens will need your continued support to guide us through the year. Thanks be to God.

Respectfully submitted,
Keith Waugh and Ted Cotton, Wardens

The Acts of Parish Council, 2019

The following are motions dealt with by Parish Council in 2019

Routine motions (such as accepting a meeting agenda, passing minutes and statements, motions to adjourn, and procedural motions) have been excluded from this list.

January, 2019

Motion: The total cost of the kitchen stove/oven was \$15 995. The original approval was for \$13 000. It is moved by Property Committee and seconded by Andrew Thomson that the Memorial Fund be asked to fund the additional \$2195.77. **Carried.**

Motion: It is moved by Property Committee and seconded by Andrew Thomson that Memorial Fund be asked to cover the cost of condensate return tank's replacement of \$4 520. **Carried.**

Motion: The piping on the boiler was repaired. The cost was \$2 525.39. It is moved by Property Committee and seconded by Andrew Thomson that that Memorial Fund be asked to cover the cost. **Carried.**

Motion: It is moved by Property Committee and seconded by Andrew Thomson that JVC, a mechanical company that has been doing some work on our heating system, be asked to complete an evaluation of the heating/mechanical systems. It is recommended that Memorial fund pay up to \$2 250 for this review. **Carried.**

February, 2019

No meeting held in February 2019

March, 2019

Property cont'd: **Motion:** to request Memorial Fund to cover the floor replacement as the bottom of the stairs at the West doors and in front of the men's washroom on the lane side of the building. \$1,576.00. **Carried.**

April 2019

Nothing to report.

May 2019

Motion: It was moved by Andrew Thomson and seconded by Colleen Silk that the invoices for Ventnor Motors (\$1,747.13) and MR Roofing of \$2,500.00 for remedial roof work be forwarded to Memorial Fund for payment. **Carried**

June, 2019

Motion: It was moved by Mission and Ministry Committee that St. Georges will commit \$1,000/year from existing M and M funds for Jasirene Nangendo to complete nursery school training in Uganda for up to 3 years. Ndoddo will be asked to provide quarterly reports signed by the rector, the student will be asked sign a letter saying that she will stay in the community for 3 years after completion of the course and the option of quarterly funding will be explored. **Carried**

Motion: It was moved by Property Committee that Parish Council seek support of St. George's Memorial Fund to cover the cost of additional hardware required for the West door Project. The amount of the request is \$1,8905.05. **Carried**

Motion: It was moved by Property Committee that Parish Council seek support of St. George's Memorial Fund to cover the cost of replacing the circulating pump and motor required to heat the church proper side of the parish building. The amount of the request is \$3,051.00. **Carried**

Motion: it was moved by Simon Blaikie and seconded by Colleen Silk to spend an amount not to exceed \$400.00 for 2019/2020 Sunday School Season on the whole People of God curriculum. **Carried.**

July and August, 2019 – The Parish Council is in recess for the summer.

September, 2019

Motion: It was moved by the Garage Sale Committee "to transfer \$15,000 from the garage sale account to operating account". **Carried.**

October, 2019

Motion 1 - It is moved by Property Committee that Parish Council seek the support of St. George's Memorial Fund to cover an interim payment to Forest Park Electric for electrical work associated with the West Door Project. The amount of the request is \$4,459.01 inclusive of taxes. **Carried.**

Motion 2 - It is moved by Property Committee that Parish Council seek the support of St. George's Memorial Fund to cover an interim payment to Forest Park Electric for work associated with the installation of an intercom and remote door access system controlled from the parish office, as part of the West Door Project. The amount of the request is \$4,256.00 inclusive of taxes. **Carried.**

November, 2019

Motion - Members of M& M have approved a payment of \$800 to West Broadway Community Ministry to cover the cook's salary for 1 month at WBCM. This will come from general M&M funds – which will first be transferred to our WBCM account for ease of tracking. We will not send this payment until January 2020. **Carried.**

Motion - Members of M&M have approved a payment of \$600 for shoes for Ndoddo. This all funds that people have donated marked specifically for Ndoddo shoes. This will come from our Ndoddo account. The payment will be sent immediately. **Carried.**

Motion - It is moved by Property Committee that Parish Council seek the support of St. George's Memorial Fund to cover necessary repairs to the Wilton Street and Lane doors to ensure the security of the church building. The amount of the request is \$1,100 inclusive of taxes. **Carried.**

Motion- It is moved by Property Committee that Parish Council seek the support of St. George's Memorial Fund to cover the necessary upgrades to vestibule door hardware associated with the West door Project which will improve the security of the church building. The amount of the request is \$2,000 inclusive of taxes. **Carried.**

Motion - It is moved by Property Committee that Parish Council seek the support of St. George's Memorial Fund to cover work associated with repairs to the heating and air handling systems in the Parish Hall and Church proper areas of the building. The amount of the request is \$10,000 inclusive of taxes. **Carried.**

December, 2019

Motion – Be it resolved that the parish of St. George contract the services of 5468796 Architecture Inc. for the purpose of developing a Request for Proposal (RFP) pursuant to the accompanying document (24.11.19 Fee proposal - Feasibility Study + RFP Preparation). The cost is not to exceed \$25,000. Moved by the Venerable Simon Blaikie, Incumbent and Seconded by Keith Waugh, Warden. **Carried.**

Motion – Be it resolved that the St. George Memorial Fund be requested to reimburse the parish of St. George, the cost of developing a Request for Proposal (RFP) pursuant to the accompanying document. Moved by the Venerable Simon Blaikie, Incumbent and Seconded by Keith Waugh, Warden. **Carried.**

Motion - It is moved by Property Committee and seconded by Keith Waugh, that Parish Council seeks the support of St. George's Memorial Fund for work associated with painting the west doors. The amount of the request is \$525.00 inclusive of taxes. **Carried.**

Motion from Geri Morgan (via email): As chair of the closet/garage sale committee, I would like to put forward a motion for a transfer of \$13,000 from the Closet/garage sale account to the general operating fund. **Carried.**

WORSHIP

REPORT OF THE WORSHIP COMMITTEE

no report submitted at printing time.

REPORT OF THE ALTAR GUILD

The Altar Guild is responsible for the care of the Vessels for the Eucharist, Chancel, Side Altar, Prince of Peace Chapel and Fair Linens. Each week requires regular housekeeping duties and preparation for the services as directed by the clergy.

In 2019, there were 28 active members assigned to three teams led by team captains Donna Dawson, Elizabeth Punter and Sandra Hartt. We welcomed 3 new members this fall: Elizabeth Campbell, Heather Hammond and Savellia Love. We wish to thank two members, Colleen Silk and Rebecca Dillon, who resigned in 2019 and thank them for their many years of service. The Altar Guild teams rotate duties monthly over ten months of the year. Christy Little, Honorary Associate, continues organizing the duty roster for July and August, which consists of all regular Altar Guild duties as well as "Greeters" and "Sidespeople". Sally Corby organized the Christmas and Easter Services' schedules.

There are currently 12 Honorary Associates (retired members). This year we especially remember Connie Polakoff, a former Altar Guild member who passed away this past year.

Cathy Dewar, Supplies Convenor, manages the inventory and ordering of candles, wafers, wine and housekeeping supplies. Elizabeth Punter, Linen Convenor, is responsible for the care of Fair Linens and has a team of 5 volunteers scheduled by Sandra Hartt to help with these duties. Brenda Cotton and Donna Dawson decorated the church for the Harvest Festival. Kristen Anderson acted as secretary for the 2019 Altar Guild Annual General Meeting. Andrew Thomson once again led in the meticulous decorating of the church for the Christmas season. Many thanks to Andrew for keeping the brass clean throughout the year.

Brenda Cotton, Flower Convenor, ordered flowers and organized a team of volunteers to arrange the Sunday flowers. Brenda also beautifully arranged the lilies at Easter, the new service, (Readings and Music for Easter), and the poinsettias at Christmas. Gwyneth Jones continued in the position of coordinator for the delivery of the Sunday flowers to the sick, shut-ins, bereaved, and those celebrating special occasions. Various members of the congregation undertook delivery of the flowers as required. The delivery of the flowers is most welcome, and they act as a reminder throughout the week that the parish family keeps

them in their thoughts and prayers. Please speak with Gwyneth Jones if you would like to assist with the delivery of the flowers, as more volunteers are required for this worthwhile ministry.

Margo Foxford, Coordinator of the Designated Fund for Memorial Flowers, maintained a list of donors to the fund and arranged for the names of the deceased to be included in the weekly service leaflet. Thank you to members of the congregation who made memorial donations toward the Sunday flowers, the Easter lilies and the Christmas poinsettias. Barb Rempel as Past President chaired the Nominating Committee for 2020.

The members of the Altar Guild met on two occasions in 2019: for the making of palm crosses on April 13th and for the Annual General Meeting on Sunday, October 23rd, 2019. The Honorary Associates continue to be invited and are warmly welcomed at both of these events.

We give thanks to Simon for his continued support and guidance, and to Marian for all her assistance that she so generously provides. Thank you to Brenda, Gwyneth, Cathy, Christy, Barbara, Donna, Sally, Kristin, Margo, Sandra, Elizabeth, all the members of the Altar Guild, flower arrangers and flower deliverers for their hard work and support in 2019.

The Altar Guild has been fortunate to have the leadership of Sheryl Thomson as President for the past two years, and we thank her for her exceptional service.

Respectfully submitted,
Sally Corby and Barbara Kirk
Co - Presidents

ANNUAL REPORT – ST. GEORGE’S CHOIR 2019

Another busy year of music has been completed, and, as we end the year, our choir is now a little smaller at 26 people. We were very happy to welcome Meron Ghirmay Tesfay and Betelhem Ghirmay Tesfay as trebles in September. It is great that we still have 5 trebles as they are an important part of the future of the choir. And we need to grow the choir back up to at least 30!

In addition to singing at our regular Sunday morning services, we had Choral Evensong several times during the year. Evensong is a very important part of the Anglican choral tradition which we strive to maintain.

- Evensong during Epiphany on January 20
- Evensong during Lent on March 17
- Evensong during Pentecost on September 15
- Evensong for Harvest Thanksgiving on October 20
- Evensong celebrating 65 years in the Royal School of Church Music on November 17, followed by a reception.

We also sang at a number of other special services:

- March 6 - Ash Wednesday
- April 7 – Choral Eucharist during lent – *Byrd Mass in Four Parts*
- April 18 and April 19 for Maundy Thursday and Good Friday
- April 21 – Choral Eucharist for Easter Day – *Mass in C* by John Ireland
- April 28 – Readings and Music for the Easter Season – year 2. With a brass quartet.
- May 30 – Choral Eucharist for Ascension Day – *Mass in C* by John Ireland
- November 17 – Choral Eucharist (*Darke in F*) as part of a day celebrating 65 years that St. George's has been a member of the Royal School of Church Music.
- December 15 – the annual Festival of Nine Lessons and Carols was presented on the Third Sunday of Advent. Great attendance.
- December 24 – Choral Eucharist for Christmas Eve – *Darke in F*

Members of the choir (and some guest singers) also sang at the funerals of Roger Hansell, Tyler Steek, John Crabb, Iris Glanville (at Morning Prayer), Carl Purchase and Paul Johnson.

The annual choir “welcome back” bar-b-q was held at Rick & Geri Morgan's home in September.

The choir is always looking for new members so we can continue to provide support for the Anglican worship enjoyed at St. George's.

And it is hard for me personally to realize that I am now well into my 15th year at St. George's. Thanks for your support! April 2005 when I nervously played my first service as a temporary substitute for a few weeks seems very distant! Much has happened over this time period and much will continue to happen as the future of the Parish Church of St. George unfolds.

G.F. (Rick) Morgan

2019 AGM

Liturgical Coordinator Committee

The purpose of the Liturgical Coordinator Committee is to ensure an individual, knowledgeable in all facets of St. George's various worship services, is present to coordinate the many activities which take place and to complete the necessary preparations, thereby maintaining a smooth and orderly flow during each service.

A Liturgical Coordinator is scheduled for each Sunday service (10:30am) throughout the calendar year. Liturgical Coordinators are also present for Evensong and all other special services including the Festival of Nine Lessons and Carols, Ash Wednesday, during Holy Week and Ascension Day. Most often, a Coordinator is present for weddings and funerals. In 2019, the Committee began with the same members as in previous years – Donal Allen, David Cooke, Roger Dennis, Geoffrey Owen, Andrew Thomson and myself; each serving on a rotational basis. We were excited to welcome George Bush as a new member to the team. To each of them, I would like to extend my sincere thanks and appreciation for their faithful support. Their dedication, commitment to excellence, attention to detail and willingness to fill in when another member is unexpectedly away, is much appreciated.

Following completion of a review of, and adjustments to the sound system in late 2018 / early 2019, the system operated without issue, allowing all parishioners to hear and participate in the service. However, an issue arose in the spring of 2019 whereby random 'popping' would occur periodically and seemingly without cause. Matthew Thomson undertook a complete review of all equipment with no cause determined. In late November, an audio consultant attended a regular Sunday worship service to review the system and its use. A follow-up visit is planned for early 2020 to trial minor changes to the system and settings to eliminate the 'popping'.

The Liturgical Coordinator Committee is always eager to have additional parishioners join. As such, I encourage anyone who may be interested, to speak with me about this important ministry. It requires only a small commitment of time, and a desire to attend to details to ensure the service proceeds smoothly.

Respectfully submitted

Christopher Thomson

Chair, Liturgical Coordinator Committee

LECTORS, ADMINISTRANTS, INTERCESSORS 2019

As usual, our St. George's lectors, intercessors, and administrants have done their duties with a diligence and competence that is much appreciated by the congregation in general, and me in particular. Not having to worry about whether there will be a reader coming forward at the correct time, or if an intercessor will turn up unprepared is a great relief. I am particularly grateful for those who fill in at short notice in the summer when, as we all know, "things" come up that keep us from church.

As always we are very short of administrants; if anyone feels able to take on this ministry, please speak to Simon, Peter. or Linda. Intercessors are also in somewhat short supply; this is not a difficult thing to do -- I have quite a good set of instructions I would be happy to send you -- and the greater the variety of people the more the "prayers of the people" actually reflect the thoughts and concerns of a cross-section of the congregation. And of course if anyone would like to be on the lectors' list just let me know and I will be happy to include you. To all of you: thank you for getting your own substitutes when you can't be present for some reason. Marian hasn't time to go searching and usually people are happy to do a swap. Just tell the office that the change has been made so that the leaflet can have the correct names in it.

Christopher Thomson continues to co-ordinate the lists of participants in the services, and it has been working very well. We are grateful for his efforts, and for his tactful proddings that get us organized sooner than we might otherwise manage.

Respectively submitted

Mary Thomas

Head Lector

REPORT OF THE MEMORIAL FLOWERS

The flowers that beautify the sanctuary of St. George's Church - Crescentwood are to the glory of God. Flowers with special colours reflect the theme of the liturgy on special services such as Harvest, Remembrance Day and Pentecost. Flowers are in memoriam of loved ones. Flowers for the infirm or shut-ins provide comfort and contact with the church family. Flowers are also given to parishioners to provide comfort to the grieving, best wishes for recovery, congratulations on special occasions, or an expression of thanks.

Appreciative thoughts are expressed in the many thank you cards from parishioners who have received flowers from the Altar at St. George's. Recipients of the flowers frequently express their thanks, feeling a connection to the church family.

On behalf of the committee, I'd like to express thanks to those parishioners who contribute to the Memorial Flower Fund, as well as to the lilies and poinsettias. Thanks to Margo Foxford, who facilitates the receipt of Memorial Flower contributions and forwards the names in memoriam for print in the bulletin. After the service, members of the Altar Guild wrap the flowers weekly. Thank you to the volunteers who deliver the flowers each week, as well as to Gwyneth Jones, who coordinates the delivery. Thank you to Marian Groce, the administrative assistant, for facilitating payment of flower invoices. Thank you to Darren Klein, our custodian, for facilitating the delivery of the flowers. Thanks to Coop Grant Park for providing the flowers each week as well as the Easter lilies and poinsettias.

Above all, I'd like to thank the other members of the flower arranging committee. The time and talents of the members: Donna Dawson, Barb Kirk, Margo Foxford, and Brenda Cotton are greatly appreciated. A special thank you to Christy Little for her participation in the committee before having to resign this year.

Parishioners wishing to offer their time and talents in flower arranging may contact the Coordinator (at 204 488 3606).

Respectfully submitted,
Brenda Cotton
Coordinator, Flower Arranging Committee

January, 2020

"In joy or sadness, flowers are our constant friends."
— Okakura Kakuzo

REPORT OF THE SERVERS' GUILD

We have had another busy year with lots of services. We were very sad to lose Jacqueline as a server but know she is doing an amazing job as our Sunday School teacher. We also said good bye to another valuable server, Colleen Silk.

We do enjoy being part of the team at the "front". We have a wonderful group of dedicated servers who are always willing to help out when needed.

New servers are always welcome. If you are interested in being part of this group, please contact Simon or me.

Respectfully submitted,
Geri Morgan

REPORT OF THE SIDESPERSONS' and GREETERS

Sidespeople perform an important role in our church services. They arrive a half hour early to hand out our weekly service leaflet which helps worshippers follow the order of the service. They guide new people to seating, washrooms, seeking out a friend, directing people to the nursery, cloakroom or parish hall. Sidespeople can often be the first point of contact. A smiling, welcoming face, ready to offer assistance, is always appreciated. During the Offertory the sidespeople collect the financial offerings from the congregation, they gather up the baskets of donated food with the help of the [Sunday](#) school for presentation at the altar. They also usher the congregation for communion and pick up any leaflets or other articles left or forgotten in the pews following the service.

Part of their duties is to count the number of people in attendance which includes clergy, servers, choir, Sunday School, nursery and congregation. This number is then recorded in the vestry book in the sacristy. The numbers are used for statistical purposes at the end of the year to report in the Annual General Meeting report.

Two people are typically assigned to cover a calendar month of [Sunday](#) services. A team of around 20 people is needed to cover the year, including providing backup and supplementary support for special and occasional services such as the Nine Lessons and Carol Service and larger funeral services.

As with many roles supporting our church and its services, we continue to seek new (and returning) volunteers and so we can spread the duties around. Currently we have a team of around 14, often leaving us short for covering certain months - October, November, February, March and May in particular.

Being a Sidesperson is a wonderful role for getting to know the congregation better!

Respectfully submitted,
Dean Melnychuk
Coordinator

REPORT OF NURSERY/CHILD CARE

The nursery at St. George's continues to be staffed by a group of wonderful volunteers. We were lucky to add several new volunteers to our roster in 2019. The efforts of these volunteers are greatly appreciated by our tiniest parishioners and their parents.

Respectfully submitted,
Sarah Pratt, Coordinator

PASTORAL CARE

The one constant of a church – there is going to be pastoral care. Members fall ill, go into hospital, into assisted living, and later to nursing homes; and everyone enjoys a visit. When you cannot come to church, then the church comes to you.

All shut-ins who want communion get it, and at Christmas and Easter the priest comes to do the visit and gives communion to the parishioners.

Thank you to Mary Thomas and Elizabeth Deacon for regularly visiting Bunty McDonald, she appreciates the visits.

Thank you to Daphne Shaw who often has to take 3 buses to visit the shut-ins.

Gwyneth Jones

REPORT OF THE PRAYER QUADS

no report submitted as of time of printing

CHRISTIAN EDUCATION

2019 Report of the Church School

CHRISTIAN EDUCATION – 2019 SUNDAY SCHOOL REPORT

Leadership

The Sunday School Program at St. George's was led by Jacqueline Thomson as Sunday School Coordinator beginning September 2019. Each class has been taught by Jacqueline.

Curriculum

The St. George's Sunday School has been following the curriculum of Whole People of God as a guide throughout the fall. Most weeks a lesson from Whole People of God was used. Occasionally the lessons are adapted or found elsewhere, to fit the needs of the children, but also to have similar conversations as the congregation that Sunday. It is the wish of the Coordinator that as often as possible, the children are learning or discussing the same ideas being taught to the rest of the parish each week. The children that attended Sunday School last year are enjoying this new curriculum, and voice their excitement to attend Sunday School each week.

Christmas Pageant

Following the recommendation from Worship Committee and recognizing few Sunday School child would be able to attend the Christmas Eve (early) service, the Christmas pageant was moved to the morning service on the Sunday before Christmas, during the regular worship service. Children from the Sunday School that have not been present for the early Christmas Eve service were thrilled to hear that they could now be involved this year. This change was well received by parishioners, and the Coordinator received comments from many people who expressed how much they enjoyed the pageant scheduled during the morning service.

The children from Sunday School were joined by then children from the nursery and choir as participants in the pageant. The children enjoyed learning about the birth of Christ in this interactive and engaging way.

Sunday School Attendance

Sunday School attendance varies each week with 4 – 8 children on average. There have been a few new children joining Sunday School – these new members have been brought by parents, grandparents, and family friends. Some new members come every week, and some only on occasion, but we are happy to welcome any who wish to attend each week. Most of the children in Sunday School attend regularly with the odd absence.

Children's Sunday Service

The Children's Sunday Service occurs the first Sunday of each month, except for December (to allow for Pageant preparations). The children are involved in this service by reading each of the scripture readings for the week, singing a hymn with the congregation, and being actively involved in the sermon. Finding readers presents a challenge with the age of the most Sunday School children being 7 or less, and not less able to confidently read full lessons in front of the congregation. Frequently, members of the choir are asked to read a lesson.

Involvement of Children in the Congregation

The children are actively involved with the congregation each Sunday by presenting a Children's Prayer at the Offertory, thought of and written by them, as well as bringing forward the gifts at the Offering (food donations) each week. It is the wish of the Sunday School Coordinator that the children's prayer is related to a current event in the world, or the Gospel or service each week. The goal is for the children to be aware and involved in as many similar elements of the service as possible. Being able to find the connection and making the teachings for the congregation relate to children is important to the coordinators. The goal is for the children to go home after church and have discussions about the service at varying levels.

Submitted by:

Jacqueline Thomson
Sunday School Coordinator/Educator

MISSION AND MINISTRY

Annual Report 2019

The parishioners of St. St. George have directly donated about \$5,500 in new M&M funds during the 2019 year, in addition to many donations of food and time which are not included in this figure. Other fund raising activities resulted in additional funds being available for distribution.

At the time this report is being written, we have approximately \$10,750 overall in the various M&M accounts. This is down \$12,000 from last year, but that funding was designated for refugees and has been spent supporting our Eritrean family during 2019.

The M&M committee's current members are Rick Morgan (Chair), Sandra Hartt, Margo Foxford, Sandra Hartt, Johanna de Bakker, Marlene Ramsay, Geri Morgan, Keith Waugh and Mary-Beth Barker. Sally and Paul Corby, Kathy Purchase, Hollie Andrew, and Leslie Senior have also helped extensively with refugee families.

Below we have highlighted the diverse activities of the committee during 2019.

West Broadway Community Ministry

St. George's parishioners have again been very generous in their support of WBCM.

In January, we donated \$600 to cover the WBCM cook's salary for one month.

The equivalent of just under 300 bags of groceries have been donated to supply the emergency food cupboard and lunch program. Parishioners also donate directly to WBCM, so we do not know these figures. This is an amazing commitment.

George Bush coordinated the request for stocking stuffers at Christmas, and many disposable razors, toothbrushes, toothpaste, deodorants and miscellaneous items were donated – more than 300 items!

The Alabaster Jar Project – which supports small, specific projects at WBCM, which WBCM cannot normally budget for or anticipate, has \$105 and we have not had a request from WBCM for specific project support.

In February, Geoffrey Owen organized a "Concert for Bill", in memory of his father, Bill Owen. All of the funds (\$2,263) were donated to the WBCM – a very significant fund-raising effort.

Inner City Schools – Norquay School and King Edward School

At King Edward School, several deliveries were made in 2019. These deliveries consisted of school supplies, jackets, mittens, winter hats, hoodies, T-shirts and pants. We have been particularly involved in providing warm winter items.

Norquay School is still providing school transportation to students in grade seven, but it has been less of a priority for the school. This year St. Georges contributed \$294 to this project.

The annual appeal for school supplies in September was successful. There have also been very large donations of snow-pants, jackets, snow boots, mittens, scarves and toques and so many of the woolen items are beautifully hand knit. These donations of winter clothing are so important to children who have little or nothing. We have \$290 in our Norquay/King Edward fund – which will get used in 2020. And new contributions are always welcome!!

Thank you to all who continue to support our commitment to these inner city schools.

Main Street Project

We supported an “Underwear Drive” for Main Street project - and collected both cash and underwear. Several of our parishioners volunteer at Main Street Project. The Project also provides us with donated children’s clothing, which we in turn wash and sort and send to both Norquay and King Edward Schools. Main Street Project only gives out adult clothing.

Christmas Cheer Board

We had targeted to raise \$1500 for the Christmas Cheer Board, but actually raised \$1700 which was sent to the board at year end. Thanks to everyone who donated.

Prayer Shawls

A number of prayer shawls were blessed and 4 were gifted to parishioners, family members and friends during the year. We currently have 3 blessed shawls and 7 unblessed shawls in our inventory in the chapel.

Generally, a member of the Pastoral Care team gives the recipient the shawl personally. Thanks to those who knit regularly for this ministry.

Thelma Wynne Project

The Thelma Wynne fund at St. George’s currently has a balance of \$618, available when the project needs it.

The Thelma Wynne Project once again had a very successful year. Collectively, the 6 energetic and dedicated volunteers (4 of whom are from St. George’s) contributed 300+ hours, producing and delivering 631 layettes (a huge increase from last year) to 21 social agencies in Winnipeg, Selkirk, Gimli and Stonewall. These agencies in turn distribute the layettes to families in need.

This important community ministry continues to exist with help from local and rural parishes and also from generous individuals who contribute funds. Together we continue to serve and support many young families who struggle in today’s environment.

We look forward to 2020 and with your help and interest we will strive to bring small parcels of hope, comfort and encouragement to new moms and their babies.

Lion's Eye Bank

We continue to collect used glasses for this Lion's Club project. The donation box is at the back of the church, in case you have not seen it.

Pancake Supper

Each year M&M organizes the Pancake Supper on Shrove Tuesday – with proceeds going to the M&M budget and this year, the receipts were \$438.

Turkey Pies

Homemade turkey pies are bought and stored at the church to be given to those who are ill, just out of hospital, or to shut-ins. We gave out several during the year and have 5 in sock now. We need to find a new supplier for these pies in 2020.

Ndoddo

Rick Morgan visited Ndoddo in October 2019 and that was quite an amazing experience and continues to be in at least weekly contact with Bruce Jaspers Kabilla at All Martyrs' Parish. We have collected about \$1750 for shoes for Ndoddo (the goal is \$3000) and many pairs of shoes have been purchased for children in Ndoddo and area, for young school children who walk to school each day in bare feet. The cash is sent via our Diocese to the Central Buganda Diocese, and the shoes are bought in Uganda.

We are also supporting Irene Nangendo in her studies to be a primary school teacher. We have paid the first \$500 and she began her studies in the fall of 2019 and we received her first term report card. She is doing well. The overall cost of this scholarship, including tuition, meals and accommodation over two years, will be about \$2500.

Donations to this scholarship and for shoes are always welcome.

It is likely a second scholarship will be considered in 2020.

Syrian Family

The Alzayyat family is now very well established in Winnipeg, thanks to the incredible generosity of this parish in both money and volunteer time. They are very independent and we have less frequent contact with them now. Everyone is doing well. Mum (Azhilla) is at home with the twin girls (Sujood and Saja). Jana, now 5, is in kindergarten and Imad is in Grade 2. Both children are bilingual. Azhilla has become very fluent in English, as has Ahmed

(father). Ahmed is still studying and we are confident that 2020 will be the year he finds employment.

Eritrean Family

Our family arrived in September 2018 from a refugee camp in Sudan, where they had been for 4 years. Mother and father are Birhin and Ghirmay, and the children are Meron (13), Betelhem (9) and Esyas (6). The children are at O.V. Jewitt School. Birhin gets dialysis 3 times a week at Seven Oaks Hospital. It has been a huge adjustment for them, but they are amazed with our schools and health care system, both of which have been treating the family very well. We have received many donations of clothes for the family, and a number of parishioners spend significant amounts of time supporting the family. Both parents are working very hard at studying English now. During their first year here, parents had little or no time to study, as so much time was spent on health issues for Birhin. We are fortunate that Meron and Betelhem now sing in our choir and Esyas is in the Sunday School. Independence is growing, and in another couple of years, we are confident we will be able to say that “we have less frequent contact with them”.

In supporting refugees, St. George’s is really doing the right thing. Lots of support for the first couple of years – and then leaving the family to run their own lives. We don’t abandon them or cease contact – but it becomes less – as they full integrate themselves into Canadian society.

Habitat for Humanity

A total of \$250 was sent to Habitat for Humanity for food for workers who were building homes in the summer of 2018.

Primate’s World Relief and Development Fund

We have not done any specific PWRDF events in 2019, but we know that individual parishioners make donations to PWRDF for various causes.

Turkey Pies

Home-made turkey pies are kept in stock for shut-ins who may need some assistance with meals.

Overall, a busy and good year for M&M! And again, thanks for your generosity and strong support. These ministries outside our beautiful building are a very important reason for keeping our church open!! We are definitely living out our baptismal covenant in all these things we do.

Respectfully submitted,
Rick Morgan, Chair

HOSPITALITY

REPORT OF SPECIAL EVENTS

Report of the Hospitality Committee

The endeavours of the Hospitality Committee are mindful of the **inclusiveness, accessibility, and diversity** as part of the action plans of Parish Council of St. George's. These descriptors are impactful to visitors, guests, new members, longstanding members and the community. Events initiated by the committee were:

- Mar. 10- Light lunch (Guild Room following the service) with lecture by Dr. Chris Trott to discuss the implications of our Treaty Land statement
-25 in attendance
- June 9- BBQ Celebration in appreciation of the Fergusons (Sunday School teachers)(Parish Hall following the service)
-approx. 70 in attendance
- Sept, 22- 'Welcome Back' BBQ (Parish Hall following the service)
-Parish Council members helped plan and execute hot dog BBQ event
-approx. 60 in attendance
- Nov. 7- Welcoming the students, parents, and staff of Grosvenor School for their Remembrance Day assembly
- Nov. 17- Reception following Evensong commemorating the 65th Anniversary of membership in the Royal School of Church Music (Bishop Geoff Woodcroft in attendance)
- Nov. 24- Newcomers Luncheon (following the Reign of Christ Sunday service) hosted by Rev. Linda Parsons (Honourary Assistant) at her home
-save the date cards were delivered
-invitations were mailed with RSVP
-included families of newly baptized babies and some longstanding members
-20 adults and 5 children attended
- Dec. 9- Welcoming the students, parents, and staff of Grosvenor School for their Christmas Concert and reception in the Parish Hall
- Dec.18- Blue Christmas service
-preparatory advertising poster since this is a new service at St. George's a special evening service that recognizes that the holidays are sometimes 'blue' or filled with difficult feelings around painful life events. Individuals were invited light a candle as a sign that even in the darkest night, the light of Christ offers hope.

Activities initiated by the committee were:

- Lighting the perimeter of the Sanctuary during the evening to highlight the building's presence
- Reviewing the upcoming calendar year in August to identify existing and possible events/services each month with respect to Hospitality.
- Revising bulletin information for visitors, including procedure for Eucharist and availability of gluten free wafers.
- Providing an explanation of the Prayer Request Box in the September bulletins
- Exploring ways of advertising special events/services
- Reviewing the Guest Book format and discussing ways of collecting this information
- Exploring ways of encouraging newcomers to return
- Exploring ways of advertising special events/services
- Suggesting appropriate messages included on our outdoor sign
- Highlighting Christmas Services/Events
-cards (business size) listing the upcoming Christmas services/events and St. George's Church information were paper clipped to bulletins, beginning Nov. 10th
- Printing of some bulletins with larger font for inclusiveness of vision impaired

Recommendations:

- Parish Council approaches specific ministries/committees to arrange a 'threenie lunch' (inclusive of dietary concerns), on identified dates, with the goal of monthly fellowship events
- Everyone at St. George's needs to be mindful of the importance of hospitality in welcoming the visitor, as well as in respecting the ideas and feelings of each other in interactions
- An event celebrating the Feast of St. George (April 23, 2020)

A study by the committee of the book Reaching Out-The Three Movements of the Spiritual Life by Henri J.M. Nouwen revealed insights into the meaning of hospitality, as well as that the more we understand our inner struggles, the more fully we will be able to live a spiritual life that is open to others' needs.

The members of the Hospitality Committee, Simon Blaikie (Rector), Andrew Thomson, and Brenda Cotton were joined by Rev. Linda Parsons (Honourary Assistant) in September.

Respectfully submitted,
Brenda Cotton
Hospitality Committee Chairperson

January, 2020

REPORT OF THE COFFEE HOUR

Coffee, tea and juice are served after the 10.30 Service throughout the year. It is a time to meet friends and welcome new members. Many thanks, to Keith and Gwyneth Jones for making coffee and washing up afterwards. Also; a special thank you to George Bush who has helped with the dishes after coffee on many occasions. The coffee fund is part of the budget, so every small contribution helps to support church operations.

Again, thank you to those who participate in the social exchange which helps to bind our congregation together.

Respectfully submitted

Marian Groce

AFTERNOON TEA PROJECT

Over the past couple of years, a series of afternoon teas, inspired by Hollie Andrew's assistance and spontaneous response to a tea Judith had given to welcome a visiting friend, have been held at Judith Flynn's. Although Judith supplied the place and a few other things, the food was almost entirely the work of Hollie. Each tea has involved between six and eight women from the congregation, who had been invited to come and enjoy the fellowship of a small group, some of whom they might have met only superficially.

We had no particular purpose when we began, and merely asked women who happened to be attending the Sunday service around the time we'd decided to have another tea. The whole thing was very *ad hoc*. Over time, however, these small events became a way of honouring the many invisible contributions other women offer to their sisterhood of faith, to their families, to their church, and to their community.

We have all enjoyed sharing the delicious food, as well as this special time with fellow members of the congregation. It has given everyone a chance to see the different sides of other people, to find out about shared interests, to brainstorm ideas for individual concerns, to laugh, and occasionally, to comfort another parishioner. This is true fellowship.

We expect to continue doing this, because there are still many women who have not yet been invited, or who, for various reasons, declined the invitations. Because the whole project began so informally, we did not, unfortunately, keep a list of those who had attended. So if you have not yet been invited and would like to attend one of these teas at a later date, we would both be delighted to see you. Please contact Judith [204-475-2941] or Hollie [204-897-7183].

Respectfully submitted:

Hollie Andrew and Judith Flynn

FUND RAISING

ERNIE'S BOOKS 2019

Thanks to all of you who donate to go on Ernie's Shelves, and all of you who buy them. The bookshelves began mostly as a service to parishioners -- and other users of the church -- who love books and reading, but they do make a small profit each year. This year it was \$140.10.

Respectively submitted,
Mary Thomas

GARAGE SALE/CLOSET AND TEA SALE COMMITTEE REPORT 2019

We have had a very successful year with our Garage Sale in April, Closet Sale in June and the Tea and Closet Sale in October. The attendance to all three events, have been fantastic and our total sales figures have been very good for all events. As a result, we were able to transfer \$28,000 to the general operating account for St. George's.

Thank you to everyone who donated items for these sales. It is amazing how much of these donations come from outside our church family. We are now finding donations left outside the Wilton Street doors on a regular basis!

My sincere thanks to all of you who help with sorting; setting up, selling, packing, cleaning up and all the other jobs in between. Again, we are so lucky to have friends and neighbours who are willing to help us with these tasks.

Thank you to Hollie who coordinates the Closet Sales and spends hours with her team getting things "just right". Our Closet Sales are now getting a regular following as does our annual garage sale. We are told quite often that is the best one in the city and we want to keep that reputation going for all our sales.

I look forward to working with everyone for the sales this year.

Geri Morgan
Coordinator – Closet/Garage Sales

PROPERTY COMMITTEE / BUILDING REPORT - AGM 2020

WEST DOOR REPLACEMENT PROJECT

If there was ever a project that has vexed the Property Committee, Corporation, Parish Council, Memorial Fund and, no doubt, most every member of the parish, it is the West Door project. It has become a saga for the ages, one seemingly without end, where unforeseen complications lurked around most every corner, and what could go wrong, did go wrong.

The project entailed:

- Replacing the existing exterior three-door wood and glass unit with a two-door metal and glass unit having a removable mullion;
- Equipping one of the exterior doors with an automatic opening device;
- Installing a keyless entry system using both programmable key cards and touch pad to control access and improve building security;
- Equipping the interior pair of vestibule doors with automatic door openers;
- Installing a second keyless entry system with card reader/touch pad at the vestibule doors;
- Equipping the pair of doors opening from the church proper with automatic door openers;
- Equipping each of the three pairs of doors, on each side, with access touch paddles;
- Installing keyed switches to disable each exterior facing touch paddle for building security;
- Installing an intrusion/alarm system touch pad at the west door entrance, similar to the unit at Wilton Street;
- Installing an intercom and door control system to remotely open the west exterior and interior vestibule doors, from the parish office.

I believe the first discussions surrounding what would eventually become the basis and scope of the project began in 2017, when the three oak and glass doors at the west entrance to the building had come to the end of their useful life. In 2018, plans were prepared by Brent Cotton for replacement doors and drawings submitted to the City of Winnipeg for approval. In the fall of 2018, with a building permit finally issued, payments were made to the general contractor/fabricator and the door unit was built. Owing to weather, parish functions, and supplier delays, it was not until June 2019 that the exterior door unit was delivered and installation began. As I write this report, the project still remains unfinished, but the end does appear to be in sight - finally.

We wish to thank St. George's Memorial Fund for its generous support of the West Door Project and acknowledge the significant investment it has made in improving our building's accessibility and security.

SECURITY

The West Door Project provided an opportunity to implement improved security for the building and its users. In the past year, there have been times when the parish staff has been taken by surprise by people looking for financial assistance, or by unexpectedly finding someone in lesser-used areas of the building. In several instances, these incidents occurred at times when the building's doors were believed to be locked. The safety of our parish staff and building's users is paramount and necessitated a security review. Consideration was given to: 1) Ensuring the integrity of all exterior door locks and hardware; 2) Limiting access to areas of the building by installing additional door locks; 3) Controlling the keys issued to outside users; and 4) Limiting the time exterior doors are unlocked.

Door Security

Noble Lock reviewed the exterior doors and recommended ways to improve their security. Special attention was given to the doors opening onto the lane. They were consulted as to ways to secure interior areas of the building such as the Nave and Basement. Noble's recommendations and quote were received, and improvements will take place shortly.

All exterior door locks will be rekeyed to a single master.

The West Door entrance will become the main entrance for all key holders and the general public. The implication of this will be that the Wilton doors will remain locked, unless there is an activity taking place in the Parish Hall. Signage here will be critical in effectively communicating this significant change to building access.

Key Card System

A key card system has been installed at the West Door entrance. The system is also equipped with a touch pad. Programmable key cards will be issued to regular users of the building. Infrequent users and one-time building renters will be given a temporary number key code.

Intercom and Door Opening System

An intercom and door opening system has been installed at the West Entrance. This will allow the west door and interior vestibule doors to be opened remotely from the parish office.

Implementation

Once the West Entrance door system is fully operational and tested, a gradual implementation of the new system will be initiated. Information will be fully communicated to all key holders and parishioners through the Sunday leaflet and parish email announcements.

Intrusion Alarm System

As part of the West Door Project, a second intrusion/alarm touch pad was installed at that entrance. The existing touch pad unit at the Wilton Doors was replaced at the same time, as several buttons were sticking. The parish's intrusion alarm system equipment, originally

Installed by AAA, was no longer supported by Bell MTS, and the upgrade required a new contract at a slightly higher cost. The intrusion system upgrades allow its control off-site by smart phone and personal computer. The Incumbent, Wardens, and Property Chair are all listed as responders to alarms at the church.

Fire Extinguishers

Extinguishers are located throughout the building and regularly inspected and serviced each January. Parishioners are encouraged to familiarize themselves with their location. Location maps are found at the Parish Hall and West Door entrances and in other areas of the building.

AED - Defibrillator

Parishioners are reminded that there is an Automatic External Defibrillator unit (AED) located in the Parish Hall. The unit is attached to the north wall (to the right) on entering the Hall.

HEATING SYSTEM

The single most expensive maintenance cost associated with our parish building is its heating system. While the boiler and many components have been replaced in recent times, the overall system and its piping is now over 60 years old.

JVC, a mechanical company that has been providing service work on our heating system, conducted a fairly comprehensive assessment of the building's heating/mechanical systems in February 2019. Considerable time was given to an examination of the system's three air exchanger units. The failure of one of these units was responsible for the extreme heat experienced in the Parish Hall in the previous two heating seasons. Most of the deficiencies noted here were associated with control switches and steam valves. All the air handling units removable metal filters were found to be completely plugged with dirt. Daren Klein, our custodian, was able to clean these filters using a portable power washer. JVC's estimate of costs to make the necessary repairs was received late in the year and was discussed by Parish Council. We hope to see this work completed before the end of the current heating season.

Repairs

Condensate Tank and Boiler Piping: The year began with two significant repairs. The first was the replacement of the main condensate return tank, located in the boiler room and the second, the replacement of a leaking section of a large supply pipe attached to the boiler. These failures are likely linked to the lack of boiler treatment chemical being regularly added to the heating system over the past several years.

Leak in Narthex Ceiling: A leak developed in an area difficult to access in the heating line running in the cove around the Narthex. In attempting to make the necessary repair, a small section of the ceiling was removed. Two air-lock vents on the heating line above were found to be leaking and were repaired. We experienced further leaking in this location several

months later, while waiting for the Nave circulating pump to be replaced. Several sections of piping in the cove area were found to have deteriorated and were replaced.

Boiler Combustion System: The ventor motor on the boiler failed at the end of April. The motor is energized when there is a call for heat. It exhausts air from the combustion chamber for about 30 seconds at the beginning of the heating sequence in order to prove that the vent to the outside is clear - permitting combustion gases to be drawn up into it. It was last replaced in 2015.

Circulating Pump: The pump unit circulating heated water to the Nave failed in May and was replaced. An inspection of the old parts revealed significant corrosion. The JVC serviceman felt this was the result of electrolysis caused by differing piping materials being used in the system over the years. A zinc anode will be installed on the church side of the heating system.

Water Pressure Valve: The control valve regulating water pressure for the Nave's hot water system was found to be running at too high a pressure and was replaced. It was most likely the cause of the whooshing sounds heard from time to time in the Nave.

Chimney: The parish is required to have the boiler chimney inspected annually by the Office of the Fire Commissioner. This year's inspection determined that the liner was not connected properly at the top of the chimney and needed to be resealed. The work was completed in November and the report submitted to the Fire Commissioners office.

West Door Radiator: When the heating system was started in October, it was discovered the newly installed access touch paddles at the west door entrance were dangerously hot to the touch due to the radiator being directly below. Initially, the control thermostat was replaced, but it was determined that the airline which runs from the thermostat to the heater was broken preventing the valve's proper operation. A temporary supply hose was installed on the wall surface to bypass the defective airline. It was then determined that the radiator valve was also defective. A replacement valve has been ordered and will be installed. The overheating of the access touch paddles has been addressed by temporarily placing paper deflectors over the grills on the face of the radiator.

Boiler Chemical Treatment

In 2019, chemical treatment was once again manually added to the boiler on a weekly basis. This had not been done for several years. John Turner, from NorChem, visited the church each month to test the boiler water and monitor the amount of chemical added. This fall, our existing supply of chemical treatment was exhausted and he provided a new supply. In October, John provided a large plastic barrel with a small pump to automatically feed a controlled quantity of chemical and water into the condensate return tank, which in turn adds it to the water heated by the boiler. It was recently learned that Mr. Turner does not intend to charge the parish for any of the chemical he is providing to us. The equipment is also being supplied to us at no charge, as it has been decommissioned, but in good condition, from other systems his firm services.

West Hallway Control Panel

The panel controlling the air handling units for the church proper and crypt, and the exhaust units for the bathrooms, was restored and re-installed in early May. The switches will be labeled shortly.

Regulating Heat for Sunday Services

The Corporation has received several comments expressing concern with the cool temperature of the church for Sunday services in the Fall. This is an annual problem during the transition from one season to another. It has been suggested that criteria be established to determine when the heating system should be activated, i.e., a forecasted minimum Saturday overnight temperature of 'x' degrees would require the system to be started on Saturday afternoon. A time clock on the boiler was another suggestion offered.

ROOF

St. George's maintains a comprehensive plan for the maintenance of its complex roof system having eight distinct areas. It has served the parish well over the years and provides a clear guide to the timing of major roof work. No significant work is anticipated in 2020.

Annual Roof Inspection

The Parish has an agreement with MJ Roofing to provide an annual inspection and maintenance report. The inspection takes place each April. MJ Roofing makes recommendations for additional work they feel is needed to maintain the roof in optimal condition, at this time. A heavy rainstorm in May necessitated expanding their work to include caulking at the bottom of the church's west window where the frames meet the concrete surrounds. This work was completed in July.

Additional Roof Work

MJ Roofing was called back several times following late summer rainstorms. Leaking had occurred in the glass block window area on the north side of the Nave, and over the parish offices.

It was determined a rain water down leader was needed to connect the existing roof scupper and properly drain the office roof area. Water has been running down the exterior lane side of the Tyndall stone wall, washing a large section of the mortar away. The plaster on the interior facing side of the wall has been significantly damaged. A lasting repair cannot be made until the masonry on the exterior of the wall is first repointed and the down leader installed.

KITCHEN

Prior to the planning and current meetings surrounding the possible redevelopment of our parish building, Parish Council had been discussing the need to expand the use of the building

to provide greater rental income. It was recognized that an up-to-code kitchen was critical to drive increased building use. The Property Committee met several times, in late 2018, and early 2019, to identify the needed improvements. At the end of the process, it was evident the kitchen would require a total renovation. Brent Cotton prepared drawings for such an upgrade. At its February meeting, the Committee determined there was no point in going any further until the issues of large-scale building redevelopment were addressed. Committee members Brent Cotton, Andrew Thomson, and chair Allan Silk attended the March 9 all-day leadership workshop exploring ways to increase the revenue potential of the parish building.

Parish Hall Stove

In November 2018, the existing stove began to leak gas. With John Peterer's input, the decision was made to replace it with a smaller six burner range/stove and a separate convection oven. The equipment was in place just prior to that year's parish Christmas Dinner, and the installation approved by Manitoba Hydro.

In May 2019, Manitoba Hydro made a further inspection and cited several deficiencies: the gas piping had not been installed correctly and needed to be changed; the exhaust hood over the stove and oven needed to fully cover both units for proper venting; the stove was too close to the cupboards to its right. Hydro turned off the gas supply until these items were corrected.

The pipe fitting company corrected the gas lines at no cost to the parish. The piping violation resulted when the position of the range and oven were reversed from the plan originally provided to the pipe fitters. The venting of the convection oven was remedied by attaching a piece of metal to the left side of the oven and the outside of the ventilation hood. A metal panel was fabricated and installed to provide a proper separation between the range and adjacent cupboards and countertop.

The stove, now in full compliance, was approved for use by Manitoba Hydro and returned to service just in time for this year's Christmas Dinner.

GENERAL REPAIRS

Cleaning Equipment

A new commercial canister vacuum was purchased for the church. A commercial wand and floor tool was purchased to improve the existing wet vacuum's functionality. We thank the Face Lifters for supporting the purchase of the canister vacuum and needed tools. A used commercial upright vacuum was also obtained by our custodian, Darren, for cleaning the carpets in the church proper.

Floor Tile Replacement

The floor tiling at the bottom of the stairs from the west entrance doors, and at the bottom of the stairs by the lane side entrance doors, was replaced by Bill Knight Flooring during the summer.

Floor Stripping

Andrew Thomson spent two weeks working on the floors in the building. The kitchen floor was refinished and the hallway behind it was completely stripped and waxed. Broken tiles in this area were replaced and cracks filled. In the basement, the floor leading from the west basement stairs into the Crypt was stripped, the tiles repaired and then waxed. In the Crypt, half the room's floor was stripped and waxed. Owing to the wax build-up and the resulting time required for its removal, the other half of the floor will be completed during the coming year. Darren prepared the stairs for wax and assisted in moving all the Kinderschule equipment to enable the work to be completed.

Parish Office Lighting

During the summer, while staff was on holidays, all the defective ballasts in the general office were replaced and the light units and covers cleaned. Darren located several new/old stock ballasts in his storage area which alleviated the need to purchase new units. A replacement plastic cover for one of light units, broken several years ago, is still being sourced.

Nave Lighting

A defective ceiling flood light in the Narthex was repaired earlier in the year. A contact in the porcelain socket had failed and, as a replacement was no longer available, a similar socket was modified to make the repair.

Two defective ballasts in Nave fluorescent light fixtures, one above the Wilton stairs, and one along the Grosvenor aisle window wall adjacent the side altar, were replaced during the year. Two further light units have since stopped working and will be soon be repaired.

Chapel Lighting

Several of the Chapel lights had stopped working early in the year. As there were a variety of bulbs in use, producing an inconsistency of light patterns and lumens, it was determined to replace them with correct LED units. While we were determining the size and rating of the existing light fixtures, we discovered the bullet shaped fixtures over the sanctuary needed to be rewired. Two of the four fixtures have since been refurbished with new porcelain sockets.

During the installation of the second of ten flood lights, a problem was encountered with its ceiling fixture. The old bulb had fused itself to the fixture's socket, and while trying to remove it, the glass portion partially came away from its metal socket. As a result, it is currently unsafe to turn on that section of lights. The switch has been taped over to prevent it from being tripped. As the lights are over 15' above the floor, and it is possible a similar situation may arise with the other units, a small hydraulic lift will be rented to safely access the ceiling and complete the replacement of all the bulbs.

The parish now has an account with EECOL to purchase electrical supplies and lighting at a discounted price. EECOL assisted us in finding the most appropriate LED bulbs for the Chapel.

Washroom Toilets

The toilet flush valves in the building's washrooms are a perennial maintenance problem. The valves often become stuck and will not stop running. Our plumber suggested the city's flushing of the neighbourhood water lines stirred up particles that can become trapped in the valves and prevent them from properly seating. They recommended using manufacturer repair kits to rebuild the valves before opting for a complete replacement of the unit. This method will be tried on the Nave basement men's washroom.

One of the two urinals in the Parish Hall basement men's washroom has been decommissioned. The urinal has cracks in the porcelain surrounding its drain which are believed to be allowing water to seep into the wall backing the urinals, causing plaster damage. A suitable repair still needs to be determined.

Broken Glass in Church

In the Fall, a pane of stained glass in a lower panel facing Wilton Street, north of the entrance doors, was found to be broken. Previously, damage had been noted in a small section in another panel nearby. A stained glass firm will be asked to provide a quote for the repair of both panels.

Damage to Ceiling in Narthex

The repair to the Narthex ceiling is being delayed until we can be confident the heating problems that created the damage have been solved. A contractor, who can sensitively repair the ceiling, will then be sourced.

Memorial Scrolls

At the beginning of the year, one of the two wooden and glass cabinets holding the list of names for those whom donations had been received by St. George's Memorial Fund was removed from the south wall in the Nave. In early March, the scrolls in this and the remaining cabinet were placed in matching brushed aluminum frames with white matting. The Memorial Fund consulted Brent Cotton of the Design Committee on the framing method employed. Prior to Easter, the two framed scrolls were installed flush to the south wall of the Nave, in approximately the same position as the removed cabinet. The remaining wooden cabinet is now used to house the current list of names.

THE COMMITTEE

The Committee met irregularly during the past year. A sub-committee, tasked with exploring renovations to the Parish Hall Kitchen did meet several times earlier in the year, and I would like to thank Donal Allen and Brent Cotton for their work on this project. It is my intention to establish regular meetings and reestablish bi-monthly breakfast work parties.

I would like to acknowledge Allan Silk and sincerely thank him for his thoughtful work as chair of the Property Committee over the past three years.

My greatest thanks must be reserved for our parish staff, custodian Darren Klein and Parish Administrator Marian Groce, for their tireless work on our behalf, and who provide outstanding care and oversight of our physical plant throughout the year.

Respectfully submitted,

Andrew Thomson, Acting Property Chair.

REPORT OF THE ARCHIVES COMMITTEE

Parish Archives

Shirlee Anne Smith has retired from active duty in the Parish Archives. She will be greatly missed for this and we wish her all the best in her retirement. If there is anyone in the congregation who is looking for a volunteer position one or 2 mornings a week, please contact Marian Groce for the time being 204-453-5642.

George Bush, Annual Report 2019

nothing submitted at time of printing.

Respectfully submitted,

George Bush

Volunteer, Parish Archives.

Joanna de Bakker, Annual Report 2019

This past year we continued the work we started last year, checking the draft catalogue, comparing it with the files in the filing cabinet, correcting and adding data where necessary. We ended 2018 with the Minutes of the Worship Committee. In 2019 we continued with the Minutes of several other Church Committees.

- * The Minutes of the Parish Council from 1969 onwards.
(Minutes previous to 1969 are in the Diocesan Archives.)
- * The first years, 1969 – 1997 are bound (5 books in all).
- * The Parish Council Minutes of later years are regular files, to be found in one of the filing cabinets.
- * The Minutes of the Corporation, from 2000 – 2006.
- * The Minutes of the Stewardship Committee 2003 – 2016.
- * The Minutes of the Mission and Ministry Committee. From a short report of the very first meeting in 1970 till the official Minutes of 2011.

- * The Minutes of the Refugee sub-committee, 2001 – 2005.
- * The Committee Minutes are now mostly done. All changes and corrections were entered in the computer and Marion printed out a new catalogue.
- * We also rearranged the filing cabinets, so all those files are in the right order and easy to find.

Respectfully submitted,
Johanna de Bakker
Volunteer - Archives

GUIDING/SCOUTING

13th Guides 2019 – no report submitted

13th Brownies 2019

The 13th Winnipeg Brownies meet each Wednesday night from 6:30 to 8:00 pm in ‘the crypt.’ Last year Girl Guides of Canada launched their new program for all branches, and the Brownies have enjoyed working on badges in such areas as “Gender Power,” “Our Shared Planet,” and “Canadian Connections.” For these badges there are learning activities that include games and crafts, conversations and fun. In 2019, we visited the Winnipeg Humane Society, had an overnight at Fort Whyte Alive, and were visited by our city councillor Sherri Rollins as we learned about elections and voting. We have two adult leaders and a teen (Ranger) leader; in June 2019 we had fourteen Brownies and this fall we have reached capacity at sixteen girls.

We are very grateful to the wardens and people of St. George’s for your hospitality that lets us continue to grow girls into strong, thoughtful women.

Respectfully,
Heather McCance (“Brown Owl”)



13th Sparks 2018 – no report submitted

67th WINNIPEG CUB SCOUT PACK 2019 YEAR IN REVIEW –

67th Winnipeg Cub Scout Group - Overview

The 67th Winnipeg Scout Group offers five challenging co-educational programs for youth age 5-26:

- Beaver Scouts (ages 5 to 7);
- Cub Scouts (ages 8 to 10);
- Scouts (ages 11 to 14);
- Venturer Scouts (15 to 17); and
- Rover Scouts (ages 18-26).

67th Winnipeg Cub Scout Pack

The Pack holds weekly meetings on Tuesdays from 6:30 p.m. to 8:00 p.m. from mid-September to late June, typically at St. George's Anglican Church in Crescentwood. We also participate in other Scouting events at other times of the week, or in other locations, sometimes in conjunction with other sections of our Group, or with other Groups in Manitoba. We sent a few Cubs up to Scouts last spring and acquired some new ones; we now have 21 Cubs and six Scouters (leaders).

We have participated in many weekend activities over the past year, including:

- Operation Ice Cap winter camp, held each January at Camp Arnes;
- The Manitoba Klondike Derby at Camp Amisk;
- A spring camp, just east of Kenora at Rushing River Provincial Park;
- Wilderness Challenge and Cuboree at Camp Amisk in late September; and
- A sleepover at the Manitoba Museum in early November.

We continued to be involved in our community, taking part in Remembrance Day ceremonies and doing neighborhood cleanup. We also spent an evening at Winnipeg Harvest helping sort food.

Being a youth led program we encourage our youth to decide on the adventures they want to engage in, while looking to cover our eight program areas: Outdoors; Environment; Beliefs and Values; Leadership; Active and Healthy Living; Citizenship; Creative Expression; and Linking.

Some additional activities that have been highlights over the past year include: Cub Car building, a number of STEM (Science, Technology, Engineering, Math) activities, and a Humane Society visit.

As you can see, we have been quite busy and are working on lots of more fun in the coming year. We have added a number of new Scouters to the Pack and Cub membership is expected to be fairly stable into the new year, if not grow slightly, as there are a number of Beavers looking to move up.

Douglas Murphy is the Contact Pack Scouter for the group.

67th Winnipeg Scout Group – Contact

For more information on the Group and its sections, please contact us at 67thWpg@gmail.com or visit www.67thWpgScouts.ca

ADMINISTRATION

ANNUAL REPORT – ST. GEORGE’S WEBSITE 2019

The St. George’s website continues to be a very important communication tool for the church. We are also on Facebook, Twitter, and Instagram - please “like”, “follow” and share these accounts. You are encouraged to share the events that we post on Facebook with your friends and family.

<http://www.stgeorges.mb.ca/>

<https://www.facebook.com/StGeorgesCrescentwood>

<https://twitter.com/stgeorgewpg>

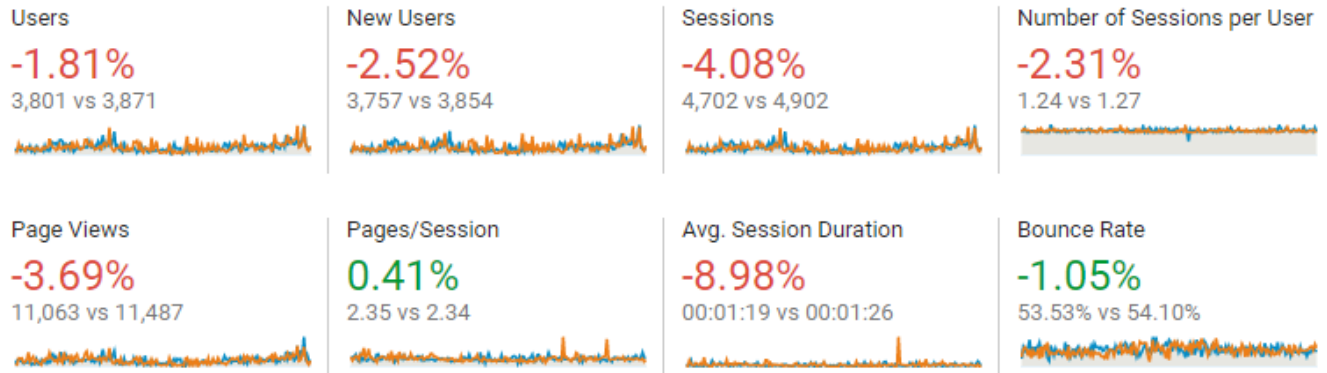
<https://www.instagram.com/stgeorgewpg/>

Special thanks to Rick Morgan for keeping our web presence up to date with timely news and event information.

Statistics:

In 2019, 3,801 people visited our site – a decrease of 1.81% from 2018.

2019 vs. 2018



<u>Ran</u> <u>k</u>	<u>Page</u>	<u>Page</u> <u>Views</u>	<u>% of Total</u>
1	/index.htm	3977	35.95%
2	/about/index.htm	887	8.02%
3	/contact/index.htm	577	5.22%
4	/about/architecture/interior/index.htm	481	4.35%
5	/about/news/index.htm	477	4.31%
6	/information/calendar/index.htm	468	4.23%
7	/worship/index.htm	209	1.89%
8	/2019/11/nine-lessons-and-carols-december-15/index.htm	179	1.62%
9	/information/baptism-marriage-same-sex-blessings-funerals/index.htm	177	1.60%
10	/about/architecture/styles/index.htm	173	1.56%

Your feedback on the website and suggestions for improvement are always welcome.

Jonathan Morgan
webmaster@stgeorges.mb.ca

REPORT OF THE STEWARDSHIP COMMITTEE 2019

Your Stewardship Committee worked throughout the year to encourage both non-financial (time and talent) and financial (treasure) support for the parish.

During the October Stewardship activities, the Stewardship Committee expressed gratitude for what parishioners have done and again emphasized how important returning Estimate of Giving Cards is to our budgeting and planning. Thanks to the many parishioners who responded and returned their Cards. We hope to continue increasing the number of Cards returned.

Stewardship activities identified expected giving of about \$195,000 for 2020. While that's less than the actual identified giving in 2019, it's similar to what parishioners identified as expected giving for 2019. As the majority of giving comes from older parishioners, the Stewardship Committee continues to be concerned about the future of identified giving, our long term sustainability, and the number of parishioners who do not financially support the parish. In 2019, we needed an average donation of about \$2,600 per household to have no budgeted deficit; we've been averaging about \$1,800. In 2020, we look for the gap to narrow. We welcome your suggestions.

Regardless of the amount, all forms of giving – on the offering plate, to the office, through pre-authorized donations or financial institutions – are appreciated. As pre-authorized donations provide consistent cash flows throughout the year, the Stewardship Committee encourages them. A “pew card” was introduced in 2019 to help more parishioners be comfortable with pre-authorized donations. The “pew card” is a small laminated card available at the back of the church. Parishioners on pre-authorized donation can place it on the offering plate to show “I support the ministries of St. George’s Church (Crescentwood) through monthly pre-authorized donations.”

Some parishioners donate shares or other financial instruments. Financial advisors can explain the capital gains or other advantages of these donations. Any parishioner interested in donating shares to St. George’s should contact Ted Cotton about the process. Throughout the year, your Stewardship Committee emphasized the most immediate parish needs for time and talent.

The Stewardship Committee thanks all parishioners for their support in 2019. I would like to thank the Committee for their wisdom and interest in parish Stewardship and the future of St. George's. The continuing members of the 2019 Stewardship Committee were Roger Dennis and the Venerable Simon Blaikie; Colleen Silk and John Kehler also advised the Committee. The support of Marian Groce and Christy Little was also appreciated.

Ted Cotton
Stewardship Chair

FINANCE REPORT

2019 Preliminary Statements

Preliminary means without all year-end adjustments (such as Unrealized Gains or Losses on Investments held at year end, late interest or invoices) or the auditors' review. The Final 2019 Financial Report including the auditors' review should be in the May 2020 "by George!". Here are the preliminary 2019 financial results.

Our Revenue and Expenses show a preliminary **Net Loss** for January to December 2019 of **\$34,640** from operations. This is favourable to the budgeted Net Loss of \$52,532 but unfavourable to last year's actual Net Loss of \$30,467.

Preliminary Revenue is \$18,494 favourable to the 2019 Budget. Festival Offerings are \$878 favourable due to higher festival envelope giving. Fundraising is \$4,156 favourable; this is higher Garage/Closet Sales offsetting less Special Events. Interest Earned is \$2,094 favourable to budget due to better market conditions. Regular Offerings are \$10,650 favourable; this is higher Identified Giving. Identified Giving (Envelopes, Electronic Offerings, and Via United Way) is \$10,954 favourable to Budget but \$2,141 unfavourable to last year; as older parishioners pass away, their giving isn't being replaced.

Preliminary Expense is \$603 unfavourable to the 2019 Budget. Ministry is \$2,019 unfavourable due to funerals while Simon was on vacation. Music is \$701 favourable; this is most costs being slightly less than budgeted. Program is \$892 favourable; this is largely little being charged to Strategic Implementation. While the Revenue minus Expenses equals Net Income (Loss) shows how we are did in 2019, the Balance Sheet shows what we have accumulated over the life of the church.

Although the Preliminary 2019 Net Income is included, the Summary Preliminary Balance Sheet does not include all year-end adjustments (such as Unrealized Gains or Losses on Investments held at year end) or the auditors’ review. The Final Balance Sheet should be in the May 2020 “by George!”. Our Balance Sheet includes over 30 Designated Funds. These Funds range in size from less than \$100 to over \$100 000. The key aspect of each Fund is the money can only be spent on what the money was donated or raised for e.g. a Sabbatical Provision. Any cash flow shortages caused by expenses being greater than revenue are covered by cashing investments and transferring cash to our chequing account so our bills can be paid.

Summary Preliminary Balance Sheet

As at December 31

	2019 Actual	2018 Actual	change
Current Assets (chequing, cash)	\$ 25,038.73	38,736.75	(13,698.02)
Fixed Assets (building at cost)	785 030.20	785 030.20	0
Other Assets (investments)	472,191.73	500,968.52	(28,776.79)
Total Assets	\$ 1,282,260.66	1,324,735.47	(42,474.81)
Current Liabilities (designated funds)	\$ 272,383.85	280,354.87	(7,971.02)
Long Term Liabilities (trusts)	7 260.26	7 260.26	0
Equity	1,002,616.55	1,037,120.34	(34,503.79)
Total Liabilities and Equity	\$ 1,282,260.66	1,324,735.47	(42,474.81)

2020 Budget

Parish Council approved a Budget with a **Net Loss of \$39,845** for submission to the Annual General Meeting. Total Expenses are budgeted to be \$7,124 less than the preliminary 2019 actual Expenses, and total Revenues \$12,328 less than the preliminary 2019 actual Revenue. The most significant Budget items are:

- A \$39,845 budgeted Net Loss. St. George’s is focused on increasing revenue from the building and opportunities will be considered in 2020. The investments of the church can sustain 2020’s budgeted loss.
- Envelopes (which includes Electronic Offerings) and Via United Way ... being \$9,454 less than 2019 Preliminary but similar to the 2019 budget. This is based on the Stewardship results as well as estimates for those who give but don’t pledge, and those who attend but don’t give. In 2020, the Stewardship Committee will be continuing to highlight the importance of treasure as well as time and talent.

- Special Events (Fundraising) including two events (a wine raffle and the Christmas Dinner); this is a \$500 decrease from the 2019 Budget but \$3,206 more than the Preliminary 2019.
- \$21,000 from the Garage Sale. This is \$1 000 more than the 2019 Budget but conservative in relation to 2019 Preliminary.
- a slight decrease in Interest Earned from 2019 Preliminary based on less funds invested
- 2.2% higher overall staffing and related costs based on the Diocesan guideline to recognize the higher cost of living
- a \$9,460 decrease in Administration Assistant stipend and benefits from 2019 Preliminary. Marion expects to retire in 2020 but still provide our bookkeeping on contract. Office duties would be done by a new employee
- a small increase in the Diocesan apportionment from 2019
- higher Rentals from an increase for Kinderschule and more aggressive marketing
- higher utility costs to recognize the potential for higher rates.

I would like to thank:

- Marion Groce, Ludmila Gopfert, Christy Little, and the money counting team for their contributions to our 2019 financial activities.
- the parishioners who supported St. George's through Regular and Festival Offerings, Special Events, and the Garage/Closet Sales.
- the Corporation, Parish Council, and Stewardship Committee for their financial guidance
- our financial advisors for their recommendations
- The Exchange Group for their review services.

Ted Cotton

Finance Chair

NOTE: THE NOMINATING COMMITTEE REPORT WILL BE INCLUDED UNDER SEPARATE COVER AT THE ANNUAL GENERAL MEETING.

THE 2020 BUDGET WILL ALSO BE INCLUDED UNDER SEPARATE COVER AT THE ANNUAL GENERAL MEETING.