

ANNUAL MEETING

**Reports of Church Officers,
Standing Committees and
Parish Organizations, with
Financial Statements for 2021**

Sunday, February 13, 2022



ST. GEORGE'S
ANGELICAN CHURCH

168 Wilton Street

Winnipeg, Manitoba R3M 3C3

(204) 453-5642

Diocese of Rupert's Land

ACKNOWLEDGEMENT OF TREATY 1 LAND

We acknowledge that we meet and work on Treaty 1 Land, traditional lands of the Anishinaabe, Cree, and Dakota peoples and the homeland of the Métis Nation. We are grateful for their stewardship of this land and their hospitality which allows us to live, work and serve God the Creator here.

ANNUAL GENERAL MEETING FEBRUARY 13, 2022

TABLE OF CONTENTS

Bishop's Letter	3
St. George's Memorial Fund Inc. Notice of Annual Meeting	5
St. George's Memorial Fund – President's Report 2021	6
St. George's Memorial Fund – Treasurer's Report 2021	7
St. George's Memorial Fund – Minutes 2021	11
St. George's Memorial Fund – Audited Statements 2021	Appendix A
Agenda	9
Minutes of the 2021 Annual Meeting	11
Minutes of the May 16, 2020 Special Meeting	19
New Members of the Christian Family	23
Confirmation	23
Weddings	23
Faithful Departed	23
Statistics	24

REPORTS

Report of the Interim Priest 2021	25
Report of the Honorary Assistant	26
Report of the Wardens	27
Acts of Parish Council, 2021	33

WORSHIP

Report of the Worship Committee	36
Report of the Altar Guild	39
Report of the Choir	40
Report of the Liturgical Coordinator	41
Report of the Lectors, Administrants, and Intercessors	42
Report of the Memorial Flowers	43
Report of the Servers' Guild	44
Report of the Sidespersons' and Greeters	45
Report of Nursery/Child Care	46

PASTORAL CARE

Report of Pastoral Care	46
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CHRISTIAN EDUCATION

Report of Adult Education Group	47
Report of the Church School	48

MISSION AND MINISTRY

Report of the Mission and Ministry Committee	48
○ West Broadway Community Ministry – Drop-in Centre & Emergency Food Cupboard	48

REPORTS, cont'd...

○ Inner City Schools	49
○ Christmas Cheer Hampers	49
○ Prayer Shawls	49
○ Thelma Wynne Project	49
○ Health Sciences Centre Activity Bags	50
○ Lions Eye Bank	50
○ Pancake Supper	50
○ Companion Parish	50
○ Syrian Family	50
○ Eritrean Family	51
○ Habitat for Humanity	51
○ Primates World Relief and Development Fund	51
○ Trust Funds	51

HOSPITALITY

Report from Special Events	52
Report of the Coffee Hour	No report submitted
Report of "Afternoon Tea Project"	No report submitted

FUND RAISING

Report of Ernie's Bookshelves	No report submitted
Report of the Garage Sale & Tea & Closet Sale Committees	54

PROPERTY/BUILDING

Report of the Property Chair	55
Report of the Building Redevelopment Committee	63
Report of the Archives Committee	68

GUIDING/SCOUTING

Report from the 13th Guides	No reports submitted due to Covid19
Report from the 13th Brownies	68
Report from the 13th Sparks	
Report from the 67th Cubs/Scouts	

ADMINISTRATION

Report of Web Properties and Livestreaming	69
Report of the Stewardship Committee	70
Report on Finance	72
Budget 2022	73
Financial Statements	Appendix B
Report of the Nomination Committee	Appendix C



The Diocese of Rupert's Land

The Right Reverend Geoffrey Woodcroft
Bishop of Rupert's Land

We acknowledge that we meet and work in Treaty 1, 2 and 3 Land, the traditional land of the Anishinaabe, Cree, Dakota, Sioux and Oji-Cree people and the homeland of the Metis Nation. We are grateful for their stewardship of this land and their hospitality, which allows us to live, work and service God the Creator here.

Diocese of Rupert's Land
Address to Annual General Meetings
of the Parishes and Missions

Mid-Winter 2022

Friends,

Greetings in and through the One who forms and shapes us into his Body.

On this the occasion of your Annual General Meeting, I give thanks to God for your life in ministry and mission through this past year. Another extraordinary year passes, yet remain in extraordinary circumstances, loss and a sense that issues do not resolve easily in this moment. I am grateful for the generosity of our municipal, provincial and national governments in providing both monetary and human resources to institutions, ourselves included, to sustain ministries and program that benefit communities. I am glad that we, among other groups, remain important to our government as we seek to do God's mission in the fabric of Canadian culture.

Your diocesan staff work tirelessly to provide financial support and bookkeeping, information dissemination, facilitation of processes for local communities, educational opportunities, worship leadership, and ongoing aid to diocesan ministry and mission committees. We are thankful for their commitment and generosity. Your Diocesan Dean, Archdeacons and District Deans continue to provide excellence in much needed local leadership, doing this challenging work quite often while offering themselves fully to their parishes.

As individuals much unfolds in our lives, highs and lows, births and deaths, and getting older. As parishes and missions, this is more intense as we experience together the culmination of those individual happenings, plus the immensity of corporate emotional and psychological highs and lows in the Body of Christ and the world every day. The weight of decision-making, communication and pastoral care is constantly upon clergy and lay leaders, it is our desire and our joy to offer them care, time, resourcefulness and love, allowing them needed rest and recuperation.

Since our last round of Annual General Meetings we have had many opportunities to theologically reflect how God guides the Body in and through extraordinary times. Through this reflection we see more clearly God's call for us to act for a just and healthy creation. While many of us have received booster vaccinations, millions upon millions in the world have not received their first dose. While developed nations such as ours debate to own carbon credits, the largest human migration in history is taking place, and several species of plants and animals become extinct.

While the leaders of some of the wealthiest countries in the world meet to discuss trade, indigenous persons in the same countries suffer intense discrimination and injustice, as do the impoverished of the world who are rendered powerless. God is surely speaking, the Word of God is not rare, but

clearly before us

We are the Church, the Body of Christ, living not for ourselves but for God and God's creation. We who have received must live life gratuitously, the same way God lives amidst us. May our decisions be of God, and may we plan to live God's love and joy for all creation, just as God expresses love and joy for us through all of creation.

May this meeting be blessed in the Holy and undivided Trinity. Amen.

+ Geoffrey

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ANNUAL MEETING OF ST. GEORGE'S MEMORIAL FUND, INC.
Sunday, February 13, 2022 following the 10:30 am Worship Service

St. George's Memorial Fund Inc.
Notice of 2021 Annual Meeting

The 2021 Annual Meeting of St. George's Memorial Fund Inc. will take place on Sunday, February 13th, 2022, approximately 12:00pm, immediately preceding the Annual General Meeting of the Parish. *Due to Covid-19 restrictions this meeting will be held virtually.*

The members of the parish shall:

1. Receive a report from the President.
2. Receive a report and financial summary from the Treasurer.
3. Appoint auditors of the corporation.
4. Conduct such election(s) of Directors as are required by the by-laws of the Corporation.
5. Ratification of actions of the Directors.
6. Other business.

Dated: January 13 , 2022

James Kirk, President

REPORT OF THE NOMINATING COMMITTEE – St. George's Memorial Fund Inc.

The Directors of the Memorial Fund are:

- The Rector
- The Two Wardens of the Church
- Four other Directors (who are not members of Parish Council), to be elected by the Parishioners at a meeting of all the Members of the Memorial Fund.

Listed below are last year's elected members:

Mr. Matthew Hudson	Term to expire	Annual General Meeting 2021
Mr. James Kirk	Term to expire	Annual General Meeting 2022
Mr. Christopher Thomson	Term to expire	Annual General Meeting 2023
Ms. Alison Dennis	Term to expire	Annual General Meeting 2024

Those returning to fulfill their terms are:

Mr. James Kirk, President
Mr. Christopher Thomson, Vice President
Ms. Alison Dennis, Secretary

Nominated for a four (4) year term to AGM 2025 is: Mr. Matthew Hudson

Any other nominations must be submitted in writing and delivered to the Wardens of the Church one full week prior to the Annual Meeting date of February 13, 2022. Each nomination, in writing, should contain the name of the candidate, a proposer, a seconder, and acknowledgement by the candidate that he or she will serve, if elected.

Thank you.

ST. GEORGES MEMORIAL FUND INC. PRESIDENT'S REPORT FOR 2021
(Refer to Meeting Minutes starting page 11 Section 4)

I wish to welcome you to the 38th annual meeting of the St. George's Memorial Fund Inc.

We are commencing our 39th year as an incorporated body. The Fund was created in 1975, and was incorporated in December of 1983. There are 7 active Directors: the Rector and Wardens as ex-officio Directors, and 4 elected Directors. You, the parishioners, are the voting members of the corporation. Thank you for your interest.

The mandate of the Fund is:

- to solicit and collect funds from members of the parish of St. George's Church Crescentwood, and the wider community.
- to invest, administer, and disperse the funds after reviewing and approving written requests from Parish Council for monies to repair and/or replace, in whole or in part, the existing church building.
- to hold regular meetings of the Directors to review the solicitation program, the investment administration of the funds, and the need for maintaining the Church building in an excellent state of repair.

This was the original mandate of the Fund. It remains the primary mandate until we grow the assets to the point where income alone will provide for the ongoing needs of the Church, without encroaching on capital.

Growing the Fund's assets remains inconsistent from year to year. As the Treasurer's Report will illustrate, our assets are dependent upon donations received, investment rates of return, and the demand for repairs and maintenance.

There are several ways in which you can contribute to the Memorial Fund, of which the most common are:

- To include the Memorial Fund in your will with a gift of money or securities.
- To give annual donations "In Memory" of loved ones.
- Make a gift of a new or existing life insurance policy, which will create a significant bequest in your memory, and provide you with a tax benefit now.

The Directors of the Memorial Fund would be pleased to discuss any potential with you, in strictest confidence. We also encourage you to discuss this idea with your personal financial advisor. The fund has benefited tremendously over the years from the generosity of parishioners. Your contributions matter.

Lastly, I would like to acknowledge and thank the many people who help so much with the work we do on behalf of the parish.

Mary Smith and Marian Groce deserve thanks for the support they provide to the fund. Even simple things like accessing the church office has been difficult this past year, and their assistance is much appreciated.

Mary-Beth Barker and Brandon Barnes Trickett, who represented Parish Council on the board, both contributed significantly to the Fund's guidance and operation in 2021. Thank you.

In their place we have welcomed Geoffrey Owen and Andrew Thomson as new Directors. These individuals have stepped up in difficult times and their input is much appreciated. Wearing two hats as Property Chair, Andrew Thomson deserves a special thank you for his commitment to keeping our church in good repair.

I also want to thank my fellow elected Directors, Alison Dennis, Matthew Hudson, and Christopher Thomson for their input and dedication. They have contributed greatly to the Memorial Fund in the past year. Each of these individuals bring a history, understanding, and commitment to our parish. They are great people.

On behalf of the Directors, I wish to thank all of you, the parishioners, for your generosity and support of the Memorial Fund. 2021 was another challenging year. The pandemic continues to impair our ability to gather in person and worship together. I am optimistic that we are closer to the end of this time than the beginning. Looking forward, I am hopeful that we will soon return to some semblance of normalcy, on a consistent basis.

Thank you,
James Kirk February 13, 2022

MEMORIAL FUND TREASURER'S REPORT FOR 2021 ***(Refer to Meeting Minutes)***

The mandate of the St George's Memorial Fund is to preserve the Church and Parish Hall in their original state. Over the past year, the Fund increased by ~11.7%, ending the year at ~\$1,153,606.44 as of December 31st, 2021. This reflects a combination of investment returns, donations, and a reasonable investment environment.

Total donations recorded for the year were ~\$39,426.59, gratefully received from parishioners, and reflecting their commitment to the objectives of the Memorial Fund.

During the 2021 calendar year, a number of expenses for maintenance and repairs were incurred which totaled ~\$50,124. We are also aware of additional substantial repairs which must soon be made, as such, we expect potentially higher expenses this coming year. Non-repair expenses for the year totaled ~\$14,712, in line with expectations.

Of special note, in addition to the greatly appreciated contributions through the year, are eight parishioners who have generously donated insurance policies, which will eventually provide major contributions to the Fund. The premiums paid by the individuals will be recorded in the Financial Statements as expenses of the Memorial Fund, with a corresponding amount shown as donation income. These donations represent a deeply appreciated and well considered contribution to the future of the fund and the church.

For many years, the Fund has held a mix of bonds and equities. We take professional investment advice as to reasonable allocations based on standard practices for non-profit funds such as ours. At present the fund holds around 50-55% of its assets in equities, and 40-45% in fixed income, with a modest cash amount fluctuating based on income, donations, and expenses. The fund will continue to rebalance its portfolio based on best practices and the professional advice received.

Given the expected income for the Fund, and the level of expenses careful budgeting of maintenance requirements will be required to meet those expenses without encroaching on capital. The Directors will continue to carefully monitor the income generated by the portfolio, so that the Fund will be able to fulfill its mandate and support the Church without depleting its capital.

As required by our by-laws, the auditors will be confirming in writing that the Church has adequate insurance in place to protect our buildings and day-to-day activities for the coming year. They will also be completing an audit for 2021, which will be made available to parishioners once approved.

Please note that at this AGM, we will be asking for the approval of the 2020 audit which has been available in the office and circulated by email, and will circulate and seek approval of the 2021 audit at next year's AGM. Continuing this practice will allow for due consideration and approval of the audited financial statements. We will also continue to provide this discussion of financial information for the immediately preceding year as laid out in this report to inform everyone and facilitate any questions or discussions.

On behalf of the board, I would like to thank everyone who contributed to the Fund over the past year. We would also ask you to consider supporting the Fund and its mission over the next year.

Thank you,
Matthew Hudson Treasurer,
St. George's Memorial Fund, Inc.

Agenda of the Concurrent 2022 Annual General Meetings of St. George's Memorial Fund Inc. and Parish Church of St. George, Crescentwood

B. Barnes Trickett, Chair; M. Thomson, Vice-Chair

Item No.	Item	Responsible Person
1.	Call to Order <ul style="list-style-type: none"> • Opening Prayer • Territorial Acknowledgment 	Father D. Rutherford B. Barnes Trickett
2.	Conduct of Meeting <ul style="list-style-type: none"> • Robert's Rules will not be used • Explanation of virtual meeting procedure: <ul style="list-style-type: none"> ○ Use of Zoom ○ Secretary Appointed by Chair ○ Vice-Chair to move standard motions ○ Grouped motions ○ Negative voting ○ Concurrent Meeting of Fund and Parish ○ No motion to approve agenda, AOB instead • Questions Regarding Conduct of Meeting 	B. Barnes Trickett M. Thomson Secretary: K. Anderson
3.	Constitution of Meetings <ul style="list-style-type: none"> • Notices Sent for Both Meetings • Report on Declarations Received • Further Declarations? 	B. Barnes Trickett
<i>Memorial Fund Business</i>		
4.	Approval of Minutes from 2021 Annual Meeting <ul style="list-style-type: none"> • MOTION to approve Minutes 	J. Kirk
5.	Memorial Fund: Nominating Committee Report <ul style="list-style-type: none"> • MOTION to approve Nominated Candidates 	J. Kirk
6.	Report of the President of the Memorial Fund	J. Kirk
7.	Report of the Treasurer of the Memorial Fund <i>To be delivered orally</i>	M. Hudson
8.	Appointment of Auditors of the Memorial Fund <ul style="list-style-type: none"> • MOTION to appoint Exchange Group as Auditors 	M. Hudson
9.	Ratification and Confirmation of Acts of Directors <ul style="list-style-type: none"> • MOTION to Ratify and Confirm 	C. Thomson
10.	Memorial Fund New Business	J. Kirk
11.	Memorial Fund Courtesies	J. Kirk
<i>Parish Business</i>		
12.	Approval of Minutes of 2021 Annual Meeting <ul style="list-style-type: none"> • MOTION to approve Minutes 	B. Barnes Trickett
13.	Approval of Minutes of May 16, 2021 Special Meeting of Parishioners <ul style="list-style-type: none"> • MOTION to approve Minutes 	B. Barnes Trickett

14.	Receiving of Reports <ul style="list-style-type: none"> • MOTION to receive reports 	B. Barnes Trickett
15.	Questions on the Following Reports: <ul style="list-style-type: none"> • Questions for Clergy • Worship Committee • Altar Guild • Choir 	Answers from: Clergy; C. Thomson; S. Corby, B. Kirk; R. Morgan.
16.	Questions on the Following Reports: <ul style="list-style-type: none"> • Liturgical Coordinator • Lectors, Administrants, Intercessors • Memorial Flowers • Servers Guild • Sidespersons' and Greeters 	Answers from: C. Thomson; C. Thomson; B. Cotton; G Morgan; C.Thomson.
17.	Questions on the Following Reports: <ul style="list-style-type: none"> • Pastoral Care • Christian Education • Mission and Ministry • Hospitality • Garage and Closet Sales Property 	Answers from: G. Jones J. Thomson; R. Morgan; B. Cotton; G. Morgan.
18.	Questions on the Following Reports: <ul style="list-style-type: none"> • Property • Building Redevelopment 	Answers from: A. Thomson A. Thomson;
19.	Questions on the Following Reports: <ul style="list-style-type: none"> • Web Properties and Livestreaming • Stewardship 	Answers from: J. Morgan; T. Cotton.
20.	Presentation of the 2021 Finance Report and the Draft Budget for 2022	T. Cotton
21.	Finance-related Motions <ul style="list-style-type: none"> • Approval of Budget, Receipt of Preliminary Statements, and Appointment of Auditor 	T. Cotton
22.	Questions for Corporation	B. Barnes Trickett; M-B. Barker; G. Owen; A. Thomson; T. Cotton.
23.	Nominating Committee Report Presented <ul style="list-style-type: none"> • Motion for Appointments 	T. Cotton
24.	Any Other Business	B. Barnes Trickett
25.	Courtesies	B. Barnes Trickett
26.	Adjournment and Closing Prayer	B. Barnes Trickett; Father D. Rutherford

**DRAFT MINUTES OF THE ANNUAL MEETING OF THE PARISH OF ST. GEORGE
AND THE ST. GEORGE'S MEMORIAL FUND
SUNDAY, FEBRUARY 14th, 2021**

Minutes of the Concurrent Annual General Meetings of
the St. George's Memorial Fund and
the Parish Church of St. George's Crescentwood

Chair: B. Barnes Trickett, Vice-Chair: M. Thomson

Item No.	Item	Responsible Person
1.	<p>Call to Order</p> <p>Meeting was called to order at 1:05pm by B. Barnes Trickett</p> <ul style="list-style-type: none"> • Opening Prayer The Rev. Canon Dr. Peter Flynn • Territorial Acknowledgment read by B. Barnes Trickett • It was verified that there were 50 attendees at this virtual Annual Meeting. 	<p>Honorary Assistant B. Barnes Trickett</p>
2.	<p>Conduct of Meeting</p> <ul style="list-style-type: none"> • Robert's Rules will not be used • Explanation of virtual meeting procedure: <ul style="list-style-type: none"> o Use of Zoom o Secretary Appointed by Chair o Vice-Chair to move standard motions o Negative voting o Concurrent Meeting of Fund and Parish o No motion to approve agenda, AOB instead • Questions Regarding Conduct of Meeting <p>Mr. Trickett advised that the meeting was set up as a Webinar and if someone wanted to ask a question or had a comment, they should raise their hand and Matthew will unmute so everyone can hear the persons inquiry and the reply.</p> <ul style="list-style-type: none"> • With respect to voting, each person will receive on their computer screen a Voting panel, you can simply vote by clicking on Yes or No and the system will tabulate the votes. • Secretary for the meeting, M. Groce was appointed by the chair of the meeting. The chair advised that he would not be voting. • There was a question regarding 2 eligible voter in a household and their vote differed, and what to do? The chair advised to email to Brandon the voters name and their vote of Yes or No. • Lastly there is no motion required to approve the Agenda. 	<p>B. Barnes Trickett M. Thomson</p> <p>Secretary: M. Groce</p>

3.	<p>Constitution of Meetings</p> <p>• Notices Sent for Both Meetings • Report on Declarations Received • Further Declarations?</p> <ul style="list-style-type: none"> • The by-law 28 of the church states that a minimum of 46 people are required for a Quorum. • 62 declarations of membership received; Number 2, 4, and 8 of Canon 20 are satisfied. • January 15, 2021 Notification of Annual General Meeting of the Memorial Fund as well as the Parish Church of St. George's would take place. This was sufficient notice to constitute. 	B. Barnes Trickett
Memorial Fund Business		
4.	<p>Approval of Minutes from 2020 Annual Meeting</p> <ul style="list-style-type: none"> • MOTION: to approve Minutes of 2020 Annual Meeting. • VOTE: CARRIED 	J. Kirk
5.	<p>Memorial Fund: Nominating Committee Report</p> <ul style="list-style-type: none"> • MOTION to approve Nominated Candidates <ul style="list-style-type: none"> • The Board consists of the Rector, the 2 Wardens, the secretary, treasurer • Alison Dennis's term expires as of this meeting however she has signed for another 4-year term. • Matthew Hudson's term 2021, James Kirk 2022 and Christopher Thomson 2023 • Returning for this year: Matthew Hudson, Christopher Thomson and James Kirk <p>MOTION: to accept made by James Kirk VOTE: CARRIED</p>	J. Kirk
6.	<p>Report of the President of the Memorial Fund</p> <ul style="list-style-type: none"> • The Memorial Fund Incorporated body was established 38 years ago in 1983. • You can read the Memorial Fund report in the AGM document. There was significant transition in 2019/2020 • Acknowledgements by Memorial Fund: Mary Beth, Brandon, Alison, Matthew Hudson, Christopher Thomson; as well as Andrew Thomson for committing to the Parish as Property Chair. Acknowledgement was given to Christy Little (who now rests in peace) for all her work as Envelope secretary for the church and for the Memorial Fund. Marian Groce and Mary Smith were thanked for all their work and a big Thank you for the parish for all their contributions and support. 	J. Kirk

7.	Report of the Treasurer of the Memorial Fund <ul style="list-style-type: none"> Matthew Hudson read the Treasurer's Annual report for 2020. The full report can be read in the AGM document. Matthew advised that 8 life insurance policies were donated by Parishioners. MOTION: Matthew Hudson made a motion to approve the 2019 Audit Report VOTE: CARRIED	M. Hudson
8.	Appointment of Auditors of the Memorial Fund <p>MOTION: Matthew Hudson made a motion to appoint Exchange Group as Auditors</p> VOTE: CARRIED	M. Hudson
9.	Ratification and Confirmation of Acts of Directors <p>MOTION: Christopher Thomson made a motion to Ratify and Confirm acts of the Directors of the Memorial Fund as stated on page 13 of the AGM document.</p> VOTE: CARRIED	C. Thomson
10.	Memorial Fund New Business <ul style="list-style-type: none"> No New Business was identified at this time. No questions from participants. Next Meeting of the Memorial Fund will take place on Wednesday February 24, 2021 	J. Kirk
11.	Memorial Fund Courtesies <ul style="list-style-type: none"> This portion of the Annual General Meeting concluded. 	J. Kirk
<i>Parish Business</i>		
12.	Approval of Minutes of 2020 Annual Meeting <p>MOTION: Brandon made a motion to approve the 2020 Meeting Minutes of the Parish.</p> VOTE: CARRIED	B. Barnes Trickett
13.	Receiving of Reports <p>MOTION: Brandon made motion to receive reports from No. 13 to 19.</p> VOTE: CARRIED <ul style="list-style-type: none"> Short discussions were held regarding various groups contained in these sections. 	B. Barnes Trickett
14.	Questions on the Following Reports: <ul style="list-style-type: none"> Altar Guild Memorial Flowers Hospitality Committee 	Answers from: B. Kirk; S. Corby; B. Cotton

15.	<p>Questions on the Following Reports:</p> <ul style="list-style-type: none"> • Servers • Closet and Garage Sales – Geri advised the parish would be having future sales; just don't have a date in stone due to Covid19 restrictions at present. She advised that we are still accepting items for our sales and to please put them in the parish hall. • Mission & Ministry – Rick asked the participants for ideas on what activities or support they would like to see the Mission & Ministry group and parish participate in or spearhead. • Choir – There was some discussion surrounding the choir and choir directors expense lines addressed by Ted. • Liturgical Coordination 	<p>Answers from: G. Morgan; H. Andrew; R. Morgan; C. Thomson</p>
16.	<p>Questions on the Following Reports:</p> <ul style="list-style-type: none"> • Building Redevelopment • Property • Web Properties and Livestreaming <p>No questions were asked of these groups.</p>	<p>Answers from: A. Thomson; J. Morgan; M. Thomson</p>
17.	<p>Questions on the Following Reports:</p> <ul style="list-style-type: none"> • Worship Committee • Questions to Honorary Assistants <p>The parish is advised that the Rev. Liz Richens has offered to preside. She will lead Ante-Communion. Sally Corby posed the question: will she preach or lead. Answer: she will preach and preside at same service.</p>	<p>Answers from: Honorary Assistants; R. Dennis</p>
18.	<p>Questions on the Christian Education Report Any questions to be directed to Brandon.</p> <ul style="list-style-type: none"> • Currently Jacqueline is convening Virtual Sunday School for children and connecting with youth. 	<p>Answers from: J. Thomson</p>
19.	<p>Presentation of the Finance Report, Stewardship Report, and Draft Budget</p> <ul style="list-style-type: none"> • The Wardens thanked Ted Cotton for his continued work as parish Treasurer. • Ted spoke about the 2020 Preliminary results Currently \$11,060 unfavourable to budget. The parishioners did a great job of answering the call to ensure pledges were up to date and any additional support is/was greatly appreciated. \$11,000 favourable variance on Music Director's salary due to no choir and reduced practice hours because of livestreaming. • Program Expense: Sunday school favourable variance due to Sunday school not in operation for quite a few months. • Property Expense: favourable to budget due less spent on certain maintenance. 	<p>T. Cotton</p>

	<ul style="list-style-type: none"> • Ted restated that the result is preliminary. We are awaiting investment statements to create entries for any earnings. • Variance in Music Expense questioned again. Christopher explained that the choir didn't make for the favourable variance. It was due to reduced boys & girls allowances as well as the Music director because of Covid19 circumstances. • Stewardship Report: Ted advised that \$164,000. Is budgeted for income from donations for 2021 which is substantially less than 2020 budget and earnings. Much of this is a result of parishioner deaths; and who were significant contributors to the parish. • Budget 2021 We are anticipating a new loss of \$53,465 for 2021. Resulting from estimated of giving pledges of 192,000 in 2020 and only \$164,000 for 2021. Also, the uncertainty surrounding Fundraising and Special Events that could generate revenue. Rentals are uncertain; who might return and can we entire new rentals in 2021. Administration Expense: added Audio/Visual Expense of \$2500. Support and maintain livestreaming. Ministry Expense: adding \$5,000. for expectation of relocating our new priest. Music Expense: added dollars hoping to re-open services to encompass our choir and capacity. Apportionment Expense: reduced our giving to the Diocese by \$3,574. Property Expense: increased budget 2021 by \$2,488 compared to actuals for 2020; building is getting old and things will break. <i>Query from Matthew Thomson – regarding funds to set up livestreaming.</i> Funds were designated from a generous donation by a parishioner and Simon approved the funds for this project. The Expense account will be used for Maintaining the system. <i>Query from George Bush regarding Ministry Expense.</i> Budget 2021 contains more funds in the Assistant's salary than the Rector's stipend as we expect we it may well be Sept before we hire a permanent priest. <i>Query from Heather Hammond- How do we resolve the budget deficit?</i> Ted advised that when we have a shortage of cash we cash in church investments. It is also noted that the last couple of Annual General Meetings we have been running major deficits. There is hope that the going project for Building redevelopment will assist with reducing our deficit. 	
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	<p>We have reduced our apportionment commitment to the Diocese. It was also noted that as parishes we are all called upon to support the Diocese who supply guidance, supports, and our Bishop who is part of the National Church who supports poor parishes, provides resources, guidance and infrastructure for the church.</p> <p>The Diocese also supports reconciliation efforts and Christian Education. In 2021 the Diocese and Bishop will be very involved for our new incumbent.</p> <p><i>Query regarding deficit from Gwyneth Jones</i></p> <p>Gwyneth was having trouble with here microphone at home so we couldn't hear her questions/comments. Brandon asked that she please type in the chat box her queries.</p> <p><i>Rick commented that our deficit is horrible.</i></p> <p>He also reminded everyone how lucky we were to have money in the Bank and that we have some breathing room to get our act together. He suggested that we all give a little more and get those pledges up.</p>	
20.	<p>Finance-related Motions</p> <ul style="list-style-type: none"> • Approval of Budget, Receipt of Preliminary Statements, Appointment of Auditor <p>MOTION: a motion was made by Ted Cotton to accept the 2020/2021 preliminary statements</p> <p>VOTE: CARRIED</p> <p>MOTION: motion was made by ted Cotton to approve the 2021 Budget.</p> <p>VOTE: CARRIED</p> <p>MOTION: Ted Cotton made a motion to appoint The Exchange Group as Auditors</p> <p>VOTE: CARRIED</p>	T. Cotton
21.	<p>Questions for Corporation</p> <ul style="list-style-type: none"> • <i>Did Simon give an Exit interview?</i> Answer: He did not. Simon's new partition is: Executive Arch Deacon and he is our Primary Contact with the Diocese. He is involved with our Transition Group, our Interim Incumbent and Liz Richens. Simon also provided comments to Stewardship. • <i>Jonathan asked about the salary scale for priests.</i> The salary scale is available on the Diocesan website and goes up to 26 years. It was also noted that a parish can offer more if they want We have no market information for candidate's salary. 	B. Barnes Trickett M-B. Barker

	<p>We hope there is a list of skills and attributes for a new incumbent. At this moment, Covid-19 somewhat defines our source of candidates.</p> <ul style="list-style-type: none"> • <i>Mary Beth-</i> indicates there will be discussion around wages for an incumbent. Someone commented that the parish should have an office person on Mondays, Corporation will research this. • <i>There was a query on a Draft Parish Profile – it is done and can we see it?</i> The Transition group is waiting for some additional information before the draft can be completed. <i>Christopher Thomson</i> said he would like to see it go to the Corporation, Parish Council and Parishioners before being finalized so that comments or suggestions can be considered for inclusion or revision. <p>It is noted that the Transition Committee is responsible for the end-product.</p>	
22.	<p>Nominating Committee Report Presented</p> <ul style="list-style-type: none"> • Motion for Appointments <p>Ted Cotton referred everyone to the 2021 Nomination Report. It was noted that as of June Brandon would be only in Winnipeg 25% of his time and in Toronto for the remainder.</p> <p>MOTION: Ted made a motion to approve the appointments as per the 2021 Nomination report. VOTE: CARRIED</p>	T. Cotton
23.	<p>Any Other Business</p> <ul style="list-style-type: none"> • <i>Question:</i> Alexandra Johnson asked when Baptisms might resume as she has an almost one year old that she would like baptized. • <i>Answer:</i> The Wardens will find out when they might resume. • <i>Comment:</i> Rick Morgan iterated that this was a great Meeting this year, and which many others agreed. 	B. Barnes Trickett

24.	<p>Courtesies</p> <p>Thank You to:</p> <p>Matthew Thomson – for managing the technical side of the annual meeting.</p> <p>Marian Groce – for acting as Secretary for the meeting.</p> <p>Comments:</p> <ul style="list-style-type: none"> • Many called upon for their talents over the past year. • Proud to be part of St. George's • Thanks to all. • Christopher gave Kudos to Brandon and Matthew for brining this successful on-line meeting to fruition. • George Bush offered thanks to Brandon for printing of the AGM report. He felt this was a very smooth meeting. • Accolades given to Darren Klein for all his hard work, positive attitude, and hope that his stipend may be adjusted to reflect his dedication. Really appreciate all the work. 	B. Barnes Trickett
25	<p>Adjournment and Closing Prayer</p> <p>The Reverend Linda Parsons led us in the closing prayer.</p> <p>The meeting was adjourned at 3:12pm</p>	B. Barnes Trickett Honorary Assistant

B. Barns Trickett
Chair and Facilitator

Marian Groce
Recording Secretary

SPECIAL MEETING OF THE PARISH OF ST. GEORGE, CRESCENTWOOD

Sunday, May 16, 2021 at 1:00 PM by Zoom

1. Call to Order

- 1.1. Chair of the meeting, Brandon Barnes Trickett called the meeting to order. Vice chair is Matthew Thomson. Kristin Anderson will take the minutes for the meeting.
- 1.2. The procedures will be the same as the February 14 virtual annual general meeting. Put your hand up if you want to speak, and you will be provided with the authority to speak. The Chair will recognize who is up and who is up next, with time for a response in between.
- 1.3. For voting, a ballot will pop up on the screen and the results will be available in a few minutes.

2. Opening Prayer

- 2.1. Honorary Assistant Peter Flynn provided an opening prayer.

3. Present

- 3.1. Matthew Thomson confirmed that 42 parishioners registered for the meeting with total attendance of 56. See Appendix 1.(Not attached to AGM report)
- 3.2. Guests: Colin Neufeld and Erin Rediger of 5469796, The Venerable Simon Blaikie on behalf of the Bishop of Rupert' Land and Rod Strange District Dean of Assiniboia.

4. Election of the People's Warden

- 4.1. Ted Cotton outlined the nomination process as Chair of the Nominating Committee. Membership includes the two wardens, incumbent, Parish Council chair and two members of the congregation at large, Sandra Hartt and Dean Melnychuk. They are pleased to nominate Geoffrey Owen for the position of Warden to complete the term of Brandon Barnes Trickett.

Motion- It was moved by Ted Cotton that Geoffrey Owen be appointed
People's Warden for St. Georges Church, Crescentwood.

CARRIED.

5. Information for the Parish a to the New Incumbent Process

- 5.1. Mary Beth Barker, Warden provided a presentation on the Parish Transition update.
- 5.2. The Parish Profile was reviewed by several committee chairs, Parish Council and Diocese Coaches and approved by the Bishop. It is available online as part of the posting for the Rector, St. Georges. The posting closes on June 4. There are no applications at present and Mary Beth is not concerned as there is still 3 weeks until it closes.

5.3. Questions/Comments

- 5.3.1. Peter Flynn asked if the Canonical Committee included diocesan representatives. Simon Blaikie identified that there is a two-step process. The first step is the review of applications by an Advisory Panel chaired by the Bishop and members include the wardens, territorial archdeacon and two synod members. At this step, 2-3 individuals are identified to be interviewed. The next step is the completion of interviews by the parish Canonical Committees.

This committee will advise the Bishop if a candidate has been selected and that we would like to offer the position.

5.3.2. Concern was raised about lack of applicants. It was noted that there are four Anglican churches in Winnipeg also looking for new rectors, so this may be a longer process than anticipated. Generally, the number of applicants is less than 3-5 years ago.

5.3.3. There was a question about the process if no applications are received. Simon identified that if there are no applicants on June 4, the wardens would meet to decide the next steps, for example, it could be reposted with a new date. This is the same process if applicants are received, and a decision is made to not to interview anyone.

5.3.4. Jonathan Morgan asked about the contingency plan if a new rector is not hired by September. Mary Beth identified that we would continue with current arrangements the best we can. There is a possibility of hiring someone for a part time term.

6. Presentations and Questions of the Building Redevelopment Committee

6.1. Andrew Thomson provided some background to the process and the Building Redevelopment Committee. The Committee was created by Corporation. Membership includes Andrew Thomsons, Christopher Thomson, Glen Douglas, Donal Allen, Rick Morgan, Kristin Anderson, and the wardens. The Committee has been meeting for more than a year with interruptions due to Covid-19. In March 2021, a decision was made to move forward with a presentation to the parish before the May long weekend. Representatives from diocese participated in May 10 meeting to provide advice and feedback.

6.2. The goal of the presentation is to update the parish and request input. The presentation was provided by Christopher Thomson and Colin Neufeld, architect of 5469796.

6.3. Questions and Comments:

6.3.1. Brandon Barnes Trickett identified that it is difficult to maintain the traditional model of church. This is an opportunity to be a different kind of congregation with a different building that will allow us to grow as a community and build on our past

6.3.2. Question: It was noted that St. Georges only has street parking, and if many people attend events, where will they park?

Answer: Colin identified that he thinks this can be overcome. The world is moving away from parking and more people are cycling and walking. Finding parking could be part of the experience and is already done for large funerals and services. If events draw participation from the community, parking would be less of an issue.

6.3.3. Question: Gweneth Jones noted that many people are looking for places to cook and sell the food and wondered if the kitchen be rented out for cooking. What was the actual shortfall for 2019?

Answer: Commercial use of kitchen is an important part of the opportunities especially if the nave redevelopment allows for more large events.

Answer: Ted responded that the financial statement for 2019 included a loss of \$33,894 with unrealized gains from investments and foreign exchange, which brought us to positive \$67,126.

6.3.4. Several parishioners commented that they appreciated Colin's sensitive presentation and that it helped them to look at the church in a different way. They hope that we can embrace the redevelopment and move forward.

6.3.5. Question: Jonathon Morgan asked if air conditioning would need to be installed.
Answer: Air conditioning would be needed, and this would require an update to the mechanical functions of the building.

6.3.6. 6.3.6 Question: Peter Flynn wondered how the building will support the neighbourhood.

Answer: Andrew identified that this needs to be further defined through consultations with neighbourhood, which were delayed by covid. Some opportunities could be childcare, before and after school care or a coffee shop. He mentioned that service to the community needs to be a principle of our work.

6.3.7. Question: In 21st century, we cannot ignore the need for environmentally sensitive structures. How much possibility is there with this?

Answer: Colin stated that this is client driven as there is often an extra cost to green construction. Energy codes are more robust now, and any updates to the building will be an improvement over what is happening now. The firm could do some modelling of options to assist in decision making.

6.3.8. Question: Can the altar sacristy be kept separate from the nave?

Answer: Yes, a wall, veil or a screen could be added to physically separate it. Since we are not hiding the fact that we are a church, it could also be kept open.

6.3.9. Question: Ted asked if the chapel was removed from its current location, could it be recreated in the nave or somewhere else?

Answer: There will be extra costs to take it down and reassemble it. This would need to be costed by a master woodworker. Margaret Owen shared that the chapel was built in memory of soldiers who died in the war, and she doesn't think it should be torn down.

6.4. Five survey questions were asked to assist the Building Development Committee further develop the options. It was confirmed that these questions are the beginning of the conversation and are not a binding vote.

See Appendix 2 (AGM page 66 for questions and scores.)

6.5. The following next steps were suggested:

6.5.1 Send questions to building redevelopment committee, at buildingdevelopment@stgeorges.mb.ca over the next week.

6.5.2 Corporation and PC will need to agree that the plan is ready to go to the Diocesan Council for input.

6.6. In closing, parishioners were thanked for sticking with the long presentation and for your discernment. The results of the voting suggest that a strong majority of people agree there is a path forward, for parish hall, nave, and basement redevelopment. There is no clarity related to the chapel yet and identification of additional options will need more work.

7. Courtesies

7.1. Ted Cotton and the Nominating Committee members and their identification of a warden.

7.2. Transition committee for the hard work they did writing the Parish Profile.

7.3. Building development committee and Colin Neufeld for the presentation

7.4. Kristin Anderson for taking the minutes.

7.5. Matthew Thomson for taking on vice chair role and running the technology needed for the meeting.

8. Closing Prayer

8.1. Honorary Assistant Linda Parsons provide a closing prayer to the meeting.

Meeting closed with prayer at 3:16 p.m.

WELCOMED INTO THE CHRISTIAN FAMILY

Due to the COVID-19 Pandemic no names were entered in the Baptismal Register during 2021

CONFIRMED

During 2021 no names were entered in the Confirmation Register

MATRIMONY

During 2021 the following were united in marriage and entered in the Marriage Register:

Kristel Tweetum Quiaoit Josel and Charlie Tacdena Acosta

THE FAITHFUL DEPARTED

During 2021 the following were entered in the Burial Register:

**Frederick Roger Dennis
Janice Elizabeth Morissette
Augustus (Gus) Searle Leach
John (Johann Baptist) Peterer**

**+ Grant unto them, O Lord, eternal rest
and let light perpetual shine upon them +**

COMMUNITY STATISTICS FOR 2021

Households	116
# (identified givers)	94
Baptisms	0
Confirmations	0
Reaffirmation of Baptismal Vows	0
Marriages	1
Funerals	4

FESTIVAL ATTENDANCE

Ash Wednesday 12 Noon & 7:30 pm	46
Maundy Thursday	24
Good Friday Stations	0
Good Friday Meditation	38
Easter Sunday	71
Ascension Day (covid19 restrictions)	5

AVERAGE ATTENDANCE 2021

Service	Number of Services	Av Attendance
12:00 Noon	0	0
10:30 am	52	51
Evensong	1	25

SUNDAY ATTENDANCE AVERAGES

Year's Average	51
Between October and May	52
July and August	29
(Year average includes shut down times for covid)	

Personal Care Home services

Tuxedo Villa (10)	0
- no visits allowed during Covid19	

Nine Lessons & Carols	110/90 - 2 services held
Christmas Eve pageant	11 - Live stream only
No Christmas Eve Late service	0
Christmas Day service	7 - Live stream only
Easter Lessons & Carols	no service in 2021

OCCASIONAL SERVICES

Home Communion to Shut-Ins	Visits	# People
	6	17

TEN YEARS OF STATISTICS - Community Statistics

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
a. Households	202	184	182	164	146	129	127	121	n/a	112
b. Envelope #s	191	144	154	134	130	113	105	98	n/a	
c. Baptisms	2	5	4	5	7	1	7	4	0	0
d. Confirmations	5	0	1	0	0	4	0	1	0	0
e. Reaffirmation of Baptismal Vows			0	0	0	0	0	0	0	0
f. Marriages	2	1	3	2	1	0	3	0	0	1
g. Funerals	9	9	6	12	8	10	11	10	5	4

Covid19 Years**Sunday Attendance**

a. Year Average	102	101	100	101	88	76	79	73	51	50
b. Oct to May	119	105	107	106	100	89	95	89	48	52
c. July/August	46	57	50	45	53	39	44	38	20	29

Personal Care Home Services

Tuxedo Villa	58	38	38	45	45	45	46	39	0	0
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Festival Attendance

Easter Sunday	214	212	165	206	192	185	203	200	5	71
Christmas Pageant	140	152	161	118	121	97	141	95	5	11
Eve late service	119	128	96	94	94	108	91	93	0	0
Christmas Day	30	53	36	33	42	26	42	27	5	5

Pastoral Offices

Weddings	1	3	2	1	0	0	3	0	0	1
Funerals	9	9	6	12	8	10	11	10	5	4

REPORT OF THE INTERIM PRIEST - June 1 to December 31, 2021

I believe God must have a good sense of humour. I would have never believed that I would find myself at St. George Crescentwood as Interim Priest. You see, most of my ministry was spent serving God on the eastern side of Lake Winnipeg. Two churches, St. Philip Scanterbury and St. Luke Balsam Bay were old log buildings which were heated by wood stove in the winter and no indoor plumbing. The other two churches, St. Jude Grand Marais and St. Michael Victoria Beach certainly had all the amenities but were small, holding 50 and 100 people respectively. What they had in common was that some people in these parishes had worshipped there for more than 80 years. They were fishers and loggers and every spring they welcomed people who came to that area as cottagers. All faithful good souls.

While you don't have a wood stove and you do have indoor plumbing, the community of faith at St. George Crescentwood in many ways is no different than the parishes on the East side of Lake Winnipeg. I discovered people who are very dedicated to serving God faithfully within the Parish and beyond.

I am thankful to those who supported me as we served together. Apart from preaching and presiding every second Sunday, I attended monthly Worship Committee, Parish Council and Corporation Meetings. I thank Geoffrey Owen, Mary-Beth Barker, Andrew Thomson and Ted Cotton, whose knowledge of the Parish was invaluable. I want to acknowledge Mary Smith and Darren Klein for helping me navigate life in a larger Parish. I attended to Pastoral Care through phoning, emails and some in person visiting. I took Christmas Communion to some shut ins and am grateful to Gwyneth Jones who accompanied me. It was an honour to give pastoral care to the families of Gus Leach and John Peterer and to preside at their funerals.

I also enjoyed working with two Honorary Assistants. I enjoyed getting to know The Rev. Linda Parsons. Her gift to me was her depth of faith as we shared the joys and challenges of ministry. Having worked with The Rev. Canon Dr. Peter Flynn in the mid 1980's as I served as a deacon at St. Matthews, I enjoyed renewing a friendship. Peter was a great support to me at St. George's, but he also challenged me, expanding my heart as we discussed social injustices both in our city and in the world beyond.

Ministry in the time of COVID offers challenges. I am grateful to those at St. George's who pay such good attention to detail, from livestreaming technology to COVID Protocols, and worship details. I am not a detail sort of person and am so grateful to Christopher Thomson who is my polar opposite. His attention to thoughtful worship, music, flowers on the altar, and the visuals in the Bird Cage are such a strong witness within and beyond the walls of St. George. A highlight of my time in the Parish, was the Nine Lessons and Carols. Thank you to Rick and the choir for all their hard work and dedication.

I thank The Church for the privilege of serving God in these ways and I thank you for sharing that ministry even though for a short time. I will keep you in my prayers as you await the arrival of your new priest.

Faithfully,
The Rev. Judith Whitmore

REPORT OF THE HONORARY ASSISTANTS 2021

It has been a rich experience to serve with you, the St. George's community. The role of Honorary Assistant, beginning in the late summer of 2020 and ending in May of 2021, increased in intentionality and intensity as The Rev. Dr. Peter Flynn and I took responsibility for worship and pastoral care.

Peter and I served as a team and understood our role to not only 'hold the fort' but to serve and prepare for the future. With intentionality and discernment, we invited lay people into leadership in many aspects of church life; in particular pastoral responses and liturgical roles including preaching. This focus did not come about because there was a gap in leadership or that it was a season different from previous years. It came out of a shared and deep conviction that we have all been gifted for service; that the development and support of the laity is a sacred role in the life of the parish today and into the unknown future of the church in this and the next generations. Many responded to the invitation to discern. Writers, phoners, lay readers, preachers, encouragers came forward and we have all been blessed because they did.

Including youth and children when we didn't have programming called for creative responses. Walking through Lent with the youth; giving them the opportunity to respond to the weeks gospel in advance of Sunday and considering their response in sermon preparation, was one way we connected. Preparing for Palm Sunday and the leadership of the youth in worship that day, was a highlight of the year for me. I confess, I felt least adequate in moving into the role of connecting with youth but they responded and in so doing blessed all of us in their leadership.

Another highlight for me was the Wednesday, Mid-Day Prayer Zoom gathering and our weekly reflection on the coming Sunday's gospel. The response to the additional, wide invitation to write reflectively on the Gospel or theme of the weeks during Advent warmed my heart and encouraged my soul. It seemed in the end that we had a 'host' of people find their voice through reflective writing. If you haven't read all of the submissions, please go back in your email and find them. These writings were a gift and provided a form of community when most needed.

Peter and I agree that the continued development of the laity in new and fresh ways is essential in being 'the church'. We come in all sizes, backgrounds and ages. Yet we have all been blessed in our baptism with gifts to share and it is *'perhaps for such a time as this we have been called to royalty'*. [Esther 4:14]

In Christ, in service with you, in the Church and the world,
The Rev. Linda G Parsons

WARDEN'S REPORT 2021

The Wardens, together with the Incumbent, constitute the Corporation, the legal body responsible for St. George's Parish. The Corporation meets monthly or more often as need arises to provide for the care and oversight of parish affairs. During the latter part of 2021, Corporation met every Tuesday evening up to Christmas.

The Corporation also participates as members of St. George's Memorial Fund who, with those elected annually at the Parish AGM, steward this most important Fund established for the care and maintenance of our building.

2021 was another challenging year for St. George's as the parish responded to the vicissitudes of the COVID pandemic and the search for our next Incumbent took place. During the year, the composition of the Corporation changed various times, and by the end of the year there had been four wardens who had served the parish. While each of the wardens personalities and qualities may differ from the other, one trait shared by us all is a deep and abiding love for our parish and its people and a desire to see St. George's not just continue but thrive.

For this year's report, each warden was asked to share a commentary on their time as a member of Corporation. The demands on one's time as warden can vary, but not one of us would deny this year, like the last, was extraordinarily challenging.

Brandon Barnes Trickett – People's Warden to May 2021

I have a handful of regrets related to my tenure as the People's Warden, chief among them was the unfortunate fact that I had to leave the role before the completion of a normal term. It had been my hope, my personal life notwithstanding, to get to a point where safeguarding the future of the parish would have been my focus. As many of you know, I wanted to apply my energies to addressing stewardship concerns, the building project, and, eventually, working with everyone in our parish community to discern what our next two to three decades would look like. None of this did I have the time to do, and as we left Winnipeg for more regular residence in Toronto at the end of June 2021, I could not apply our energies in those directions. And I'm sorry about that.

This is not to say that energies went unapplied: the 2021 portion of my time as Warden seemed focused on the immediate future, and the discernment to which we were called was that of determining if and how we could assemble in person safely and legally. The overall pandemic situation worsened throughout the first half of 2021 to the point where gatherings were suspended, and even meeting outside of the Parish became challenging (long ago as it may seem, gathering in May of 2021 outdoors with anyone outside one's own household was legally prohibited). As a parish, we respected the law and the Diocesan rules, and did so with a remarkable unity of purpose and spirit. This is something to be proud of.

I am indebted to Mary-Beth for taking on the shepherding, with assistance from the Diocesan counsellors and the enthusiasm and goodwill of the committee members, of the completion of the Parish profile, being the first stage of the recruitment of a new incumbent. I turned my attention to the day-to-day while she kept her eyes on the horizon, and that made for a good working relationship. We are also indebted to Parish Council, Ted Cotton in his capacity as Finance Chair, all those with a hand in the church's technology offering, the hard work of the worship committee, and

everyone who actively participated in a livestreamed service at the church. They kept the Parish going and did much of the heavy lifting. I am sincerely grateful.

I am delighted to see that, with some predictable bumps on the road, the search for a new incumbent has been a success. As a note of caution, we must remember that the new incumbent is only one of many actors with a role in the future of the parish. We cannot indulge in magical thinking: the charisma, commitment, and longevity of tenure of an incumbent, advantageous as those things may be, are not the only ingredients needed to grow and safeguard a successful Anglican church. We all – including me, from my distant perch – have to commit to that challenge.

Sheer wherewithal – the money, time, and talent that comes from a larger church community – is what makes the fulfilment of our mission possible. Every Anglican has heard this before, and has been hearing it for years, but it is very much worth repeating: as mainline Protestant churches decline in numerical and cultural significance in Canada, we face a choice: we can be who we steadfastly are, a kind of club, and accept the reduced public role that clubbiness entails, or we can embrace whatever reforms of the capital structure are required to keep Anglican worship a feature of Canadian life.

We must therefore not miss our moment of action, when we are called to it, for fear of losing a longstanding idea of what Anglicanism means, or because we look for leadership from other quarters. The Diocese and the national church are standing at the same crossroads with us: there are no answers easier for their future than there are for ours. We're all in this boat together.

As for the pandemic, its season will end. In my time as Warden through its worst days, I learned from it. I learned that people rise to occasions but can be forgiven for running out of steam; that the bonds of community are strong but must always be tended; that hardships compound and inequity of hardship surrounds us, despite what we believe about the wealth of our country and time; that social progress is not linear; and that the mystery of faith is, of course, "great", in every meaning of that word. For many Christians, the narrative of the pandemic was apocalyptic, or reinforced in them a pre-existing predilection for exclusivity and otherness. I have been reminded of the opposite notion: for me, Christians are those who see the great divides among the people and say to themselves: "we will bridge them", however hard, and however long, and however expensive, and however hopeless at times such enterprise may seem. The apocalypse can wait: the need, grief, isolation, and disorientation of the pandemic experience for many shows us, I think, that the work of God can be done now, nearby, and at a human scale. The pandemic gives new meaning to the old chestnut of "think globally, act locally". Put bluntly, God reminded us that the wellbeing of people far away is our wellbeing, and the poverty of our neighbour is our poverty. Let us found the future of our parish on the memory of that lesson.

Mary-Beth Barker – Rector's Warden to September 2021

The year began with the COVID restrictions still in place and gathering limits for church services. These restrictions meant that St. George's could only offer livestreamed services. As the year went on, these restrictions gradually eased, which allowed a return to in-person worship at the church. The choir was also allowed to resume practices and eventually returned as part of the church service. The year ended with two in-person services of the Nine Lessons and Carols Christmas service and, due to the Omicron variant, a return to livestreamed only services.

After the posting of the Parish Profile for the incumbent position for St. George's, the Canonical Committee received one application in May. The committee decided to modify the Parish Profile and to post it in a wider geographical area – in doing so the committee received several more applicants. In September, the committee interviewed the top three candidates. Following the interviews, the Canonical Committee called the Rev. Shepard Gwende to be St. George's new incumbent.

Brandon Barnes Trickett began the year as the interim People's Warden at St. George's, and stepped down as warden when he moved to Toronto in April. In May, St. George's held an election for People's Warden and Geoffrey Owen was elected. I resigned as the Rector's Warden in September and Andrew Thomson was appointed as the new Rector's Warden by the Bishop.

The Building Redevelopment Committee held several meetings in the first half of the year, as they discussed several options for redeveloping the building. A conceptual plan was presented to the parish in a special meeting in May, followed by several parish communications.

Peter Flynn and Linda Parsons began the year providing pastoral care, presiding and preaching at every Sunday service. They were assisted in the preaching by parish members Ted Cotton, Geoffrey Owen, Rick Morgan, Brandon Barnes Trickett, Andrew Thomson, and Cheryl Ferguson. Over time, the continuing pace began to put a heavy strain on Peter and Linda, and the wardens hired Judith Whitmore starting in May as an interim priest. Originally Judith's term was until the end of September, but due to the delay in the arrival of our new incumbent, she graciously extended her time with us until the end of December. As the immigration process to bring Sherpard and his family to Canada continues, Bishop Geoffrey appointed Dwight Rutherford as interim priest beginning in January 2022 who will serve until their arrival.

Geoffrey Owen – People's Warden from May 2021

After taking over as People's Warden from Brandon Barnes Trickett in May 2021, one of my first Corporation meetings was greeting The Reverend Judith Whitmore as part-time Interim Parish Priest. Judith got right to work and secured Donna Joy and Aubrey Hemminger as preacher and presider on the alternate Sundays when Judith was not with us. We were also blessed to have Cheryl Ferguson and Rick Morgan preach to us, and I had the privilege to read a sermon written by Bishop Geoffrey.

In September, the choir was welcomed back as in years past and things were starting to look like we were slowly getting back to "normal". Rick worked very hard and with the consensus of the choir members decided to have the choir situated downstairs at the back of the church so as to make sure we were practicing proper protocols of physical distancing. How blessed we are to have so many choristers that this was necessary. We are equally blessed to have Jonathan Morgan and Matthew Thomson who applied their collective tech savvy skills to allow this to happen.

September also brought about the return of other activities such as Danceaerobics and the Guiding and Scout groups. The Fergusons and Cottons also made coffee available to us once again, first outside the birdcage and as the weather got more challenging, inside the church in the narthex. Thank you so much for the fun and fellowship

On September 25 the Canonical Committee, of Cheryl Ferguson, Sally Corby, Matthew Thomson, and the Wardens - Andrew and myself, met in the church to conduct interviews for our new Incumbent. Matthew had us set up in such a professional way as all the interviews were held online, from all

around the world. Sally joined us from her cottage. It was all quite a remarkable experience including the lunch and snacks and beverages that were provided by Cheryl.

In October the Bishop gave the Corporations of all the parishes the right to decide on vaccination status as a requirement to enter the church for worship and any activities. Christopher Thomson worked very hard to develop a protocol document with Rick that became our guide, based on provincial health orders. In November proof of vaccination became mandatory for entrance to the church. Much thanks to Darren and Mary for all their work to make this possible during the work week. A hardy bunch, in October, the parish also experienced four weeks of services without any heat while the boiler was rebuilt.

In November, Bishop Geoffrey recommended to the Corporation that parish leadership should engage in some form of conflict management training prior to the arrival of our new Incumbent. Facilitated Solutions was engaged to provide two three-hour sessions for members of Parish Council and the Worship Committee, one in December and the other in January 2022.

With December came the traditional Festival of Nine Lessons and Carols and for the first time in two years the ability to have an in-person service. Upon Rick's recommendation and the choir's agreement, it was decided to have two services this year to allow for maximum attendance.

Just when we thought life was getting back to normal, the Omicron variant arrived, and we had to close our doors once again to in person worship. Much thanks goes to all those involved who make our online worship possible. Fortunately, we were able to have our annual staff appreciation luncheon just in time, on December 22.

Sadly, with the end of the year came the end of Judith's time with us and the announcement of Rev. Linda Parsons departure. We are blessed to have Peter Flynn continuing as an Honorary Assistant and for preaching to us once again in January, after a much-deserved break. Bishop Geoffrey then sent us Dwight Rutherford to lead us until such time as our new Incumbent Rev. Sherpard Gwende and his family can receive clearance and visas and to come to Canada and, with us, begin to write the next chapter in the history of St. George's.

Andrew Thomson – Rector's Warden from September 2021

On September 23, I was asked by the Archdeacon Simon Blaikie, on behalf of Bishop Geoffrey, if I would serve as Rector's Warden. This was a very difficult decision for me to make as I was already extremely busy. I relented when Simon made it very clear, if I didn't accept, the Canonical Committee's interviews with the three prospective candidates for the Incumbency of the parish, scheduled for Saturday, September 25, would have to be postponed. Thus began one of the most exhausting three months I've likely ever experienced.

As I was a Lay Delegate to Synod, my moving to become warden created a space on the Canonical Committee. Simon also informed me we had to have five members to constitute the Committee. Our Alternate Lay Delegate was Brandon Barnes Trickett, and he was now living in Toronto. Imagine my surprise when I was told there was a Canon that addressed such a situation - allowing Parish Council to make an appointment to fill a synod delegate vacancy. We are indebted to Sally Corby for accepting my request to join the Canonical Committee. Parish Council voted unanimously by email in support of Sally's appointment. It's perhaps one of the few times I appreciated having canon law quoted to me! Geoffrey briefly recounted the day of the interviews in his report. I will simply add it was a long day - but one that ended joyfully.

All that's left to say (and I'm sure it's been on all our lips) – appropriating a familiar Advent hymn: “O come quickly! O come quickly! O come quickly! Come, Shepard, come!”

In closing, it is important to remember that we at St. George's are truly blessed. We are a caring and generous people who actively use our time, talent, and treasure to be the visible presence of Christ in our community and to all who enter our doors, be it on Sundays or throughout the week. We have much to celebrate and much for which to be thankful.

The Corporation extends our thanks to many people, including:

- Rev. Judith Whitmore, whose loving presence and ministry supported us through much of the past year and whose pastoral care brought comfort to those she called and visited.
- Rev. Aubrey Hemminger and Canon Donna Joy whose assistance with our Sunday worship and preaching always lifted us up.
- Canon Peter Flynn for his loving and generous spirit which supported and enabled our worship especially during the first half of the year.
- Rev. Linda Parsons for her gifts so freely shared with us, including the telephone ministry, midweek Bible study and Sunday worship – to name but a few.
- Brandon Barnes Trickett and Mary-Beth Barker, for their thoughtful leadership and care for the parish and its people as wardens during continuing challenging times.
- Ted Cotton, our treasurer and serving Past Warden who has been a steadying and supportive force and whose presence at Corporation meetings has been critically so important during the past year.
- Parish Council members for their insightful and sometimes passionate debate in providing counsel to the Corporation. Members in 2021 were Sally Corby, Brenda Cotton, Lynn Faulder, Cheryl Ferguson, Margo Foxford, Alexandra Johnson Hawrysh, Geri Morgan, and Matthew Thomson.
- Giles Bugailiskis, David Cooke, Cheryl Ferguson, Brian Kirk, Jonathan Morgan, Geoffrey Owen, Lynn Unger, and Mary Beth Barker, chair, who worked to craft the Parish Profile.
- Members of the Canonical Committee: Cheryl Ferguson, Sally Corby, Matthew Thomson, and Geoffrey Owen for their commitment of time and energy in seeking St. George's next Incumbent.
- Rick Morgan, and the Members of the Choir, whose musical ministry enriches our worship, and lifts our hearts, minds, and souls in offering our praises to God.
- Members of the Altar Guild, whose quiet service behind the scenes prepares communion vessels for Sunday worship, arranges flowers, maintains altar linens and candles, and decorates the sanctuary for festivals.
- The Ferguson Family, Cheryl, Daryl, Sam, and Nate for generously sharing their talents for special services including Easter, Thanksgiving, and Remembrance Sunday.
- Jacqueline Thomson, for the care and love she has provided our children for their Christian education each week.
- Mary Smith, who is invaluable in keeping us connected and informed through her work in the parish office.

- Marion Groce, whose knowledge, and skills are now devoted to maintaining the accounts of the parish.
- Darren Klein, whose commitment, and care, ensures our building always looks its best.
- Geri Morgan, and all who have worked during the pandemic in creative and everchanging ways to raise considerable funds for the Parish.
- Hollie Andrew, for her commitment and flair with the Closet Sale, and all those who with her ensured the Sale took place in November.
- James Kirk, St. George's Memorial Fund chair and its members, Alison Dennis, Matthew Hudson, and Christopher Thomson for their work in managing this significant asset.
- Lastly, but most important of all, the many parishioners who volunteer on committees and support St. George's various parish ministries and activities throughout the year.

The Corporation appreciates the support and wisdom offered us by parishioners. If by action or omission we have caused hurt or distress this year, we ask for your understanding, forgiveness, and prayers. 2022 will be an extremely important year in the life of St. George's parish as we welcome Rev. Sheppard Gwende and his family, and together discern our parish's role in an ever-changing and turbulent world. We do this confident in the sure knowledge that all things are possible through our Lord and Saviour, Jesus Christ.

Watch over our Parish, O God, as our days increase; bless and guide us wherever we may be. strengthen us when we stand; comfort us when discouraged or sorrowful; raise us up when we fall; and in our hearts may the peace which passes all understanding, abide all the days of our lives; through Jesus Christ our Lord. Amen.

Respectfully submitted,
Andrew Thomson,
Rector's Warden

ACTS OF PARISH COUNCIL 2021

The following are motions dealt with by Parish Council in 2019

Routine motions (such as accepting a meeting agenda, passing minutes and statements, motions to adjourn, and procedural motions) have been excluded from this list.

January, 2021

Motion: Moved by Corporation and seconded by David Cooke, that “the draft budget with a net loss of \$53,465” be approved. **CARRIED** Brenda abstained, Ted against.

February, 2021

Motion: That Parish council request the financial support of St. George’s Memorial Fund to cover the cost of a replacement of Roof areas A and B – as both are in poor condition having last been replaced prior to the year 2000. The requested amount is \$18,780 plus GST.

Contractor: MJ Roofing.

Moved by Andrew Thomson. **CARRIED**

March, 2021

Motion to ratify the e-vote of Parish Council to support the \$520.00 expense of a portion of her tuition for teaching college. 10 voted in favour. **CARRIED**

Motion: It was moved by Matthew Thomson and seconded by Geri Morgan that “St. Georges withhold any payment of the apportionment after March 31 until we get confirmation that St. Georges is not responsible for further payment of Interim Rector salary. Vote was 3-3, with 2 abstentions. The Chair was against; **Motion Failed**

April 2021

Motion (2021.2): That Parish Council seek the support of St. George’s Memorial Fund to cover the cost of the parish’s annual agreement with MJ Roofing providing a yearly inspection and immediate maintenance that ensures the continued integrity and extend the life of the church’s roofing systems.

Amount: \$1,008.00 inclusive of taxes.

Contractor: MJ Roofing **CARRIED**

Motion (2021.3): That Parish Council seek the support of St. George’s Memorial Fund to cover the cost of the repairs to the radiator in the Kinderschule Nursey room.

Amount: \$1,162.37 inclusive of taxes

Contractor: Walmer Mechanical Ltd. **CARRIED**

Motion (2021.4): That Parish Council seek the support of St. George's Memorial Fund to cover the cost of boiler and heating system repairs incurred in 2020 but not invoiced until February 22, 2021.

Amount: Not to exceed \$4,000 inclusive of taxes.

Contractor: JVC/Armour Plumbing. **CARRIED**

May 2021

Motion: It was moved by Ted Cotton that Geoffrey Owen be added to the signing authority for St. Georges Crescentwood at the TD bank. **CARRIED**

June, 2021

Motion (MF 2021.5): Moved by Andrew Thomson and seconded by Sally Corby that Parish Council seek the support of St. George's Memorial fund to cover the cost of emergency repairs needed to replace sections of drain piping in the basement Mechanical room.

Amount: \$1,216.23 inclusive of taxes

Contractor: Next-Gen Plumbing and Heating Ltd.

CARRIED.

July and August, 2021 – The Parish Council is in recess for the summer.

September, 2021

Nothing to report.

October, 2021

Motion: Moved by Ted Cotton - To update the cheque signing authorities to: Geoffrey Owen, Andrew Thomson, Ted Cotton and Mary Beth Barker **CARRIED.**

Motion: Moved by Andrew Thomson

That Parish Council seeks the financial support of the Memorial Fund to cover the costs associated in employing Jennifer McRae of TDS Law, to assist the parish with the immigration process in bringing Rev. Sherpard Gwende and his family to Winnipeg from Harare, Zimbabwe. The anticipated legal costs to be approximately \$15,000.00. **CARRIED.**

November, 2021

Motion: Moved by Andrew Thomson

That Parish Council seeks the financial support of St. George's Memorial Fund to cover the costs associated with the replacement of the drapery hanging behind the Altar on the side aisle of the Nave.

The anticipated fabric and manufacturing cost to be approximately \$2,000. **CARRIED**

Motion: Moved by Andrew Thomson

That Parish Council seeks the financial support of St. George's Memorial Fund to cover the costs associated with the rebuilding of the church boiler to meet all provincial department of labour codes and City of Winnipeg Fire bylaws.

The total costs for this work are \$22,990.40.

CARRIED

Motion: Moved by Andrew Thomson

That Parish Council seeks the financial support of St. George's Memorial Fund to cover the costs associated with air fare and ground transportation for the Rev. Sherpard Gwende and his family to travel from Harare, Zimbabwe to Winnipeg.

The anticipated travel costs to be approximately \$15,000.00.

CARRIED

December, 2021

Motion: It was moved by Geri Morgan, on behalf of the Garage Sale Committee "to transfer \$7,500 to parish operating and \$150 honorarium to Darren to thank him for his work. **CARRIED.**

5.1.4 Ted clarified that the honorarium should be provided by the church on behalf of the committee. The reason being that since Darren is an employee, we can't give him a monetary gift.

Motion: That the November 17, 2021 motion pertaining to the financial support of St. George's Memorial Fund for costs associated with air fare and ground transportation for the Rev. Shepard Gwende and his family to travel from Harare, Zimbabwe to Winnipeg be withdrawn.

CARRIED

Motion: That Parish Council seeks the financial support of St. George's Memorial Fund to cover building operational costs during the 2020-2021 fiscal year to a maximum of \$15,000. **CARRIED**

Motion: That Parish Council seeks the financial support of St. George's Memorial Fund to cover the costs associated with the completion of repairs to the basement Crypt air exchanger.

Total costs for this work are \$2,403.44.

CARRIED

Motion: That Parish Council seeks the financial support of St. George's Memorial Fund to cover the costs associated with the completion of repairs to the basement Parish Hall air exchanger.

Total costs for this work not to exceed \$750.

CARRIED

WORSHIP

REPORT OF THE WORSHIP COMMITTEE 2021

The Worship Committee is structured to support the incumbent priest in an advisory capacity with respect to the order of worship within the parish. It is composed of the Incumbent, the Music Director and one representative from each of the following: Choir; Altar Guild; Servers; Coordinator of Lectors, Intercessors, and Administrants; Sidespersons; and Liturgical Coordinators. In addition, there are to be four members of the congregation at large, two of whom are to be between the ages of 18 and 30. As of December 2021, only one of the four “members at large” positions were filled.

Typically, the committee meets monthly, except in the summer months. However, due to significant uncertainty in 2021 related to the impact of the pandemic and ongoing changes in public health orders and Diocesan protocols, as well as changes to clergy leading worship, the committee continued to meet monthly throughout the summer. All meetings were held virtually via Zoom to safeguard the health of all members.

The order of services and scheduling of persons to lead worship is of prime importance for the committee. A duty (service) roster is prepared so all participants, both clergy and lay, may know of their responsibilities for each service. This process of scheduling continued to be challenged this year due to the numerous changes related to the COVID pandemic that closed or restricted the number of worshippers to attend in-person worship.

Despite the tumultuous nature of 2021 and the impact on worship, the Worship Committee worked faithfully and diligently – in collaboration with the Honourary Assistants and Interim clergy – to ensure a worship service was celebrated every week, including all special services of Ash Wednesday, during Holy Week, Ascension Day, and during the Christmas season. The year saw numerous changes including, but not limited to:

- Five different public health orders directly impacting in-person worship.
- Six different clergy presiding at services, plus four Lay Readers.
- Thirteen different persons preaching, including five laypersons from the parish (Andrew Thomson, Brandon Barnes-Trickett, Cheryl Ferguson [twice], Ted Cotton, Rick Morgan) and Ann Cooke, an ordained minister in the United Church. Having laypersons preach was a very happy occurrence and something positive flowing from the pandemic!).
- Changes to aspects of worship; a few of many examples include the Imposition and marking of ashes on Ash Wednesday; Washing of feet on Maundy Thursday to align with public health orders including physical distancing; and
- Worshipping in a building without heat amidst plunging temperatures outside this fall!

Throughout it all, the clergy, staff, committee members and all parishioners demonstrated great patience, resilience, and a desire to support and action whatever was necessary to continue weekly worship services. I would like to thank all members of the committee, our Honourary Assistants (Rev. Canon Dr. Peter Flynn and Rev. Linda Parsons); Intentional Interim (Judith Whitmore), supporting clergy (Rev. Liz Richens, Rev. Canon Donna Joy and Rev. Aubrey Hemminger) and Lay Readers for their ongoing support and commitment to ensuring worship services continued at St. George’s each week.

The year 2021 began with worship services via Livestream only through February 14. During this time, services including Service of the Word, Ante-Communion and Eucharist were led by our Honourary Assistants, frequently supported by Lay Readers and the few additional persons assisting in one or more roles as Organist, Server, Lectors, Intercessor, Liturgical Coordinator and Livestream operator. Often there were only five persons in the church, always fewer than ten.

In mid-February, public health orders changed to allow churches to reopen to in-person worship on February 21 for up to 25 people; On March 14, singing was permitted for the first time since March 2020 when worship was led by six members of the choir. Restrictions continued to be loosened and attendance of in-person worship increased each week. It was very special to again be able to worship together during Lent and through Palm Sunday and Holy Week; most especially on Easter Day when the Ferguson family brass quartet joined with the choir to celebrate the most important festival of the Christian year. This day also saw the largest number of worshippers attending in-person to that point since the start of the pandemic.

In early April, Rev. Liz Richens joined St. George's to provide assistance presiding and preaching once per month. Shortly thereafter, more changes to public health orders resulted in the suspension of in-person worship beginning May 2. Again, changes were made to the duty roster to ensure provincial requirements were met. During this time, Eucharist was celebrated each week. Beginning May 30, the Rev. Judith Whitmore joined St. George's as part-time Intentional Interim, allowing Peter and Linda to step back from what had been full-time duties presiding and preaching at every service since September 2020 – an extraordinary commitment by each of them given their 'official role' as Honourary Assistants, and especially at a time when the pandemic presented such health risks.

In late June, public health orders changed yet again – a relaxation of rules allowed a resumption of in-person worship beginning Jun 27 (Eucharist). Judith Whitmore presided and preached at services through June. In July, August, October, and December, she shared these duties with the Rev. Aubrey Hemminger; in September and November, she shared the duties with Rev. Canon Donna Joy. Attendance of in-person worshippers continued to increase each week, a joyous time when the concerns (and rate of infection) of the pandemic began to subside. In September, the choir sang Evensong for the first time in a year; In October, the choir sang the office of Morning Prayer for the first time since January 2020.

In-person worship (Eucharist) continued through the fall and into Advent. Plans were made to once again present the much-loved Service of Nine Lessons and Carols, which was cancelled for in-person attendance in 2020 due to the pandemic. However, as the pandemic began to worsen with the arrival of the Omicron variant, Worship Committee, in consultation with the Incumbent and the Wardens, decided to present the service twice (at 4:00 and 7:00pm) to allow for sufficient physical distancing of parishioners and choir members. Attendance at the services was 106 and 89 respectively, which made it feel 'smaller' than in past years. However, adding the 143 and 197 viewers respectively who watched via Livestream, the total number easily eclipsed that in 2019! A very special thanks to Rick Morgan and choir, clergy, servers, readers, greeters and sidespersons for their commitment to presenting the service twice! As well, a very special thank you to Matthew Thomson for researching, sourcing, configuring, testing and operating an ultra-low light camera that allowed the image of the service viewed via Livestream to be the same as that in-person – a very significant challenge.

It turned out that these services were the last in-person services of 2021. The number of persons infected with COVID provincially and across Canada continued to increase dramatically in mere days, resulting in the Diocese's communique of Dec 23 strongly discouraging in-person worship effective immediately. The services on Christmas Eve (172 viewers), Christmas Day (96 viewers), and the First Sunday after Christmas (Dec 26, 127 viewers) proceeded as Livestream only.

Being able to Livestream every service in 2021 has been invaluable in bringing worship services to all who wish to worship but are not able to attend in person – whether due to the pandemic, because of feelings of safety and comfort viewing from their location, or because they're out of the city for any reason. Similarly, it has also been a great benefit for those who could not attend the memorial service of a loved one who had passed yet were able to view the service. A sincere thanks to Jonathan Morgan for coordinating the Livestream team, and to Matthew Thomson, John Kehler, Dean Melnychuk and Jonathan for operating the livestream each week. This is a very significant commitment and one that is vital to, and so appreciated by parishioners and all others. Matthew and Jonathan continue to work to monitor the system and explore options for upgrades to improve and ensure the stability of the solution. Finally, I wish to again thank a member of our parish who, in 2020 generously provided the funds to cover the entire cost of this project, and to our former Incumbent, Venerable Simon Blaikie for his vision to undertake this project.

Lastly, I wish to acknowledge the leadership of Roger Dennis who was chair of Worship Committee for seven years beginning in 2015. A member of St. George's for decades beginning as a young child, Roger was a person of great integrity, honesty, and honour who led and chaired Worship Committee with respect and quiet purpose. We were shocked and deeply saddened at his sudden passing in the days after Easter. We are thankful for all that he contributed to the committee and all other aspects of life and worship at St. George's. We will miss him greatly. In the days following his passing, I was humbled to be asked to assume the chair of Worship Committee.

Like everyone, Worship Committee looks forward to reopening our doors for worship at some time in 2022, recognizing we must remain observant of provincial public health orders and Diocesan protocols and anticipate many controls to continue to remain in place for some time throughout the year.

We eagerly anticipate and are cautiously optimistic of the arrival of our new incumbent Rev. Sherpard Gwende, his wife Carol and their family in the spring of 2022. It is hoped that the Worship Committee may continue to fulfil its role in accordance with the Terms of Reference set out in the Parish Handbook, which is to work collaboratively with the Incumbent to ensure that worship is conducted in an ordered and reverent manner that meets the spiritual needs of parishioners and guests.

Respectfully submitted,
Christopher Thomson, Chair

REPORT OF THE ALTAR GUILD 2021

The Altar Guild is responsible for the care of the Vessels for the Eucharist, Chancel, Side Altar, Prince of Peace Chapel and Fair Linens. Each week requires regular housekeeping duties and preparation for the services as directed by the Worship Committee and clergy. As co-presidents of Altar Guild one of us attends the Worship Committee meetings. A few additional Altar Guild activities provided this year included set up for two funeral services as well as preparations for a Diocesan Ordination service.

In 2021, the year ended with 26 active members assigned to three teams led by team captains Donna Dawson, Elizabeth Punter and Sandra Hartt. These teams rotate duties monthly over ten months of the year and this year shared summer duties in 3-week blocks of time.

As of Dec. 31st, there were 9 Honorary Associates (retired members).

The effect of COVID 19 put many Altar Guild regular activities on hold. With the church closed for periods of time, the beautification of the main Altar was largely carried out by Brenda Cotton. The glassed entrance (birdcage) was used for various displays especially when the church was closed for public worship.

Cathy Dewar, Supplies Convenor, manages the inventory and ordering of candles, wafers, wine and housekeeping supplies. Elizabeth Punter, Linen Convenor, is responsible for the care of Fair Linens and has a team of 4 volunteers scheduled by Sandra Hartt to help with these duties. Andrew Thomson once again led in the meticulous decorating of the church for the Thanksgiving and Christmas seasons.

Flower delivery to shut-ins, ill members and bereaved families has been put on hold through much of this year due to Covid issues. Gwyneth Jones resumed this ministry when allowed and weekly from August through mid December. We hope that this ministry will begin once more in the coming year. Margo Foxford, Coordinator of the Designated Fund for Memorial Flowers, maintained a list of donors to the fund and arranged for the names of the deceased to be included in the weekly service leaflet. Thank you to members of the congregation who made memorial donations toward the Sunday flowers, the Easter lilies, and the Christmas poinsettias. As of Lent 2020, donations for poinsettias and lilies are now going into a special projects fund which is available for church operating expenses.

The Nominating Committee led by Sheryl Thompson met and requested all Executive positions remained in place for another year.

Due to COVID restrictions, the members of the Altar Guild Executive met virtually in February and in-person in November. An AGM was not held this year however a small group of members did meet to make palm crosses for Good Friday.

We give a huge thank you, to our Honorary Assistant ministers Peter Flynn and Linda Parsons for their direction and guidance throughout this pandemic, as well as to Rev. Judith Whitmore who led us through several months of Worship. Thanks also, to our Parish Administrator Mary Smith who stepped into this new role amid so much change and to Darren Klein, our Custodian, who never fails to lend us a hand when needed.

Another member of St Georges who continues to help the Altar Guild in so many ways with preparation for services is Head Server, Geri Morgan. We are very grateful for her ministry as so many changes happen so quickly, she is always there to make corrections and additions.

Respectfully submitted,
Sally Corby and Barbara Kirk
Co - Presidents

ST. GEORGE'S CHOIR 2021

I expected that the 2021 Choir Annual Report would be very different from the 2020 report, but COVID has ensured that this year's report is again a report about a very different year – a year in which the choir and choral music at St. George's have been totally disrupted. But the year was slightly better than 2020, so for that we are thankful!

Things started out in January 2021, with livestreaming only – and no choir. On Ash Wednesday (February 17) – Sarah Pratt was the soloist at the livestreamed service. Congregation was allowed again as we worshiped on the First Sunday of Lent (February 21) but we still had no choir and no congregational singing.

A happy day – on March 14, when we had the first service with choir (6 singers only) since March of 2020. The choir increased to 9 people for Easter Sunday on April 4. On April 14, we were privileged to sing at the funeral of Roger Dennis and had a small choir. Roger was a long-time and very faithful and capable choir member and parishioner at St. George's and is greatly missed for his many contributions to the parish. We continued with a choir of 8 people until May 2, when the COVID rules changed again, and we were only allowed 5 people in the church for the livestream. There was no choir at all after this – until September 2021, although in-person worship was allowed again (up to 25 people) starting June 27. In August, a quartet of choir members, and friends of the choir sang at the graveside service of Janice Morissette.

In September, when COVID rules once again changed, we had our first choir practise on a Thursday night and we were underway again. Anna Morgan, Henry Pratt and Esyas Tesfay joined the treble section. New recruits are key to the future of the choir. We practised in the church, wearing masks, and maintained two metres between each singer. Challenging circumstances, but we were happy to be singing. We also abandoned the choir room, and the balcony, because there was not enough space in either to maintain social distancing for the full choir. Eight choir members and friends of the choir sang at a Diocesan Ordination held at St. George's on September 11. On September 12 we had a choir of 20, and 54 people in the church! It felt like the fall season was getting off to a great start. We even sang Choral Evensong on September 19. Choir continued every week in October and November, and into December. We rehearsed on Thursday nights, and even survived the cold church when the boiler was out of commission. In November, a small group of choir members and friends of the choir sang at the funeral of Gus Leach and later in November, the full choir sang at the funeral of John Peterer, dedicated parishioner and Christmas dinner "chef".

On December 19, we were able to present the annual *Festival of Nine Lessons and Carols* – at both 4PM and 7PM, to allow as many people as possible to attend, while maintaining social distancing. It

was great to be able to do this, even though the service was different with the choir on the main floor, fewer candles and no processions, but it was live and there were people in the pews! It was a wonderful Christmas celebration.

Then, later that week everything changed again, and in person worship was no longer permitted. Christmas Eve and Christmas Day services had no choir, 5 people in the church and were livestreamed only. There was only one service at 5PM on Christmas Eve. No midnight mass for the second year in a row.

Now, as we head into 2022, we are still limited to livestreaming, and about 5 people in the church. We hope and pray that this will change soon and that a full choir can once again sing in the balcony. But, we have all learned to adjust to many changes, and make the best of every situation, while carefully following all provincial and Diocesan COVID guidelines. And of course, we are very much looking forward to the new ministry of Rev. Sherpard Gwende and the opportunities this will bring us!

Thanks for your ongoing support, and, as usual...new choir members from age 7 and up are always welcome to join! It is a major commitment, but very worthwhile.

Respectfully submitted,

Rick Morgan

Organist and Director of Music

LITURGICAL COORDINATOR COMMITTEE 2021

The purpose of the Liturgical Coordinator Committee is to ensure an individual, knowledgeable in all facets of St. George's worship service, is present to coordinate and complete the necessary preparations and monitor the many activities which take place throughout the service to maintain the smooth and orderly flow of worship. A Liturgical Coordinator is scheduled for each Sunday service (10:30 am) throughout the calendar year in addition to all special services, this year including Evensong, Ash Wednesday, Holy Week, Ascension Day, Diocesan ordination, the Service of Nine Lessons and Carols and Christmas Eve.

In 2021, the Committee included the same members as in previous years – Donal Allen, George Bush, David Cooke, Geoffrey Owen, Andrew Thomson and me, Rick Morgan – each serving as a Coordinator on a rotational basis. To each of them, I would like to extend my sincere thanks and appreciation for their continued support. Their dedication, attention to detail and willingness to fill in when another member is unexpectedly away, is much appreciated.

In April, we were shocked and saddened by the sudden and unexpected passing of one of our team and a beloved member of the parish – Roger Dennis. Roger was one of the original members of the Committee beginning in 2007; he was always ready to step in to help, particularly during the summer months when there were fewer Liturgical Coordinators available. He is deeply missed by all.

As was the case in 2020, the COVID-19 pandemic continued to hamper our ability to gather for in-person worship each week and altered the form of our worship. We began the year worshipping

together; however, moved to livestream-only on May 2 through Jun 20. In-person worship resumed Jun 27 through the summer and fall; however, once again was suspended for the last three services of the year - on December 24, 25 and 26. However, even when in-person worship was limited to only five persons, the activities of the Liturgical Coordinator continued to be performed. During these times, additional duties were temporarily added to the Liturgical Coordinator role, ringing the church bell, reading a lesson, acting as sidesperson and ensuring sufficient sanitizing supplies are available. Everyone performing the Liturgical Coordinator role undertook these additional tasks with enthusiasm.

I encourage anyone who may be interested in joining the Liturgical Coordinator Committee to speak with myself or the Wardens. It requires only a small commitment of time and a desire to attend to details to support the beauty of worship at St. George's.

Respectfully submitted

Christopher Thomson

Cair, Liturgical Coordinator Committee

LECTORS, ADMINISTRANTS, INTERCESSORS 2021

The Parish of St. George's Crescentwood has a long and rich history of including lay members of the parish in active, leadership roles in worship. This participation includes but is not limited to those who read lessons (Lectors), lead prayers (Intercessors) and assist clergy presiding at the Eucharist in administering the Host (bread) and wine (Administrants).

St. George's has established a well-deserved reputation of lay members who read the scriptures and lead prayers that bring beauty to the service, through careful and thoughtful phasing and pace, and sensitivity to the poetry of the words.

This involvement of lay members of the parish is actively supported by the clergy – both Incumbent and Honourary Assistants, the Wardens and the Worship Committee. One member of Worship Committee, the Head Lector, is responsible for coordinating and scheduling the Lectors, Intercessors and Administrants such that, ideally, each position is filled with a different parishioner each week on a rotational basis. For many years, Mary Thomas has, as Head Lector, faithfully undertaken this role, and, in conjunction with others, ensured that each person has fulfilled their duties with a diligence and competence that is much appreciated by the congregation. Since 2016, this Lector / Intercessor / Administrant schedule has formed a part of the larger Service Roster which is prepared quarterly by Christopher Thomson and includes all other aspects of each worship service, including date, time and form of worship; the Presider and Preacher; Servers; Liturgical Coordinator; Sidespersons and Greeters; Altar Guild; Flower arrangement; Nursery school; Bell ringer; and, since the beginning of the pandemic, the Livestream Operator.

Traditionally, the schedule of Lectors, Intercessors and Administrants is prepared several months in advance so that each person can be available when scheduled or arrange for another person to fill-in. However, the process of preparing the schedule and including it in the larger Service Roster continued to be challenged in 2021 due to the numerous changes related to the COVID pandemic that closed or restricted the number of worshippers permitted to attend in-person worship. As

such, the Lector / Intercessor / Ministrant schedule and Service Roster was prepared on a week-by-week basis, especially when in-person worship was suspended and only five persons, including clergy, could be present in the church. This week-by-week approach allowed for quick changes to the schedule when public health orders allowed for fewer or greater numbers of attendees to worship, changes to the list of parishioners available to participate as a Lector, Intercessor or Ministrant (due to time of year and their level of comfort attending worship during the pandemic) and for other reasons. It is anticipated that, at such time as the pandemic transitions to endemic and in-person worship stabilizes and becomes consistent, the Lector / Intercessor / Ministrant schedule will again be prepared on 'a once-per-quarter' basis by the Head Lector.

On behalf of Mary Thomas as Head Lector, all members of Worship Committee and the clergy, I would like to express my sincere thanks and appreciation for all those who participate in leading and supporting worship, particularly at a time of uncertainty and concern due to the pandemic. I am especially appreciative that, when public health orders suddenly restrict in-person worship, lay members graciously step aside from their assigned role for the upcoming service, and when in-person worship resumes and more parishioners agree to participate as lectors, intercessors and ministrants on short notice.

Lastly, St. George's is always seeking more lay members to participate in and lead worship as a Lector, Intercessor or Ministrant. If you feel this is a ministry which you'd like to become involved in, please speak to the Wardens or a member of Worship Committee.

Respectfully submitted,

Christopher Thomson

REPORT OF THE MEMORIAL FLOWERS 2021

The flowers that beautify the sanctuary of St. George's Anglican Church-Crescentwood each week are in memoriam of loved ones. Flowers are also to the glory of God. These arrangements have other benefits. Flowers with special colours reflect the theme of the liturgy on special services such as Harvest, Remembrance Day, Easter, Pentecost, and the Christmas season. This year, orange flowers were displayed in June in special recognition of Truth and Reconciliation. The absence of flowers has an impact on the services of Ash Wednesday, Maundy Thursday, and Good Friday.

Appreciative thoughts are expressed in the many thank you cards from parishioners who have received flowers from the Altar at St. George's. Recipients of the flowers frequently express their thanks, feeling a connection to the church family. The flowers may provide comfort to the grieving, best wishes for recovery, congratulations, an expression of thanks, or a reminder that a shut-in is missed.

On behalf of the Flower Arranging Committee, I'd like to express thanks to those parishioners who contributed to the Memorial Flower Fund. This year, the donations in memoriam for the Easter lilies and Christmas poinsettias went to the operating budget for St. George's. Thanks to Grant Park Coop for providing these flowers. Regular floral delivery was suspended all year due to the COVID-19 pandemic restrictions. Purchased cut flowers were arranged in bouquets for brass vases flanking the Main Altar by Brenda Cotton each week.

Thank you to those who wrapped the flowers after the services, especially Geri Morgan and Sheryl Thomson. With the continuation of the pandemic, restrictions initially prohibited the delivery of flowers to the infirm. This procedure was modified to distribute the flowers to parishioners in attendance when limited in-person worship was permitted or to members of the Altar Guild preparing for the next service. Beginning in August with a lifting of restrictions, Gwyneth Jones delivered flowers to infirm parishioners during her visits. Margo Foxford continued to facilitate the receipt of Memorial Flower contributions and forwarded the names in memoriam for print in the bulletin. Thank you to all these volunteers! Thank you to Darren Klein, our custodian, for his help in facilitating the flower planting of the outdoor planter boxes. Also, his efforts in tenting the flowers in May saved them from frost. Thank you to Marian Groce for processing the payment of our flower delivery invoices. Thanks to Donna Dawson and Andrew Thomson for assisting with the Harvest decoration display. Thanks to Andrew Thomson for decorating with evergreen boughs for the Christmas season. Above all, I'd like to thank the other members of the flower arranging committee: Donna Dawson, Barb Kirk, and Margo Foxford who offer their assistance when regular florist delivery of flowers will resume.

Respectfully submitted,
Brenda Cotton
Coordinator Flower Arranging Committee

REPORT OF THE SERVERS' GUILD 2021

Another unusual year! For all services which were open to congregation, we were happy to have two servers present but unfortunately had to reduce that to one server to keep numbers lower when we were restricted to life streaming only. In addition to regular services, It was wonderful to be part of the Nine Lessons and Carol services this year. We do enjoy the service that we do and are all anxious to get "back to work"!

I would like to thank the Altar Guild for all they do to make our work easy with their careful set up of Eucharist items for us. I would also like to thank our wonderful group of dedicated servers who are always willing to assist when needed.

New servers will be required in the future and will be very welcome! If you are interested in being part of this group, please contact the church office or me.

Respectfully submitted,
Geri Morgan

REPORT OF THE SIDESPERSONS' and GREETERS 2021

Greeters and Sidespersons each perform important roles in our church.

Both groups of people typically arrive a half-hour before the start of each service. Greeters are usually the first point of contact for those who enter the church for a service. They provide a warm greeting, answer any question the person may have, and provide directions to areas in the building (eg. cloakroom, nursery) as needed. In collaboration with the Sidesperson(s), Greeters provide a copy of the service leaflet which guides worshippers through the order of service.

Typically, Sidespersons are the second person a worshipper would meet when entering the church. In addition to handing out the service leaflet, they also provide assistance to those who are new, or visiting the church – where to leave their coats, find seating, meet with others attending worship, direct parents of children to the nursery or Sunday School, among many other duties. During the Offertory, Sidespersons collect the offerings from the congregation, gather up the baskets of donated food and, with the help of the Sunday school, bring forward the offerings to the altar for presentation. They also usher the congregation for communion and pick up any leaflets or other articles left or forgotten in the pews following the service.

Additional duties include the counting of the number of people in attendance (including clergy, servers, choir, Sunday School, nursery and congregation). This number is recorded in the vestry book in the sacristy, used for statistical purposes and reported in the Annual General Meeting report each year.

In a typical year, two Greeters are assigned on a rotational basis throughout the year. Sidespersons are assigned to cover a calendar month of services, requiring a team of approximately 20 people annually for the year. This would include providing backup and supplementary support for special and occasional services such as the Service of Nine Lessons and Carols and funeral services.

The arrival of the COVID pandemic in March 2020 fundamentally altered the need for, and ability of people to act as Greeters and Sidespersons. Over the past two years, worship at St. George's has transitioned back and forth – from in-person, unrestricted worship, to restrictions in the number of worshippers permitted, to complete restriction of all worshippers except a very minimal number required to support livestreaming of the worship service. As a result, the practise of scheduling of Greeters and Sidespersons in advance was ended; in its place, persons for both groups were scheduled each week by Christopher Thomson based on the particular requirements for that Sunday. Scheduling was also significantly impacted due to the number of parishioners typically acting as Greeters and Sidespersons choosing not to attend worship in-person, instead preferring the safety and comfort of worshipping from their home or other location.

For extended periods when services were livestreamed only, a Greeter was not required. Similarly, one of the very few numbers of persons leading worship that day – whether as lector, intercessor, Livestream operator or other – would also assume the required Sidesperson's duties.

Duties of Greeters and Sidespersons also changed during the pandemic. As required by public health orders and Diocesan protocols, Greeters began recording the name of all persons attending worship; Sidespersons helped worshippers find seating that maintained physical distancing.

In the early fall of 2021, Corporation of the parish (Incumbent and Wardens) decided that all persons attending worship were to provide proof of full vaccination (for those eligible for vaccination). This verification activity was undertaken by the Greeters who used a smartphone or tablet to scan each person's vaccination card to confirm vaccination status. This additional, time-consuming task necessitated the support additional Greeters for two larger memorial services as well as the Service of Nine Lessons and Carols (at 4:00 pm and 7:00 pm). Special thanks to Sally Corby, Barb Kirk, Jacqueline Thomson and Sheryl Thomson for their assistance and support.

The hoped-for return to in-person worship in early 2022 will signal the requirement for Greeters and Sidespersons each week; similarly, the need for a monthly or quarterly schedule will return. As such, with many roles supporting our church and its services, we continue to seek new (and returning) volunteers for Greeters and Sidespersons such that we can spread the duties across larger groups of people. If you wish to become involved in one, or both of these important ministries, please speak to Dean Melnychuk or a Warden.

Respectfully submitted,
Christopher Thomson

REPORT OF NURSERY/CHILD CARE

The nursery at St. George's has been closed since Spring 2020 due to the COVID-19 pandemic.

PASTORAL CARE

When the Israelites were taken into exile to Babylon, they cried "how could we sing the Lord's song in a foreign land?" (Psalm 137) That is how I feel about Pastoral Care: "How can we do Pastoral care during an epidemic?". It has been up and down.

At first there was a phone ministry, and many of us phoned most of us to keep in touch, but two years is a long time. This could not include Parishioners who suffered dementia and where the phone was not an option. When restrictions were lifted visits were made, but some Parishioners did not remember me or the Church; time took its toll. Restrictions were often sudden in the nursing homes - sometime visits were allowed, sometimes flowers were allowed, sometimes they had to be left outside, hopefully to be delivered by a helper. Some of our Parishioners died with no closure.

Christmas 2021 was a little different from Christmas 2020. We were able to give Communion to some, but not all, as the new Omicron virus raised its ugly head. Yes, when our new Minister comes, he will have to address how we do Pastoral Care in a changing world. The prayer that often comes to my mind is Laban's - "may the Lord watch between you and me when we are absent one from another." Genesis 31:49.

Respectfully submitted,
Gwyneth Jones

CHRISTIAN EDUCATION

REPORT OF ADULT CHRISTIAN EDUCATION COMMITTEE

No report this year

SUNDAY SCHOOL REPORT 2021

Leadership

The Sunday School Program at St. George's was led by Jacqueline Thomson as Sunday School Coordinator from January through December 2021. Lessons were taught virtually from December 2020 to May 2021 and returned to in-person lessons from September to December.

Curriculum

St. George's Sunday School has been following, as a guide, the curriculum of "Whole People of God". Most week's lessons were used this resource, while occasionally the lessons were adapted or alternate lessons found elsewhere, to best fit the needs of the children. Care was taken to ensure the lessons would allow for discussion that was similar to conversations by the congregation that Sunday. It is the wish of the Coordinator that as often as possible, the children are learning or discussing the same ideas being shared with the rest of the congregation each week. The children voice their excitement to attend Sunday School each week, particularly enjoying all the crafts and activities they get to do together.

Christmas Pageant

Due to the pandemic, there was no opportunity to present a pageant in 2021. Plans had been completed and the pageant was ready to go, but one day before the pageant was to take place, the pandemic grew in concern and spread, and was cancelled with the rest of in-person worship. Both Jacqueline and the children look forward to a better year in 2022 and hope to get to create and present a pageant for the enjoyment of the children and the parish in 2022.

Sunday School Attendance

Sunday School attendance varied each week with up to 6 children on average in the winter and spring months, and up to 4 children on average during the fall. There have been a few new children joining Sunday School – these new members have been brought by parents, grandparents, and family friends. Some new members come every week, others only on occasion. Regardless, we are happy to welcome any who wish to attend each week. Most of the children in Sunday School attend regularly with the odd absence.

Children's Sunday Service

Beginning in the fall 2020 and continuing through spring 2021, there was a "Time for Young Minds" during each service that was to engage the youth of the parish, or those young at heart! This time was reflective and guided by whomever preached at the service, offering a relatable and brief moment where the youthful members of our parish could connect with the scripture. With the frequent change in clergy leading our services each Sunday, and the church going back and forth between livestream and in-person worship, the Children's Sunday Service has been put on hold and

will be revisited when the new incumbent arrives. Traditionally, the Children's Service included children reading the lessons, and a children's homily offered in place of the sermon. The Sunday School Coordinator was looking to make changes in the layout of this service in 2021 and looks forward to continuing this discussion with the new incumbent upon his arrival and the return of in-person worship.

Involvement of Children in the Congregation

The children are actively involved with the congregation each Sunday by presenting a Children's Prayer at the Offertory, thought of and written by them, as well as bringing forward the gifts at the Offertory (food donations) each week. It is the wish of the Sunday School Coordinator that the children's prayer each week be related to the Gospel or a current event in the world. The goal is for the children to be aware of and involved in as many similar elements of the adult service as possible. Being able to find the connection and making the teachings for the children relate to adult service is important. The goal is for the children to go home after church and have discussions about the service – at the level that's appropriate for them.

Covid Changes and Updates

With the return of the pandemic, and with all members of the Sunday School being closely connected to choir members, and no choir permitted, the families chose to not return to in-person Sunday School until choir returned. As a result, virtual Sunday School was held each week, with packages including crafts and activities created for the students to complete. The children thoroughly enjoyed this new version of Sunday School and looked forward to returning to in-person classes in the fall. With the return of in-person classes in September, the children were excited to once again interact with, and learn from each other. As the pandemic returned again in December, Sunday School has returned to its virtual state.

More children are always welcome to attend and participate should they have the technology to participate.

Respectfully submitted:

Jacqueline Thomson,
Sunday School Coordinator / Educator

MISSION AND MINISTRY

ANNUAL REPORT 2021

As with everything, COVID-19 disrupted the activities of the M&M committee during 2021. We did have two meetings via ZOOM, on February 8 and again on June 7.

The M&M committee's current members are Rick Morgan (Chair), Sandra Hartt, Margo Foxford, Johanna de Bakker, Marlene Ramsay, Geri Morgan, Gwyneth Jones, Keith Waugh and Mary-Beth Barker. Leslie Senior, not a committee member, also helped extensively the Tesfay family.

West Broadway Community Ministry

Donations of emergency food was less than usual, given that, during 2021, we were closed to in-person worship for about 20 Sundays of the year. And, even when we were open, there were fewer people in the pews bringing groceries. Approximately 100 bags of groceries were delivered to the WBCM. Donations of food and cheques are always welcome!

In June, we donated \$800 to cover the WBCM cook's salary for one month in 2021.

We have \$1337 in our WBCM (now part of 1 Just City) at the end of December.

Inner City Schools (report from Sandra Hartt)

Following the discovery of the 215 unmarked graves at the Kamloops Residential School the Mission and Ministry Committee felt we should consider an Indigenous project. In June the Niji Mahkwa Elementary School at 450 Flora Ave was contacted. The school enrolls about 366 students and the Indigenous language, culture and traditions are infused into the entire curriculum. The school was receptive to our offer of school supplies and knitted mitts and hats. During the summer and early fall, the annual appeal for school supplies, mittens and hats was circulated to St George's parishioners. Because of the good response to this request, we were able to deliver a wide variety of these items to Norquay School, King Edward School and Niji Mahka School.

Christmas Cheer Board

We donated \$1185 to the Cheer Board for 2021. Down very slightly from 2020. We know that parishioners also donated directly to Christmas Cheer.

Prayer Shawls (report from Sandra Hartt)

A number of prayer shawls are available. None were given out in 2021. Please let us know of anyone who might appreciate a prayer shawl at this time and who has not received one in the past. The shawls bring a small piece of St. George's to those in need.

Thelma Wynne Project (report from Marlene Ramsay)

2021 was certainly a challenging year for so many reasons. The Thelma Wynne Project was fortunate to have supporters who assisted us in continuing to serve the community. Babies continued to arrive and with some donations and careful shopping we were able to meet their needs.

We adhered to restrictions and moved on. We assembled and delivered 347 layettes in Winnipeg, Selkirk, Gimli and Stonewall. The social agencies we support received not only layettes for babies but also clothing for toddlers, snowsuits, hats, mitts, socks etc. Our focus is certainly on infants, but we distribute all donations received to the community.

Covid restrictions prevented us from hosting a Thelma Wynne Shower at St. George's in 2021 but we are hoping to arrange a shower in some fashion sometime in 2022.

On behalf of all the moms, babies and volunteers thank you for keeping the Thelma Wynne Project in your hearts. We look forward to continuing to serve this important ministry in Winnipeg and rural Manitoba and send our sincere appreciation for your assistance in doing so.

Health Sciences Centre (report from Marlene Ramsay)

Jacqueline Thomson and her Sunday School Class were great “helpers” again this year. The kids assembled 50 fun Activity Bags for children who visit or are patients at the Children’s Hospital. The Activity Bags are filled with a collection of story books, small toys, crayons etc.

A big thank you again to parishioners who have lovingly created these delightful and colorful bags for the kids to fill. Your help is still very much appreciated.

Once assembled, the gifts were blessed on December 5th and delivered on December 7th.

The Spiritual Services Unit at HSC distributes these gifts to children in Emergency, Intensive Care Units, Waiting Rooms and Units of Children’s Hospital and Women’s Centre. We are advised the children are excited to receive the gifts, which have proven to be a welcome distraction for not only the children but their parents also.

Lion’s Eye Bank

We continue to collect used glasses for this Lion’s Club project. The donation box is at the back of the church in case you have not seen it. Please bring in your old glasses.

Pancake Supper

This annual event could not be held in 2021 due to COVID.

Companion Parish – All Martyrs’ Nddodo

The Companion Diocese Covenant between Rupert’s Land and Central Buganda expired at the end of 2021. It will be renewed for another five years in January 2022. Rick Morgan serves on our Rupert’s Land Companion Diocese Committee.

We continue to be in at least weekly contact with Bruce Jasper Kalibbala at All Martyr’s Parish. We collected about \$1870 for shoes for Ndoddo (starting in 2019) and many pairs of shoes (for \$600) have been purchased for children in Ndoddo and area, for young school children who walk to school each day in bare feet. The children are not back to school now because of COVID. Once they are back, we will be sending further “shoe” money. No money was disbursed in 2021, but during 2022, it is likely we will get a request.

We are supporting Irene Nangendo, from All Martyr’s Parish, in her studies to be a primary school teacher. This started in 2019. She is almost finished now, but COVID and university closures delayed classes. Final payments against our original commitment of \$2850 CAD will be made in 2022.

We are providing a new scholarship for David Ssegawa from All Martyr’s Parish, from funds being specifically donated for this purpose. Again, COVID has delayed studies, but first term fees have been disbursed and further funds will be disbursed in 2022.

Donations for Nddodo, for shoes, for scholarships, or other things are always welcome, as the needs are great!

Syrian Family

The Alzayyat family is now very well established in Winnipeg, thanks to the incredible generosity of this parish in both money and volunteer time. They are very independent, and we have less

frequent contact with them now. At the end of 2021 we assisted the parents to renew their permanent resident cards for another five years. Their English is getting much better but they have not quite reached the level required to apply for citizenship. Children Imad and Jana are now Canadian citizens, and the twins, born in Canada, were automatically Canadian citizens.

Eritrean Family

The Tesfay family arrived in September 2018 from a refugee camp in Sudan, where they had been for 4 years. Independence is growing, and the church does have less frequent contact with them. The parents are still struggling with English, but the children have become very fluent and are now in grades 10, 5, and 3. Dialysis and medical appointments continue for Birhin (mother), but overall, the family is doing well.

This fund still has \$1393 available to help the family. They do not require it at this time.

Our general Refugee Fund currently has a balance of \$4700 for future use for refugees. No funds were disbursed during 2021.

Habitat for Humanity

In 2021 we did not support Habitat for Humanity.

Primate's World Relief and Development Fund

We have not done any specific PWRDF events in 2021, but we know that individual parishioners make donations to PWRDF for various causes.

Trust Fund – Keven Zere Habtay

We are holding \$15,000 in trust for Keven (age 18), should his refugee status be confirmed and should he be allowed to emigrate to Canada. Everything is on hold because of COVID. We are supporting the Diocese of Rupert's Land Refugee Committee in this regard. The funds are "family funds", and if Keven gets to come to Canada, his family will be totally responsible for him, using these funds.

Overall, thanks for your generosity and strong support. It is so important that we continue to live out our baptismal covenant outside the four walls of our beautiful building. Donations are always welcome towards any of our work.

Respectfully submitted,

Rick Morgan,
Chair

HOSPITALITY

REPORT OF SPECIAL EVENTS 2021

“Each one should use whatever gift he/she has received to serve others, faithfully administering God’s grace in its various forms.” 1 Peter 4:10

As part of the action plans of the Parish Council, the goal of the Hospitality Committee is to explore the descriptors of **inclusiveness**, **accessibility**, and **diversity** as they relate to all aspects of St. George’s. Hospitality endeavours affect visitors, guests, new members, longstanding members, and the community. Unfortunately, the scope of possible activities was further curtailed by the restrictions of the ongoing COVID-19 pandemic.

Although the committee did not formally meet, several activities were initiated by members of the committee:

- Continued the reading aloud in unison of the Treaty Acknowledgment statement from our bulletin at the beginning of each service.
- Honourary Assistant Rev. Linda Parsons monitored the continuation of regular telephone contact with parishioners by a group of volunteers during the pandemic.
- Apr.3-17- Easter lilies were displayed on the bench in the glass foyer (‘birdcage’) with the message ‘He is Risen Alleluia!’ taped to the window.
- May 23- Due to COVID restrictions, the Pentecost service was cancelled, but the brass vases with bouquets of red, orange, and yellow gerberas were placed on the bench in the ‘birdcage’.
- Sept. 3- An orange poster of our parish Treaty Acknowledgement Statement and an orange poster of the Canadian Anglican Church Prayer for Truth and Reconciliation were placed in the glass foyer of the church to be visible by the community.
- Sept. 11- St. George’s hosted the Ordination service for Deacons Wilson Akinwale and Lois Graham.
- Sept. 12- Doors Open Winnipeg - Andrew Thomson hosted the tour of St. George’s, which had several modifications adhering to the covid-19 pandemic regulations. Some archival photos, drawings, and documents available for viewing supplemented Andrew’s informative explanation of St. George’s mid-century modern architecture. Thanks to the volunteers who greeted the guests.
- Sept. 24- The message ‘Welcome’ with sunflower cutouts was posted on the window of the foyer.
- Sept. 26, Oct. 3, & Oct.17- Catered coffee, tea, and juice were served by members of the Connection Committee outdoors on the church steps for fellowship after the service.
- Oct. 6- The message ‘Give Thanks’ with leaf cutouts was taped to the birdcage window.
- Oct. 24, 31 & Nov.7- Due to the coldness of the church interior awaiting boiler repairs, catered coffee, tea, juice, and hot chocolate were available to parishioners in attendance before the service.

- Nov. 28, Dec.5, 12, & 19 Coffee, tea, juice, and hot chocolate were prepared by the Connection Committee and served in the Parish Hall after the service for fellowship under the pandemic and food-handling guidelines. Cake was served on Dec. 12 in the Parish Hall to thank Mary-Beth Barker, Brandon Barnes-Trickett (unable to attend, event for him rescheduled), and Keith Waugh for their contribution as Wardens, as well as Rev. Linda Parsons for her contribution as Honourary Assistant upon her resignation.
- Nov. 5-18- Large poppy cutouts and the message 'Pause to Remember, Pray for Peace' was posted on the glass of the foyer.
- Dec. 2- Dec.16- The message 'Advent Means Coming' with snowflake cutouts was posted on the window of the foyer for viewing by the community.
- Dec. 18- Jan. 10 - A tall, decorated Christmas tree was placed in the birdcage. Andrew Thomson decorated the church Sanctuary with evergreen swags and a wreath, which supplemented the poinsettias in the church throughout the Christmas season.

Other hospitality events and activities initiated by Parish Council and parishioners:

- Encouraging and supportive messages for the community continued to be posted on the signboard as the pandemic evolved as facilitated by Corporation. A photo of the message on the sign was also included in the weekly announcements. Thanks to Darren Klein, our custodian, for changing the sign weekly.
 June 3- 'Residential Schools - Call to Prayer, Call to Action'
 June 10- 'We Stand with Our Muslim Friends Against Hatred - God is Love'
 June 17- 'We Celebrate Diversity with Pride'
 June 24- 'Congratulations 2021 Graduates! Look to the Future with Enthusiasm'
 July 8- 'Join Us for Worship'
 July 15- 'On Vacation? Take Us with You!'
 July 22 & 29- 'We Pray for Those Impacted by Forest Fires'
 Aug.5- 'We Acknowledge Treaty One Land'
 Aug.12- 'We Celebrate the Canadian Olympic Team'
 Aug.19 & 26- 'Our Hearts Are with Those in Haiti'
 Sept.2- 'Students & Staff - Have a Great 2021-2022!'
 Sept.9- 'God's Love is With This Harvest'
 Sept.16- 'Choral Evensong Sept. 19 at 4:00 P.M.'
 Sept.23- 'You Are Welcome to Join Us for Worship Online and In Person'
 Sept.30- 'Truth & Reconciliation - Let Us Learn to Listen and Heal'
 Oct.6- 'Rejoice & Be Thankful'
 Oct. 14- 'Truth Must Come Before Reconciliation'
 Oct. 21- 'True Reconciliation Comes from Learning'
 Oct. 28- 'God Bless Our Agricultural Producers'
 Nov.4 & 12- 'Lest We Forget'
 Nov. 18- 'Adult Clothing Sale Nov.18 &19 2-7 PM Nov.20 10-2 PM Double Vax Event'
 Nov.24- 'Let's Act on Reconciliation'
 Dec.2- 'Advent: From Darkness into Light'
 Dec.24- 'Christmas – Joy to the World!'

- Apr.4- (Easter) Thank you to the Ferguson family brass ensemble who played some hymns on the exterior steps of the church before the service.
- June- A display of 200 shoe cutouts and an orange poster 'Every Child Matters' was prepared and posted on the birdcage window by Marlene Ramsay and Sandra Hartt of Mission & Ministry Committee in response to the discovery of 200 unmarked burials on the site of Kamloops Residential School.

Thanks to the Livestream team of Jonathan Morgan, Matthew Thomson, Dean Melnychuk, and John Kehler for continuing to provide inclusiveness with the online availability of services.

Thanks to the members of the newly formed Connection Committee- Cheryl, Darryl, Sam, & Nate Ferguson, Ted Cotton, and Heather Hammond.

The members of the Hospitality Committee were Rev. Linda Parsons (Honourary Assistant), Andrew Thomson, and Brenda Cotton.

Give your hands to serve and your hearts to love. – Mother Teresa

Respectfully submitted,
Brenda Cotton,
Hospitality Committee Chairperson

FUND RAISING

GARAGE SALE and CLOSET SALE REPORT 2021

Another unusual year for our annual sales. Thanks to Hollie Andrew and the team of volunteers we were able to hold successful clothing sales in May and November 2021. We were pleased with the turnout of loyal buyers, and we followed very strict Covid protocol rules to keep everyone safe. We did not run a children's clothing sale as a lot of parents bring children to these sales and we did not want to put them at risk. We did do some private sales and hope to have a sale of children's clothing in the spring.

Unfortunately, we were unable to hold a Garage Sale due to the large number of people who usually attend this sale and the inability to follow social distancing with this number of shoppers. We have managed to make numerous sales during the year to parishioners who have been in the parish hall and spotted something to buy as well as the Danceaerobics staff and participants who are always keen to have a look at what we have out when they are in the building. We also had at least two individuals setting up new homes who came to us for items to furnish their accommodations. We are very grateful for these sales.

In late November, we ran a pop-up book sale for parishioners to shop during coffee time after the church service and this was very successful. Again, we left the tables out for two weeks for others in the building especially for Danceaerobics and sales went well. These are done on an honour system with a money tin left out which worked very well. Proceeds from this tin are taken to the office daily by staff who are in the building. We are in the process of sorting our room full of boxes of books, records, tapes, etc., so watch for future sales!

We have received many donations in 2021 and we would like to thank each one of you for thinking of us as you sort, purge, toss, move, etc. Thank you to the team of volunteers who assist in sorting all these items and prepare them for selling. We would especially like to thank Darren Klein for all he does for us. You have made our work a lot easier.

This year, sales have brought in approximately \$9,000 after expenses and as in the past, \$7,500 has been transferred to the general account at St. Georges.

We are looking forward to some smaller sales spread over the year so please keep this in mind. We will need many volunteers!

Respectfully submitted,
Geri Morgan,
Coordinator – Closet/Garage Sales

PROPERTY / BUILDING

REPORT OF THE PROPERTY COMMITTEE 2021

The Property Committee is tasked with the care of the church building, arranging for its routine maintenance and repair, ensuring it is kept in good condition and safe for all users, while anticipating and planning for future repairs.

The Committee is supported and aided in this task by our parish staff, Caretaker Darren Klein and Parish Administrator Mary Smith. Marian Groce provides valuable guidance in her ongoing role maintaining the parish accounts. I wish to thank each of them for their continuing help with the care of our church.

As I wrote in last year's report, it had been my plan to begin holding regular meetings of the Property Committee and, hopefully, re-establish bi-monthly breakfast work parties in 2021. Those plans, for the moment, continue to be on hold owing to the COVID pandemic. While the building has been closed to the public for varying periods of time during the past year, its care and stewardship continues.

HEATING SYSTEM

Boiler

The single largest property expenditure in 2021 was the rebuilding of the parish's steam boiler. In September, while it was being prepared for the winter heating season, several sections of the boiler were found to be leaking. Two estimates were obtained, one from our current service company Walmer Mechanical Ltd., and the other from the firm that had originally installed the boiler, Lowe Mechanical Services. We chose to hire Walmer Mechanical, primarily because we have been extremely satisfied with their professionalism and the quality of their work - their quote was also lower. The repair work took over four weeks to complete as certain parts had to be obtained, including an insulation blanket that was installed on the bottom interior of the boiler. It was a very long four weeks for our staff and those that regularly used the building!

Heat was finally restored in time for the Sunday, November 7 service. Fortunately, for much of October we experienced warmer than normal weather, so the temperature in the building never dropped to critical levels. Services continued as normal, bolstered by coffee, tea, and hot chocolate served following the service and then, as it became colder, inside the church prior to the service. Many thanks to the Ferguson and Cotton families for this thoughtful and much appreciated hospitality.

One factor that is believed to have contributed to the boiler's deterioration - it was only 12-years old - was the lack of chemical treatment being added regularly to the boiler water during the early years of its operation. The cost of the boiler rebuild was \$22,990.40.

We are grateful to St. George's Memorial Fund for its generous support in funding the boiler work.

Boiler Chemical

Nor-Chem, through its representative John Turner, continues to provide boiler chemical treatment to the parish at no charge. John visits the church regularly to test the boiler water and monitor the amount of chemical being added through an automated pump system he donated to the parish in 2020. We began adding treatment to the Nave hot water side of the heating system in 2020. The boiler is checked and tested daily by Martin Livingstone of Stand Guard Services Limited. The daily inspection is required by our insurance provider.

Heating System

Continual maintenance is required to maintain an aging heating system that ranges from 64 years (1957 church) to 70 years old (1952-54 parish hall). We started 2021 by employing a new service company - Walmer Mechanical Ltd. - previously mentioned. Walmer was recommended to us by the supplier of our boiler treatment chemical.

- In January, the condensate return tank in the Mechanical Room, stopped working. A new float and switch unit were installed.
- In February, a steam line supplying the radiator in the Kinderschule storage room nearest the boiler room was found to be leaking. A length of pipe was replaced, and a steam trap installed.
- In March, a radiator heating coil in one of two radiators on the west wall of the Kinderschule classroom began leaking. A new heating coil and steam trap were installed in April.
- In May, the thermostat at the West Entrance was determined to be defective. A new Honeywell pneumatic thermostat was installed in June.
- In December, the condensate return tank float in the room under the main church vestibule entrance was found to be continually sticking. It was repaired in January 2022.

VENTILATION

The church has three air exchanger units - Nave, Parish Hall, Crypt - which are intended to replace stale, humid air inside the building with outside air. The units can moderately cool the building during summer when the temperature outside dips sufficiently overnight. During the heating season, if the outside air is too cold, heating coils within the ventilation units warm the incoming air. Each unit has a set of mixing dampers which can vary the amount of outside air being brought into the building. When the outside damper closes, the return air damper opens and air from inside the building is recirculated. Thermostats in each unit adjust the dampers to provide more outside air when the space gets too hot. The discharge thermostats mounted in the ductwork prevent the air

from getting colder than its set point which is 55 F./13 C. The units are individually controlled by timer switches.

In 2020, the Nave air exchanger was repaired and now operates as it was designed to do. The Parish Hall air exchanger also received attention and many of its defective parts were replaced. Further work was still required in 2021.

Crypt Air Exchanger

On April 1, the Crypt air exchanger which supplies the rooms under the Nave was thoroughly inspected by Walmer Mechanical to determine what was required to return the equipment to working order. Multiple issues were identified including blocked and leaking pneumatic air lines and valves, and a non operable main steam valve - original to the heating system. The blocked and leaking lines were repaired during the all-day inspection. Further work took place in May, but this came after the heating season had ended, so a final test of the air exchanger had to wait until the fall. In November, when the boiler had been repaired and the heating system was running again, several further repairs became evident, including a new pressure switch and a thermostat in the Crypt. The Crypt air exchanger is now functioning as it was originally designed. This unit's control timer switch is located on the panel in the hallway leading from the West Entrance. The timer switches for the Nave air handler and the exhaust fans for the Vestry/Sacristy and the accessible washroom beside the kitchen are also located on this panel.

A canvas sleeve that links two areas of metal ductwork in the basement Mechanical Room still needs to be repaired. There have been continuing delays in sourcing the necessary material for the repair.

Walmer fabricated and installed a guard for the exhaust fan/motor in the 2nd floor Mechanical Room – this had been noted during a Fire Inspection several years ago.

Parish Hall Air Exchanger

While the air exchangers for the Nave and Crypt have pneumatic controls, the air exchanger for the Parish Hall requires manual adjustment to regulate the steam heat that is mixed with the outside air it draws into the building. During the transition from fall to winter, and winter to spring, this occasionally causes the temperature in the Hall to be warmer than desired. The Hall's air exchanger is controlled by a timer switch and equipped with a toggle switch for operation during the heating and non-heating seasons. It can also be controlled by a time clock.

The Parish Hall air exchanger also provides air circulation for the Kinderschule classroom in the basement.

In November, when the heating system was operating again, it was discovered the toggle switch was defective. That led to the discovery that the pressure control operated by the switch had stopped working. Walmer completed these repairs in early 2022 and the air exchanger is now fully operational.

ROOF

St. George's maintains a comprehensive plan for the maintenance of its complex roof system comprised of eight distinct areas. The plan has served the parish well over the years and provides a clear guide to the timing of major roof work. One major roof project was scheduled in 2021.

Roof Replacement

The replacement of two small roof areas A and B at the west end of the church over the Sacristy and West Entrance began on April 7. A heavy snowfall delayed the work, but all roof surface work was completed on April 20. A few surprises were encountered. When the existing membrane on Roof A was removed, the crew discovered there was no vapour barrier installed on the concrete deck. Instead of salvaging the existing insulation, they were required to remove it right down to the deck surface, install new vapour barrier, new insulation, and new membrane. Additionally, slopped insulation was added beneath the new membrane to both roof sections to ensure they drained properly. Despite the added work and materials, the original quoted price was honoured. New metal flashings were added several weeks later. Cost: \$18,780.

Annual Roof Inspection

The Parish has an agreement with MJ Roofing to provide an annual inspection and maintenance report. The inspection takes place each April. MJ Roofing makes recommendations for additional work they feel is needed to maintain the roof in optimal condition at this time. During this year's inspection, several roof blisters and some ridges were repaired. Flashings were checked, re-secured, and caulked as required. Down pipes were checked and re-secured. Debris such as leaves and twigs were removed from drains, roof mats, and scuppers. No major work was identified.

Additional Repairs

A damaged lower section of the lane rainwater down leader pipe draining the roof area above the Chapel was replaced to match the pipe draining the office section of the Parish Hall roof.

Water infiltration was experienced around the roof hatch in the office block during heavy rains in mid-August. MJ Roofing came out but could not find an obvious leak. They reinforced the four corners of the hatch but believe the volume of water had overwhelmed the roof scupper's capacity to drain the area fast enough, allowing water seepage into the hatch area.

At the end of August, another leak appeared in the narthex ceiling in the same area where it had previously been opened for a heating system leak. MJ Roofing was called in again and determined it originated at a split seam on a portion of flashing against the lower level of the church roof running along Grosvenor Avenue and abutting the wall of the nave. It's believed the days of continuous hot weather had caused the seam to come apart.

PLUMBING

On the recommendation of Walmer Mechanical Ltd we are now using Next-Gen Plumbing and Heating Ltd. for our plumbing repairs.

Parish Hall Women's Washroom

In March, a sink in the Parish Hall women's washroom was found to be draining very slowly. The sink drain trap pipe had corroded where it entered the cast iron drain line in the wall. Next-Gen opened the wall slightly and managed to remove the broken threads out of the cast fitting. The sink drain was then re-piped with a new chrome trap. In testing the drain, it was still not draining properly, and a drain auger was required to fully clear the line. The repair was completed in April.

Accessible Washroom Toilet

In July, a new flush handle was installed on the toilet in the accessible washroom. In October, the toilet's flush valve was also replaced. Shortly after, the toilet began to overflow. Next-Gen located a

nearby 2" clean out and ran a drain cleaner approximately 20 ft to clear a blockage on a branch drain serving both the toilet and sink. They found pumpkin mash and seeds were the cause of the blockage, likely from one of the Guide group's Halloween Party.

Sacristy Sink

In October, the sink in the Sacristy was draining slowly. Next Gen removed the trap and cleared the line. The trap and P.O. plug were replaced.

Cast Iron Roof Drain

During Walmer's repairs to the Crypt air handler, they identified a 10-foot section of 4" cast iron pipe running along the ceiling in the Mechanical Room that was cracked. The pipe drains water from the roof and was original to the construction of the church proper in 1957. This was considered an emergency repair as sewer gas was being emitted from the deteriorated pipe. For several years there had been a lingering sewer odour in the basement during the summer months. Now we know the cause and why we could never find its source - it being 15' above the floor! The drainpipe was linked to the room's sump pit by 16' of galvanized pipe. This length of pipe had previously been identified for replacement and it was decided to do this at the same time. The work was completed by Next-Gen on May 21 and cost \$1,216.23.

ELECTRICAL

Time Clock for Parish Sign

The time clock operating the exterior sign was replaced in February. This fall a quantity of fluorescent tubes were purchased for the sign and they were installed by Darren. A faulty ballast in the sign will need to be replaced by a sign service company in 2022.

West Door Actuator

The exterior door actuator at the West Entrance malfunctioned several times during the past year. A defective part was identified and replaced under warranty in December. Hopefully, this part's replacement will end the problems we have been experiencing intermittently over the past two years.

Chapel Lighting

The Chapel lighting still requires repair. One of the ceiling light sockets needs to be replaced and will require the rental of a small hydraulic lift. All the chapel light fixtures will be checked, and new LED bulbs installed while the lift is on site.

SECURITY

Door Security

The West Door Project provided an opportunity to improve the security of the building. The first phase involved the installation of locking hardware on the vestibule doors at this entrance. The second phase involved repairs to the Wilton Street entrance doors and the strengthening of the latching system on the Lane side door. Locking hardware was also installed on the Sacristy hallway door. Last November, the final phase was completed when locking hardware was installed on the cloakroom door into the Nave and on the doors at the bottom of the stairs at the West Door entrance. During this process, all exterior door locks were rekeyed to a single master. All new interior door locks were keyed to the interior master, with individual keys retained for specific user

groups. The key locks for the touch paddles were also rekeyed to the exterior master.

Intercom and Door Opening System

As there is an intercom and door opening system at the West Door entrance - operated remotely from the Church Office – parishioners are encouraged to use the West Entrance as much as possible. The Wilton Street doors will remain locked unless there is an activity taking place in the Parish Hall.

Building Access During Week

Darren has been provided with an additional line on his personal cell phone through the parish's Microsoft Teams account. If you require access to the building during church hours Monday to Friday 10:00 am to 2:00 pm, please call Darren at (431) 441-2377 and he will meet you at the door.

A recorded greeting directs people to the church office phone number if he's unable to answer – either because he is occupied or because the call comes in outside of his working hours. The phone number has been posted on the Wilton Street and West Entrance doors and printed in the leaflet.

Intrusion Alarm System

As part of the West Door Project, a second intrusion/alarm touch pad was installed at the West Door entrance. The existing touch pad unit at the Wilton Street entrance was replaced at the same time. The intrusion system upgrades allow for its control off-site by smart phone and personal computer. The Incumbent, Wardens, and Property Chair are all listed as responders to alarms at the church.

Fire Detection Monitoring System

The fire monitoring system is inspected annually in January. At the end of August and early September, a series of trouble code alarms were received from the fire monitoring panel. Our service company, Triad, was able to come to the church on the Friday afternoon of the September long weekend and determined the contacts in a Parish Hall ceiling smoke detector were corroded by rust, possibly the result of a roof leak repaired many years ago. The unit was replaced, and we have not experienced any further trouble signals. Thanks to Mary Smith for staying longer on the Friday of the long weekend to meet the Triad service people.

Fire Department Safety Inspection

The Winnipeg Fire Department Fire Prevention officer for our district made a building inspection on June 17 and noted four violations that we were to correct within the following 30 days.

The violations were:

1. & 2. Lack of a label on the boiler indicating the date of yearly boiler inspection and servicing.
3. Drapery behind the side altar in the church did not display a fabric flame retardant label.
4. Combustible material needed to be removed from the Mechanical Room, specifically the wood/steel tube chairs that were near the air handler fan motor.

Item 1 & 2: It took far longer than thirty days to have the required labels placed on the boiler. Following the boiler rebuild in November, Walmer Mechanical immediately affixed the requested labels on the boiler.

Item 3: It was doubtful the drapery was flame retardant given its age. The matter was referred to the parish Design Committee. In consultation with chair Brent Cotton, Brenda Cotton was asked if she would search out similar fabrics so that the committee could review them and provide a recommendation to the Corporation. Brenda with the assistance of Sheryl Thomson identified a

suitable fabric and after having the selected company make a site visit, the order was placed. St. George's Memorial Fund has agreed to cover the cost for the drapery's replacement. Delivery and installation is anticipated in February 2022.

Item 4: Darren immediately addressed the concerns noted for the Mechanical Room and the chairs were removed and then disposed with the assistance of Mary-Beth Barker.

Fire Extinguishers

Extinguishers are located throughout the building and regularly inspected and serviced each January. Parishioners are encouraged to familiarize themselves with their location. Location maps are found at the Wilton Street and West Door entrances and at other locations in the building.

AED - Defibrillator

Parishioners are reminded that there is an Automatic External Defibrillator unit (AED) located in the Parish Hall. The unit is attached to the north wall (to the right) on entering the Hall from the Wilton Street entrance.

GENERAL REPAIRS

Grosvenor Entrance Door Threshold

The left aluminium door facing Grosvenor Avenue in the entrance vestibule to the church began binding and not fully closing once again over the summer. Accurate Dorwin came in September and ground down the aluminum threshold and now the door closes effortlessly. We experience a similar seasonal problem with the Wilton Street wooden entrance doors binding. This situation normally corrects itself when the heating system is started in late September, so no repair work was attempted.

Plaster Repair

The plaster repair to the wall in the office block photocopy room was finally completed in May. The work originally took place in October 2020, however when the wall was primed last November, we determined a further skim coat of plaster was required. The plasterer obligingly returned at end of February, but due to the extremely cold weather that weekend, the wall surface was too cold for him to do a satisfactory job. The work was finally completed in May and the wall painted.

Bell MTS

To improve the ability to live stream worship services our Internet speed was upgraded in May. Happily, this improvement resulted in a lower monthly bill. Thanks go to Matthew Thomson.

For some time, whenever we experienced periods of high humidity or heavy rainfall, the phone lines in the church office would be seriously affected, sometimes going dead. Again, we thank Matthew for his persistent hounding of Bell MTS to address and fix the problem. It is believed there was a faulty central line cable in a nearby manhole that was the cause of all our problems. These issues had been also affecting other homes in the neighbourhood. Matthew had Shaw out to obtain quote for telephone service but, owing to the design and age of our building, they would only have been able to provide internet service.

Dishwasher

In the spring, the dishwasher in the Parish Hall kitchen stopped working. An estimate was received, and the work was authorized. Unfortunately, at the start of the repair work, it was determined the

motor was also shot and the repairs would be considerably more. As COVID prevented us from having opportunity for rental events, no further action has been taken. A new commercial dishwasher will exceed \$8,000.

Cleaning of Carpets

In July of 2020, as part of our COVID protocols, masking tape was applied to the carpet in the church to direct the flow of movement during church services. When the tape was removed this fall, adhesive residue was left on the surface of the carpet. We have made plans to have the carpets in the church professionally cleaned in the new year to safely remove the adhesive. While carpet cleaning had once been a part of the yearly cycle of building maintenance, a thorough cleaning has not taken place in many years.

Vandalism

Darren has reported that there have been several instances of vandalism over the summer. Graffiti has appeared on the lane side of the building. Fortunately, it was limited to metal areas and not the limestone. The church entrance vestibule windows facing Wilton Street were egged just prior to the Residential School display being changed. One of the recycling bins in the lane was stolen in November and a replacement was ordered from the city.

Area Mats

Three area mats were purchased during the summer and placed in two locations at the west entrance to the church. Many thanks to the Face Lifters for their assistance with this purchase.

PROJECTS AND ACTIVITIES FOR 2022

Mailbox

In 2020, Corporation explored the installation of a secure mailbox for the church. As was reported last year, Brent Cotton, Design Committee chair, felt retrofitting the lower portion of the south window in the unused office facing Wilton Street would offer the best solution. The slot opening would be large enough to receive small parcels. We will renew our search for a cabinetry carpenter for this work. Brent has offered to prepare a suitable design.

Masonry Repointing

Repairs are needed to the limestone wall north of the West Entrance doors. Moisture has been seeping into the exposed masonry joints and damaging the plasterwork at the base of the interior wall. Alpha Masonry was recommended to the church and their estimator made a site visit in October 2020, providing a quote to repoint various areas of masonry. We plan to schedule the work for spring 2022.

The Grosvenor Avenue facing steps were also examined and, while some moderate repairs can be made to the limestone facing of the planter box, a complete replacement of the steps is the only recommended option. This would only be considered at the time of any building redevelopment work.

Ceiling in Narthex

The repair to the Narthex ceiling was delayed until the heating system problems that created the damage had been solved. We were fortunate that the repair had not been completed, as the roof leak in August drained into the same location. A contractor who can sensitively repair the ceiling still needs to be sourced.

In closing, on behalf of the parish, I wish to again thank St. George's Memorial Fund for its generous financial support of the various capital projects undertaken during 2021. Now more than ever, we are benefiting from the foresight and generosity of generations of St. George's parishioners, their families and friends who have made gifts to the Memorial Fund to ensure the ongoing care and maintenance of the church building they dearly loved.

Respectfully submitted,
Andrew Thomson, chair
Property Committee

REPORT OF THE BUILDING REDEVELOPMENT COMMITTEE 2021

The Building Redevelopment Committee is tasked with exploring the redevelopment of St. George's Church building to accomplish the following objectives:

- Increase revenue or develop new revenue streams.
- Increase the opportunity for connection with the community and the broader City of Winnipeg.
- Increase accessibility of the entire facility.
- Open new ministry opportunities for the church.
- Help attract new people to church.

Committee Members are:

Donal Allen, Kristin Anderson, Glen Douglas, Rick Morgan,
Christopher Thomson (representing St. George's Memorial Fund),
Colin Neufeld, 5468796 Architecture and
The Incumbent and Wardens.
Chair: Andrew Thomson

The Committee was quite active in the first half of 2021. Our first meeting of the year was held on March 10, at which time a paragraph was drafted for inclusion in the Parish Profile to communicate the Committee's purpose and work to prospective candidates for the Incumbency of the parish.

In 2019, Parish Council established a Building Development Committee to commence an investigation into the redevelopment of our building. We wish the use of our physical building to further and develop new areas of ministry, better serve our community, and ensure the long-term financial stability of the parish. An architectural firm has been engaged to develop a plan and is helping us re-imagine our building as a more flexible and accessible space for worship, public gatherings, and community service. While the pandemic significantly disrupted the timeline for much of 2020, the Committee is moving forward to finalize options for consideration by the Parish and Diocese.

The Building Redevelopment Committee held further meetings on March 22 and April 19, during which time it was decided to have the Committee make a presentation to a special, meeting of parishioner planned for Sunday, May 16. In preparation for May 16 presentation, a series of meetings took place on April 27, May 3, and May 10.

Glen Douglas and Christopher Thomson were asked to assist in further developing the Committee's presentation. Together with Andrew Thomson, they met with Colin Neufeld of 5468796 Architecture on the mornings of May 10 and May 15 to discuss the PowerPoint presentation. Christopher and Glen also met separately on May 13 to develop the survey questions.

The Committee invited representatives from the Diocese to attend the May 10 Committee meeting. The Committee wanted to receive their feedback and questions, as this meeting was planned as a practice run for the parish presentation. The Diocese was represented by the Ven. Simon Blaikie, Diocesan Executive Archdeacon representing Bishop Geoff Woodcroft, The Rev. Rod Sprange, District Dean for Assiniboia, the Deanery of which St. George's is a part, and The Ven. David Labdon, Archdeacon for Portage-St. James. Assiniboia is one of two deaneries within this Archdeaconry.

On Sunday, May 16, the Building Redevelopment Committee gave its PowerPoint presentation. Introductory comments were provided by outgoing People's Warden Brandon Barnes-Trickett who spoke of the parish's on-going financial situation and the need to take action to address continuing budget shortfalls. Andrew Thomson, committee chair, then provided background on the Committee's origins and its work over the past two years. Committee member Christopher Thomson highlighted the goals the Committee was asked to address and outlined the plan for the meeting's hour-long presentation. It was stressed that the information shared at the meeting was only conceptual and that the parishioners would have final determination as to what, if anything, came from the Committee's work. Colin Neufeld, a principal at 5468796 Architecture, whom the parish has contracted to produce an RFP (Request for Proposal) then led the meeting through a series of images outlining three phases, various options, and possibilities available to the parish in the redevelopment of church property.

Please [click here](#) to view the slideshow.

The presentation was followed by a Question & Answer session and ended with a five-question Survey with the choice of three possible responses: Yes; No; Require More Information. A tally of the results was shared following each question. The meeting concluded with possible next steps, comments from Brandon Barnes-Trickett, and closing prayers by the Rev. Linda Parsons.

The Diocese was represented at this special meeting by our former rector, the Ven. Simon Blaikie, Diocesan Executive Archdeacon, and the Rev. Rod Sprange. The Ven. David Labdon was unable to be present.

The results of the Survey (presented below) demonstrated that, overall, parishioners strongly supported the work of the Building Redevelopment Committee and the options presented, with one exception (Question #3). The results also showed parishioners require further information, particularly as it relates to the redevelopment of the Parish Hall south side of the property and implications for the Chapel.

The Survey questions and answers follow:

Building Redevelopment Committee Presentation
Meeting of Parishioners - Sunday, May 16

Total Attendance - 56

56	Parishioners
2	Diocesan Representatives
2	5468796 Architecture Staff

Survey Question Results

1. The feasibility study has demonstrated realistic and viable options exist to address (the Committee's) goals?

Yes	34
No	0
Require More Info	10

2. Are you in favour of the Building Committee's vision to redevelop the south side of the Church Property as residential apartments (Phase 1)?

Yes	32
No	9
Require More Info	4

3. Are you in favour of removing the Chapel to accommodate the complete redevelopment of the south side of the church property (Phase 1)?

Yes	17
No	13
Require More Info	15

4. Are you in favour of removing the existing pews from the Nave and replacing them with movable chairs, in order to facilitate Phase 2 - Nave Opportunities?

Yes	35
No	3
Require More Info	8

5. Are you in favour of the renovation of the basement area beneath the Nave (Phase 3) with the intention of leasing to a long-term tenant (possible Day Care Centre)?

Yes	42
No	0
Require More Info	4

The Committee then prepared an email communication that went out to all members of the parish on May 21. It provided the PowerPoint slides used in the presentation, the five survey questions that were asked at the meeting, and the response count received for each question. Parishioners were asked to email the Committee with the questions they would like to have answered.

Five emails were received in the following three weeks and each writer was thanked for communicating with the Committee. Another response came much later, and the writer was also thanked for their input.

The Committee held its next meeting on June 14 and took time to review the May 16 presentation, discuss the comments received from parishioners, and determine next steps.

The Committee subsequently drafted a communication to all parishioners responding to the questions, comments, and ideas raised in the first five responses that were received.

The letter is reprinted here:

**Building Redevelopment Committee
Report to Parishioners
June 30, 2021**

On behalf of the Building Redevelopment Committee, I am writing to all parishioners to provide an update on the work of the Committee and to share responses to questions raised, and comments offered, by several parishioners who communicated in writing following the presentation at the special general meeting of the parish on Sunday, May 16.

First, I would like to thank those who took the time to share their thoughts, questions, and concerns. Your commitment to, and passion for our parish community and beautiful facility was evident in your responses. So too was your concern that any changes to the building should enhance its beauty, its usefulness to parishioners and the broader community, and its contribution to the sustainability and growth of St. George's parish family.

At the introduction of the Building Redevelopment Committee's presentation on May 16, the goals of the project and enabling process were communicated. It is important that these be shared again, and remain in the forefront of all our thoughts as the guiding principles for the Committee's work on behalf of the parish:

- Identify opportunities that, when implemented, will create a revenue stream that supports the long-term fiscal stability of the parish in its current location.
- Create new opportunities that will support and enable further connection with the community.
- Maximize the value and efficiency of our property.

It is these goals that will continue to direct the Committee in exploring and evaluating options, and in presenting viable plans for redevelopment of the facility to sustain the parish into the future.

Similarly, the Committee noted in its presentation, that the work completed to date, and options presented, were for information only, and that, together with the survey questions, were used solely to gauge the interest in, and support by parishioners of the concepts presented. No final decisions have been made and no construction activities will occur at this time. More investigative work, detailed analysis, planning, and consultation with the parish and broader community is necessary. Such consultations will occur in the near-to-medium term as we are able to gather in person (in a COVID-impacted environment). As well, taking additional time to evaluate the project will allow for the arrival of a new Incumbent for St. George's (which we pray occurs later this year) and the Diocese to be actively engaged in planning and supporting the path forward. Rest assured, further presentations to, and ratification by the parish membership will occur before any construction is undertaken.

Cost and Revenue Projections

During the presentation and in comments subsequently offered, parishioners asked about the costs (capital and operating) and revenues projections, their accuracy, and completeness. As

well, questions were posed about the revenue-generating potential of apartments, and events held within the Nave space, as part of the redevelopment.

Parishioners also commented on the magnitude of the entire project, the initial capital expenditure (and required 'down-payment' by the parish) and the cost of financing a large mortgage which could be impacted by increasing interest rates in the future.

The Committee notes the following:

- The financial projections include operating costs to manage and maintain the facility, including use of a management company, facility cleaning, projected upkeep, and maintenance, etc.
- The Committee will only explore and plan for options that would not further burden the parishioners with increased management activities or net new operational costs.

Notwithstanding the foregoing, the Committee will continue to study and hone costs and revenue streams to refine the numbers and 'firm-up' the business case. Use of market data will also assist in this work, guided by, and benefiting from the expertise of the architecture firm.

It is important to note that while the current plan does not require parishioners to manage or maintain the operation of the rental spaces, the 'marketing and promotion' of the event space will require a commitment by the parish to lead and action this activity. Alternatively, a third-party marketing and event-management company could be retained to perform these functions; however, this reduces profitability of the project and as a result, increases the risk profile of the project. These options will be further reviewed and evaluated by the Committee.

The Committee acknowledges each of these issues and how each, individually or collectively, could impact the viability of the project vis-à-vis the parish's ability to support such a program. The Committee will be developing an overall plan to finance the project, including identifying a source for capital funds. To be clear, a large fund-raising program will be required; the Committee is actively seeking individuals who will lead and drive this component of the project beginning this summer/fall.

Redevelopment Initiatives

Comments were offered regarding redevelopment of the Nave and removal of only a portion of the pews to retain some of the existing furnishings. This will be considered by the Committee, noting however, that scaled-back plans may directly impact the revenue potential of the space and hence the viability of the overall project. The repositioning of the Font, and retention of the altar and pews from the 1927 Church will also be thoughtfully considered in our ongoing planning.

In the responses to Survey Question #3 (*Are you in favour of removing the Chapel to accommodate the complete redevelopment of the south [Parish Hall] side of the church property [Phase 1]?*) and subsequent comments offered, parishioners clearly expressed a strong attachment to, and sentimental regard for retaining the Prince of Peace Chapel in its current location and form. It was also noted that the Chapel was constructed as a memorial to parishioners serving Canada in times of war. Committee members are keenly aware and appreciative of this and continue to actively explore options that retain the Chapel while minimizing the project cost and maximizing revenues.

Examples include:

- Dismantle Chapel, removing fittings and furnishings, and relocate some or all elements elsewhere in the redeveloped space.
- Create a Columbarium co-located with or incorporating Chapel furnishings and fittings.

It should be noted, however, that redeveloping the Parish Hall space while retaining the Chapel seriously hobbles the viability of the entire project. Furthermore, the overall condition of the

Chapel continues to deteriorate slowly, with ongoing structural issues and anticipated costly repairs.

Lastly, there were questions regarding the sequencing of the three (3) separate redevelopment initiatives (Parish Hall side of building; Nave; Basement/Crypt) and whether one project could be completed without completing others (reduce scope and cost of the project) or re-sequence the initiatives.

During the presentation, the Committee noted that each initiative could be completed separately from the others or undertaken in a different order than presented. While this is an accurate statement, it was also explained that the projects were presented in an order (1. Parish Hall; 2. Nave; 3. Basement/Crypt) to minimize overall project cost and optimize the use of the shared components of all phases. These shared components include:

- Installation of a new or updated heating/ventilation/air conditioning (HVAC system) to service the entire structure.
- Installation of an elevator (Basement to 3rd floor) in the Parish Hall to service the residential suites while enabling the movement of tables and chairs required to host events in the reconfigured Nave, and access to the choir loft.
- Provision for an expanded kitchen facility to support events within the reconfigured Nave.
- Other shared components of the building to take advantage of the overall holistic project and minimize the costs of core/foundational elements.

Again, further analysis will be undertaken, and a detailed business case prepared to determine the optimal ordering of projects, identify the risks and potential gaps, and confirm the optimal ordering of elements within each separate initiative of the project.

In closing, the Building Redevelopment Committee continues its work to review, analyze and refine details of the project – options, costs (capital and operating) and revenues, financing, fund-raising, marketing, and numerous other related components. The Committee will explore opportunities suggested by parishioners and provide updates at the appropriate time.

Parishioners are encouraged to continue to provide comments and suggestions going forward – please submit them to: buildingdevelopment@stgeorges.mb.ca.

The Committee met one further time on June 21. At that meeting, it was agreed that we needed to consult further with our parish and community. With the continued uncertainty of COVID hampering our ability to connect with our neighbourhood and membership, and the arrival (hopefully soon) of our new Incumbent, the Committee has paused its work.

Respectfully submitted,

Andrew Thomson, chair

Building Redevelopment Committee

REPORT OF THE ARCHIVES COMMITTEE

No work done on the Archives this year due to the Pandemic.

GUIDING/SCOUTING

No reports requested due to covid-19.

13th Guides

13th Brownies

13th Sparks 2018

67th Winnipeg Scout Group

ADMINISTRATION

WEB PROPERTIES AND LIVESTREAMING 2021

The St. George's website and Facebook page continue to be incredibly important tools for keeping our parishioners connected with the church. Please "like", "follow" and share our accounts on Facebook, Twitter, and Instagram.

<https://www.stgeorges.mb.ca/>

<https://www.facebook.com/StGeorgesCrescentwood>

<https://twitter.com/stgeorgewpg>

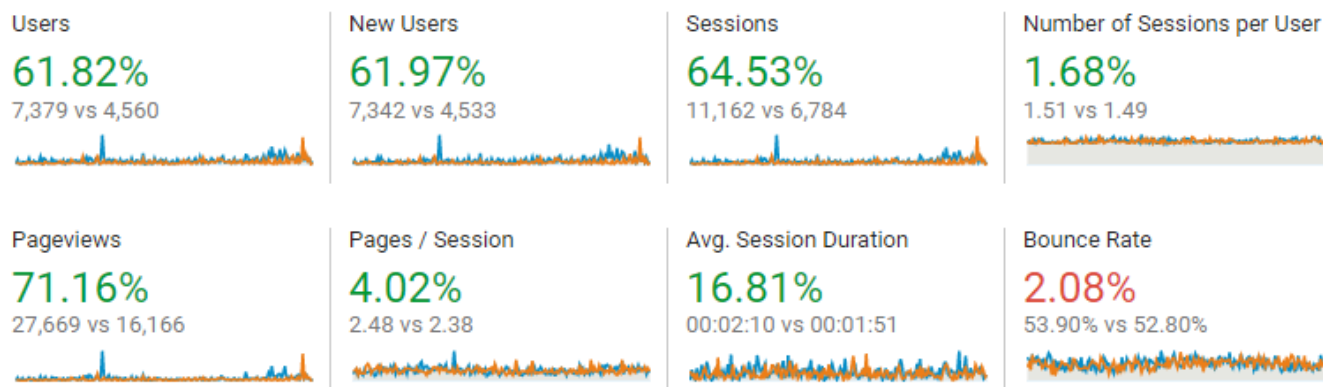
<https://www.instagram.com/stgeorgewpg/>

Special thanks to Rick Morgan for keeping our website up to date with timely news and event information and to Matthew Thomson for maintaining the in-person reservation system.

Website Statistics

In 2021, 7,379 people visited our site – an increase of almost 62% from 2020. Major increases in new users coincide with people visiting our website to watch livestreamed special services, in particular funerals.

2021 vs. 2020



Livestreaming at St. George's

We have continued to livestream all weekly services, as well as some special services. Our livestream team consists of Matthew Thomson, John Kehler, Dean Melnychuk, and Jonathan Morgan.

Viewership

Facebook provides many metrics for tracking viewership, and we have been using "peak live viewers" as our key metric, which represents the highest number of people watching simultaneously during a live broadcast. One "live viewer" could actually represent a family watching together, so it's best to think of it as a household. We typically leave a recording of the service up for a week after the livestream, and a number of people will watch the recorded version as well.

Livestream-only services averaged 20.4 peak live viewers (excluding special services).
In-person services averaged 15.9 peak live viewers (excluding special services).

Special Services (peak live viewers)

Funeral of Roger Dennis (56)

Diocesan Ordination (27)

Funeral of Gus Leach (29)

Funeral of John Peterer (17)

Festival of Nine Lessons & Carols 4 PM (14)

Festival of Nine Lessons & Carols 7 PM (11)

Feedback on our online presence is always welcome.

Respectfully submitted,

Jonathan Morgan,

webmaster@stgeorges.mb.ca

REPORT OF THE STEWARDSHIP COMMITTEE 2021

Your Stewardship Committee worked throughout 2021 to encourage both non-financial (time and talent) and financial (treasure) support for the parish.

During the fall Stewardship activities, the Stewardship Committee thanked parishioners for what they had done and again emphasized how important returning Estimate of Giving Cards is to our budgeting and planning. Thanks to the many parishioners who responded and returned their Cards.

Stewardship activities identified expected giving of about \$178,500 for 2022. That's less than the actual identified giving in 2021 but more than parishioners identified as expected giving for 2021. As the majority of giving comes from older parishioners, the Stewardship Committee continues to be concerned about the future of identified giving as parishioners pass away, our long-term sustainability, and the number of parishioners who do not financially support the parish. If we can't increase budgeted revenue through fundraising etc. or decrease budgeted expenses in 2022, we would need an increase of about 36% in identified giving to have no budgeted deficit. We welcome your suggestions.

Regardless of the amount, all forms of giving – on the offering plate, to the office, through pre-authorized donations or financial institutions – are appreciated. As pre-authorized donations provide consistent cash flows throughout the year, the Stewardship Committee encourages them. We thank the Diocese of Algoma for continuing to provide this service to St George's and many other Anglican churches. As the offering plate has been left at the back of the church for parishioners and guests to leave their offering, the "pew card" hasn't been used in 2021. When we return to passing the offering plate during the Offertory, the "pew card" will again be available to place on the offering plate and help parishioners be comfortable with pre-authorized donations by

showing: “I support the ministries of St. George’s Church Crescentwood through monthly pre-authorized donations.”

During COVID-19, the use of e-transfer donations from a financial institution to office@stgeorges.mb.ca has increased. There are also links on the website to other types of giving. We didn’t find a carpenter interested in the small task of adding a mail chute by the Wilton door for envelopes and small parcels; we’ll continue looking in 2022.

Some parishioners donate shares or other financial instruments. Financial advisors can explain the capital gains or other advantages of these donations. Any parishioner interested in donating shares to St. George’s should contact Ted Cotton about the process.

While we missed Easter, Stewardship worked with the Reverend Judith Whitmore to distribute Harvest and Christmas letters with envelopes.

As this year’s Nine Lessons and Carols generated even less offering than usual, the Stewardship Committee thanks Margo Foxford for suggesting a Nine Lessons and Carols envelope. It will be ready for the 2022 service(s).

Throughout the year, the most immediate parish needs for time and talent were emphasized. One need that remains is a Stewardship Chair. Corporation has been facilitating Stewardship for a few years. While this gets the basics done, a parishioner focused on Stewardship could do much more.

The Stewardship Committee thanks all parishioners for their support in 2021. I acknowledge the wisdom and interest in parish Stewardship and the future of St. George’s provided by the Wardens. The support of Marian Groce and the money counters was also appreciated.

Respectfully submitted,

Ted Cotton,

Stewardship Committee

FINANCE REPORT - 2021 PRELIMINARY STATEMENTS

I'm pleased to present the preliminary 2021 financial results. Preliminary means without all year end adjustments (such as Unrealized Gains or Losses on Investments held at year end, and late interest and invoices) or the auditors' review. The Final 2021 Financial Report including the auditors' review will be reported later e.g. the May 2022 "by George!".

Our Revenue and Expenses show a preliminary Net Loss for January to December 2021 of \$5,293 from operations. This is favourable to the budgeted Net Loss of \$53,465 and last year's actual Net Loss of \$9,677.

Preliminary Revenue is \$21,018 favourable to the 2021 Budget. Festival Offerings are \$115 favourable due to increased Harvest festival envelope giving. Fundraising is \$3,005 unfavourable; this is less Garage/Closet Sales and Special Events. Interest Earned is \$2,773 favourable to budget due to better market conditions. Regular Offerings are \$22,273 favourable; this is higher Identified Giving. Identified Giving (Envelopes, Electronic Offerings, and Via United Way ...) is \$20,254 favourable to Budget but \$15,196 unfavourable to last year; as older parishioners pass away, their giving isn't being replaced.

Preliminary Expense is \$27,153 favourable to the 2021 Budget. Administration is \$7,349 favourable. Costs were generally lower included less office hours worked and lower software costs. Ministry is \$13,420 favourable largely due to the use of part time clergy. Music is \$3,591 favourable; this is due to less choir and Music Director time. Program is \$1,576 unfavourable; this is due to a training session for Parish Council and other church leadership. Property is \$4,300 favourable; this is largely due to reduced activity in the church and lower General Maintenance costs; more significant maintenance is typically paid by the Memorial Fund.

While the Revenue minus Expenses equals Net Income (Loss) shows how we did in 2021, the Balance Sheet shows what we have accumulated over the life of the church. Although the Preliminary 2021 Net Income (Loss) is included, the Summary Preliminary Balance Sheet does not include all year end adjustments (such as Unrealized Gains or Losses on Investments held at year end) or the auditors' review. The Final Balance Sheet will be provided later e.g. the May 2022 "by George!". Our Balance Sheet includes over 30 Designated Funds. These Funds range in size from less than \$100 to over \$100 000. The key aspect of each Fund is the money can only be spent on what the money was donated or raised for e.g. Choir Music. Any cash flow shortages caused by expenses being greater than revenue are covered by cashing investments and transferring cash to our chequing account so our bills can be paid.

Summary Preliminary Balance Sheet As at December 31

		2021 Actual	2020 Actual	change
Current Assets (chequing, cash)	\$	60,427.65	49,529.71	10,897.94
Fixed Assets (building at cost)		785 030.20	785 030.20	0
Other Assets (investments)		554,632.23	536,713.43	17,918.80
Total Assets	\$	1,400,090.08	1,371,273.34	28,816.74
Current Liabilities (designated funds)	\$	314,231.90	280,146.93	34,084.97
Long Term Liabilities (trusts)		7 260.26	7 260.26	0
Equity		1,078,597.92	1,083,866.15	(5,268.23)
Total Liabilities and Equity	\$	1,400,090.08	1,371,273.34	28,816.74

2022 BUDGET

Parish Council approved a Budget with a Net Loss of \$64,938 for submission to the Annual General Meeting. Total Expenses are budgeted to be \$59,011 more than the preliminary 2021 actual Expenses, and total Revenues are slightly less the preliminary 2021 actual Revenue. The most significant Budget items are:

- A \$64,938 budgeted Net Loss. There are three significant contributors to this: less 2022 fundraising due to COVID restrictions, lower 2022 estimates of giving provided by parishioners, and paying a full time incumbent in 2022 as well as a part-time interim to start 2022. The possibility of building redevelopment or government grants are not included. The investments of the church can sustain 2022's budgeted loss.
- Envelopes (which includes Electronic Offerings) and Via United Way ... being \$6,704 less than 2021 Preliminary but more than the 2021 budget. This is based on the Stewardship results as well as estimates for those who give but don't pledge, and those who attend but don't give. The passing of parishioners has a significant impact on identified giving. With no other changes in revenue or expenses, there would need to be a 36% increase in identified giving to balance the 2022 budget.
- Fundraising from Special Events and the Garage/Closet Sales remain conservative due to the uncertainty about being able to use the building for sales or dinners.
- A slight increase in Interest Earned from 2021 Preliminary based on estimates received from the financial institutions.
- Higher clergy costs of \$47,488 over 2021 preliminary actuals for paying a full time incumbent for 2022 as well as a part-time interim to start 2022
- Higher overall office and other staffing and related costs based on experience and Diocesan guidelines
- A lower provision for audio-visual, \$1,500, and a lower provision for relocation of a future new incumbent, \$1,000
- A Diocesan apportionment similar to 2021
- Rentals less than a typical year due to uncertainty about opportunities to use the building but more than 2021. There's a 10% rate increase for Kinderschule during the year.
- Higher utility costs to recognize the potential for higher rates.

I would like to thank:

- Marion Groce, Mary Smith, and the money counting team for their contributions.
- The parishioners who supported St. George's through Regular and Festival Offerings, Special Events, and the Garage/Closet Sales.
- The Corporation and Parish Council for their guidance
- Our financial advisors at TD and RBC for their service and advice
- The Exchange Group for their review services.

Ted Cotton, Finance Chair