### ANNUAL MEETING

Reports of Church Officers, Standing Committees and Parish Organizations, with Financial Statements for 2021

Sunday, February 12, 2023



#### **ACKNOWLEDGEMENT OF TREATY 1 LAND**

We acknowledge that we meet and work on Treaty 1 Land, traditional lands of the Anishinaabe, Cree, and Dakota peoples and the homeland of the Métis Nation. We are grateful for their stewardship of this land and their hospitality which allows us to live, work and serve God the Creator here.

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### The Diocese of Rupert's Land

The Right Reverend Geoffrey Woodcroft
Bishop of Rupert's Land

We acknowledge that we meet and work in Treaty 1, 2 and 3 Land, the traditional land of the Anishinaabe, Cree, Dakota, Sioux and Oji-Cree people and the homeland of the Metis Nation. We are grateful for their stewardship of this land and their hospitality, which allows us to live, work and service God the Creator here.

Diocese of Rupert's Land Address to Annual General Meetings of the Parishes and Missions Mid-Winter 2023

Disciples, Friends,

Greetings in and through the One who forms and shapes us into his Body.

On this the occasion of your Annual General Meeting, I join with you in giving thanks to God for our life in ministry and mission. I hope that your celebration and recounting of ministry this day enables you to reflect upon where God is guiding the whole Church. One extraordinary year passes, and we now embark upon yet another extraordinary year. I am grateful for the generosity expressed in every parish that expresses God's love to the world around us. I am glad that we, among other groups, remain important to our neighbourhoods and regions while we engage to do God's mission.

Your diocesan staff work tirelessly to provide financial support and bookkeeping, information dissemination, facilitation of processes for local communities, educational opportunities, worship leadership, and ongoing aid to diocesan ministry and mission committees. We are thankful for their commitment and generosity. Your Diocesan Dean, Archdeacons and District Deans continue to provide excellence in much needed local leadership, doing this challenging work quite often while offering themselves fully to their parishes.

While sharing with us at Synod 2022, our Primate, Archbishop Linda Nicholls described many across the Church, especially clergy, as brittle, explaining further that so many of us are simply exhausted. I have clearly seen this amidst our Diocese, in meetings, worship and general conversation. More than a pandemic, we are worried about economies, loss of control and for the state of the Church. These things I describe are also things that Jesus addressed in ministry, and with all who were willing be in conversation with him. May we continue to think and act as the Body of Christ, planning for an innovative and blessed tomorrow in God's home.

The Body of Christ lives not for itself but for God. May we live lives of thanksgiving to God, and may our decisions be for God.

The blessing of the Holy and undivided Trinity restore and strengthen you. Amen.

+ Geoffrey

Diocesan Office: 935 Nesbitt Bay, Winnipeg, MB Canada R3T 1W6 Bishop's Office: (204)992-4212 General Office: (204) 992-4200 Fax: (204) 992-4219 E-mail: bishop@rupertsland.ca

## Agenda of the 2022 Annual General Meeting of St. George's Memorial Fund Inc.

Item No.	Item	Responsible Person
1.	Call to Order	kesponsible Person
1.	Opening Prayer	Fr S. Gwende
	Territorial Acknowledgment	T. Cotton
2.	<u> </u>	1. Cotton
۷.	Conduct of Meeting     Robert's Rules will not be used	T Cotton
		T. Cotton M. Thomson
	<ul> <li>Explanation of virtual meeting procedure:</li> <li>Use of Zoom</li> </ul>	IVI. THOMSON
	o Negative voting	Recording Secretary
	<ul> <li>Meeting of Parish to follow immediately after</li> </ul>	A. Dennis
	No motion to approve agenda, AOB instead     Ougstions Regarding Conduct of Machine	A. Dellilis
	Questions Regarding Conduct of Meeting	
3.	Constitution of Meeting	
	Notices Sent for Meeting	T. Cotton
	Report on Declarations Received	
	<ul><li>Further Declarations?</li></ul>	
4.	Approval of Minutes from 2022 Annual Meeting	J. Kirk
	MOTION to approve Minutes	
5.	Report of the President of the Memorial Fund	J. Kirk
6.	Report of the Treasurer of the Memorial Fund	M. Hudson
	<ul> <li>MOTION to approve 2021 Audit Report</li> </ul>	
7.	Appointment of Auditors of the Memorial Fund	M. Hudson
	<ul> <li>MOTION to appoint Exchange Group as</li> </ul>	
	Auditors	
8.	Memorial Fund: Nominating Committee Report	J. Kirk
	<ul> <li>MOTION to approve Nominated</li> </ul>	
	Candidates	
9.	Schedule "A" to the Articles of Amendment	J. Kirk
	Schedule "B" Amendment to By-Law No. 1	
	Schedule "C" Special Resolutions	
	<ul> <li>MOTION to approve amendments to Articles</li> </ul>	
	of Incorporation	
	<ul> <li>MOTION to approve amendments to By-Law</li> </ul>	
	No. 1	
10.	Ratification and Confirmation of Acts of Directors	J. Kirk
	<ul> <li>MOTION to Ratify and Confirm</li> </ul>	
11.	Memorial Fund New Business	J. Kirk
12.	Memorial Fund Courtesies	J. Kirk

#### St. George's Memorial Fund Inc. Notice of 2022 Annual Meeting

The 2022 Annual Meeting of St. George's Memorial Fund Inc. will take place on Sunday, February 12<sup>th</sup>, 2023, approximately 12:00pm, immediately preceding the Annual General Meeting of the Parish.

The members of the parish shall:

- 1. Receive a report from the President.
- 2. Receive a report and financial summary from the Treasurer.
- 3. Appoint auditors of the corporation.
- 4. Conduct such election(s) of Directors as are required by the by-laws of the Corporation.
- 5. Consider amending the Articles of Incorporation of the Corporation in accordance with the Articles of Amendment attached hereto as Schedule "A", a copy of which was provided to the Members on January 20, 2023.
- 6. Consider amending By-Law No. 1 of the Corporation, in accordance with the Amendment to By-Law No. 1 attached hereto as Schedule "B", a copy of which was provided to the Members on January 20, 2023.
- 7. Ratification of actions of the Directors.
- 8. Other business.

Attached hereto as Schedule "C" is the text of the special resolutions to be submitted to Members of the Corporation at the meeting. Note that in order to approve the proposed amendments to the Articles of Incorporation and By-Law No. 1, the special resolutions will need to be passed by a majority of not less than three quarters (3/4) of the votes cast on same.

Dated: February 2, 2023 James Kirk, President

#### St. George's Church Memorial Fund Inc. – 2022 AGM Meeting Minutes

February 13, 2022 1:00 p.m. – via Zoom Webinar

In attendance: Directors: James Kirk (President), Matthew Hudson (Treasurer), Alison Dennis (Secretary)

Ex-Officio: Geoffrey Owen (Warden) Andrew Thomson (Warden)

Regrets: Christopher Thomson (Vice President)

Call to Order: James 1:20 p.m. Please note: The Memorial Fund AGM takes place at the start of the St. George's Parish AGM and the adjournment will also indicate the adjournment of the Parish AGM.

- 1. Approval of minutes from last AGM, February 14, 2021. Circulated previously via email.
  - i. Motion by James to approve the minutes of last meeting. Motion passed.
- 2. Nominating Committee Report James

ii. Motion by James to approve candidates. Motion passed.

#### 3. President's Update – James

#### Mandate of the Fund:

- o to solicit and collect funds from members of the parish of St. George's Church Crescentwood, and the wider community.
- to invest, administer, and disperse the funds after reviewing and approving written requests from Parish Council for monies to repair and/or replace, in whole or in part, the existing church building.
- to hold regular meetings of the Directors to review the solicitation program, the investment administration of the funds, and the need for maintaining the Church building in an excellent state of repair.
- Transitional time for our parish and the commitment of the Memorial Fund in providing for the needs of the parish, as those needs evolve.
- Acknowledgement and thank you to the many people who help so much with the work we
  do on behalf of the parish. Thank you to the other directors. Special thank you to Mary
  Smith and Marian Groce.
- Thank you to those individuals who contributed to the Memorial Fund, either through a onetime donation, a gift on behalf of a loved one, or through an insurance policy which will help support the work of the fund for years to come.

#### 4. Treasurers Report 2021 – Matthew

- Approval request of the 2020 audit which has been available in the parish office, and which was included in the AGM package, and was circulated by email prior to February 13, 2021.
  - iii. Motion by Matthew to receive audited approval of 2020 financial statements. Motion passed.
- The mandate of the St George's Memorial Fund is to preserve the Church and Parish Hall in their original state. Over the past year, the Fund increased by ~11.7%, ending the year at ~\$1,153,606.44 as of December 31st, 2021. This reflects a combination of investment returns, donations, and a reasonable investment environment.
- Total donations recorded for the year were ~\$39,426.59, gratefully received from parishioners, and reflecting their commitment to the objectives of the Memorial Fund.
- During the 2021 calendar year, a number of expenses for maintenance and repairs were incurred which totalled ~\$50,124. We are also aware of additional substantial repairs which must soon be

made, as such, we expect potentially higher expenses this coming year. Non-repair expenses for the year totalled ~\$14,712, in line with expectations.

- For many years, the fund has held a mix of bonds and equities. We take professional investment advice as to reasonable allocations based on standard practices for non-profit funds such as ours. At present the fund holds around 50-55% of its assets in equities, and 40-45% in fixed income, with a modest cash amount fluctuating based on income, donations, and expenses. The fund will continue to rebalance its portfolio based on best practices and the professional advice received.
- As required by our by-laws, the auditors will be confirming in writing that the Church has adequate
  insurance in place to protect our buildings and day-to-day activities for the coming year. They will
  also be completing an audit for 2021, which will be made available to parishioners in the office,
  and circulated via email once it is ready and approved.
- Will seek approval of the 2021 audit at next year's AGM. Moving forward this practice will allow
  for due consideration and approval of the audited financial statements. We will provide a
  discussion of financial information for the immediately preceding year as laid out in this report to
  inform everyone and facilitate any questions or discussions.
- 5. Appointment of Auditors Matthew

iv. Motion by Matthew to appoint the Exchange Group as auditors of the Memorial Fund. Motion passed.

- 6. Ratification and confirmation of acts of Memorial Fund Directors: Amended Motion Alison
  - v. Motion by Alison to ratify and confirm the acts of Memorial Fund Directors.

"Be it resolved that all acts, contracts, bylaws, proceedings, appointments, elections, and payments enacted, made, done and taken since the date of the last annual meeting of the Memorial Fund, as same are set out or referred to in the minutes of the meetings of the board of directors or in the financial statements be and the same are hereby approved, sanctioned and confirmed." Motion passed.

7. New business: None. Parishioners can contact James should they wish to have something added to our next meeting's agenda.

Memorial Fund Meeting adjourned: 2:35 p.m.

Next meeting: Monday, April 4, 2022 @4:30 p.m. Location TBD

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### St. Georges Memorial Fund Inc. President's Report for 2022

I wish to welcome you to the 39th annual meeting of the St. George's Memorial Fund Inc.

We are commencing our 40<sup>th</sup> year as an incorporated body. The Fund was created in 1975, and was incorporated in December of 1983. There are 7 active Directors: the Rector and Wardens as exofficio Directors, and 4 elected Directors. You, the parishioners, are the voting members of the corporation. Thank you for your interest.

#### The mandate of the Fund is:

- to solicit and collect funds from members of the parish of St. George's Church Crescentwood, and the wider community.
- to invest, administer, and disperse the funds after reviewing and approving written requests from Parish Council for monies to repair and/or replace, in whole or in part, the existing church building.
- to hold regular meetings of the Directors to review the solicitation program, the investment administration of the funds, and the need for maintaining the Church building in an excellent state of repair.

This was the original mandate of the Fund. It remains the primary mandate until we grow the assets to the point where income alone will provide for the ongoing needs of the Church, without encroaching on capital.

Growing the Fund's assets remains inconsistent from year to year. As the Treasurer's Report will illustrate, our assets are dependent upon donations received, investment rates of return, and the demand for repairs and maintenance.

There are several ways in which you can contribute to the Memorial Fund. For example:

- To recognize a special event, like a marriage, anniversary or birthday of a loved one.
- To include the Memorial Fund in your will with a gift of money or securities.
- To give annual donations "In Memory" of loved ones.
- To make a gift of a new or existing life insurance policy, which will create a significant bequest in your memory, and provide you with a tax benefit now.

The Directors of the Memorial Fund would be pleased to discuss any potential with you, in strictest confidence. We also encourage you to discuss this idea with your personal financial advisor. The fund has benefited tremendously over the years from the generosity of parishioners. Your contributions matter.

Over the past year the fund embarked on an important initiative. We recognize that the parish faces challenges with declining membership. We know that the Memorial Fund is a valuable asset for the parish. As we have discussed previously and will explain again at this meeting we are proposing some changes to the mandate of the fund. We believe these changes will help the fund support the parish more broadly and ensure its long-term viability. Your input and support for these changes is welcome.

Lastly, I would like to acknowledge and thank the many people who help so much with the work we do on behalf of the parish:

Mary Smith deserves a thank you for the office support she provides to the fund. Her assistance is much appreciated. Thank you to Geoffrey Owen and Andrew Thomson represented Parish Council on the board this past year. They both contributed significantly to the Fund's guidance and operation in 2022. Andrew is also our Property Chair. He deserves a special thank you for his time and commitment to keeping our church in good repair.

It was a pleasure to welcome Reverend Sherpard Gwende as our new incumbent in 2022! He brings an energy, gravity, and passion to our parish. It is a pleasure to work with him. Thank you for your commitment to St. George's.

Lastly, I want to thank my fellow elected Directors, Alison Dennis, Matthew Hudson, and Christopher Thomson. Serving as a volunteer director in any organization is a thankless job. This past year was particularly busy as we worked through the proposed changes to the fund. Each of Christopher, Alison, and Matthew brings a valuable perspective and ability to our work. The fund simply could not work without them.

2023 represents my third election to the board. I intend to serve a two year term, until AGM 2024 (held Feb 2025). The fund is always looking for parishioners who can make a contribution. Perhaps this is you?

On behalf of the Directors, I wish to thank all of you, the parishioners, for your generosity and support of the Memorial Fund. 2022 felt more 'normal'. We were able to gather together for worship and fellowship. That is what our parish is all about. Looking forward, I am hopeful that the fund will be able to help strengthen and grow the parish for many years to come.

Thank you,

James Kirk February 12, 2023

### ST. GEORGE'S MEMORIAL FUND INC. REPORT OF THE TREASURER

The mandate of the St George's Memorial Fund is to preserve the Church and Parish Hall in their original state. Over the past year, the Fund decreased by ~11.5%, with assets ending the year at approximately one million dollars as of December 31st, 2022. This reflects a combination of a challenging market for equities, combined with the funds expenses offset by investment income, and donations.

Total donations recorded for the year were ~\$2,750, gratefully received from parishioners, and reflecting their commitment to the objectives of the Memorial Fund.

During the 2022 calendar year, a number of expenses were incurred which totaled ~\$61,000. We are also aware of additional substantial repairs which must soon be made, as such, we expect potentially higher expenses this coming year.

Of special note, in addition to the greatly appreciated contributions through the year, are eight parishioners who have generously donated insurance policies, which will eventually provide major contributions to the Fund. The premiums paid by the individuals will be recorded in the Financial Statements as expenses of the Memorial Fund, with a corresponding amount shown as donation income. These donations represent a deeply appreciated and well considered contribution to the future of the fund and the church.

For many years, the Fund has held a mix of bonds and equities. We take professional investment advice as to reasonable allocations based on standard practices for non-profit funds such as ours. At present the fund holds around 65% of its assets in equities, and 35% in fixed income, with a modest cash amount fluctuating based on income, donations, and expenses. The fund will continue to rebalance its portfolio based on best practices and the professional advice received.

Given the expected income for the Fund, and the level of expenses careful budgeting of maintenance requirements will be required to meet those expenses without encroaching on capital. The Directors will continue to carefully monitor the income generated by the portfolio, so that the Fund will be able to fulfill its mandate and support the Church without depleting its capital.

As required by our by-laws, the auditors will be confirming in writing that the Church has adequate insurance in place to protect our buildings and day-to-day activities for the coming year. They will also be completing an audit for 2022, which will be made available to parishioners once approved.

Please note that at this AGM, we will be asking for the approval of the 2021 audit which has been available in the office and was circulated by email last year, and we will circulate and seek approval of the 2022 audit at next year's AGM. Continuing this practice will allow for due consideration and approval of the audited financial statements. We will also continue to provide this discussion of financial information for the immediately preceding year as laid out in this report, and the available draft statements in order to inform everyone and facilitate any questions or discussions.

On behalf of the board, I would like to thank everyone who contributed to the Fund over the past year. We would also ask you to consider supporting the Fund and its mission over the next year.

Respectfully submitted, Matthew Hudson Treasurer, St. George's Memorial Fund, Inc.

#### REPORT OF THE NOMINATING COMMITTEE - St. George's Memorial Fund Inc.

The Directors of the Memorial Fund are:

- The Rector
- The Two Wardens of the Church
- Four other Directors (who are not members of Parish Council), to be elected by the Parishioners at a meeting of all the Members of the Memorial Fund.

#### Listed below are last year's elected members:

Mr. James Kirk	Term to expire	Annual General Meeting 2022
Mr. Christopher Thomson	Term to expire	Annual General Meeting 2023
Ms. Alison Dennis	Term to expire	Annual General Meeting 2024
Mr. Matthew Hudson	Term to expire	Annual General Meeting 2025

#### Those returning to fulfill their terms are:

Mr. Christopher Thomson, Vice President

Ms. Alison Dennis, Secretary

Mr. Matthew Hudson, Treasurer

Nominated for a four (4) year term to AGM 2026 is: Mr. James Kirk

Any other nominations must be submitted in writing and delivered to the Wardens of the Church one full week prior to the Annual Meeting date of February 12, 2023.

Each nomination, in writing, should contain the name of the candidate, a proposer, a seconder, and acknowledgement by the candidate that he or she will serve, if elected.

Thank you.

#### **SCHEDULE "A"**

## to the Articles of Amendment of ST. GEORGE'S MEMORIAL FUND INC. (the "Corporation")

The Articles of Incorporation of the Corporation dated December 16, 1983 are hereby amended as follows:

- 1. By deleting paragraphs 5, 5A and 5B of Schedule "A" to the Articles of Incorporation and replacing them with the following:
  - 5. From or in respect to the income or accumulated income of the Corporation, to advance religion by teaching the religious tenets, doctrines, and observances of the Anglican faith and/or by preaching the teachings, and religious tenets, doctrines and observances of the Anglican faith and/or by establishing and maintaining a house of worship with services held in accordance with the tenets and doctrines associated with the Anglican faith, including, but without limiting the generality of all of the foregoing, practicing the Anglican faith and

performing or assisting with acts consistent with the Anglican faith, all in Winnipeg, Manitoba.

- 2. By deleting paragraph 6 of Schedule "B" to the Articles of Incorporation and replacing it with the following:
  - 6. For the purposes referred to in paragraph 5 hereof, the Corporation shall have the power to:
    - i) acquire, by way of donation, gift, bequest or otherwise, property, whether real, personal, immovable or movable, of every class and description whatsoever, and invest, use and apply the capital thereof and/or the net income therefrom exclusively for the purposes outlined in paragraph 5 hereof;
    - ii) make payments to the said Parish or any other person for the purposes in paragraph 5 hereof, such payments to be at the sole discretion of the Directors. For greater certainty, the payments referred to herein shall not be made for the benefit, gain or profit of any member of the Corporation; and
    - iii) make all necessary expenditures or disbursements from the income or capital of the Corporation for the proper operation and administration of the Corporation in accordance with the purposes outlined in paragraph 5 hereof.
- 3. By deleting paragraphs 6A, 6B, 6C, 6D and 6E of Schedule "B" to the Articles of Incorporation and replacing it with the following:
  - 6(a) The Corporation shall carry out any trust or conditions imposed on it with respect to the particular use of any gift or bequest made to it provided that such trust or conditions are consistent with the purposes outlined in paragraph 5 hereof.
  - 6(b) The membership of the Corporation shall consist of the following:
    - i) every member of the Anglican Church of Canada who is: (a) of the age of eighteen (18) years; (b) has subscribed to the Declaration of Church Membership; (c) is a recognized attendant at the church of the said Parish; and (d) whose name has appeared on the membership rolls of the said Parish for a period of at least sixty (60) days;
    - ii) those individuals who are nominated by the Nominating Committee (as hereinafter defined) at the said Parish's annual general meeting (the "AGM") in accordance with the following:
      - a. The Nominating Committee shall nominate individual members prior to the AGM and shall distribute a list of nominees to the Members with notice of the AGM. All nominated individuals must be of the age of eighteen (18).
      - b. The Members shall vote for or against each nominated individual at the AGM; and
      - c. Nominated individuals who are approved by the Members shall subscribe to the Declaration of Church Membership, failing which, their nomination shall become null and void.

- iii) if, at any time, the Parish [cease to exist] the Board of Directors shall maintain a list of members, which shall be maintained in accordance with the by-laws of Corporation at that time.
- 6(c) Subject to any resolution changing the number of Directors, the Board of Directors shall consist of a minimum of five (5) and a maximum of seven (7) individuals. The Directors shall be appointed in accordance with the By-Laws of the Corporation, as may be amended from time to time.
- 6(d) The Corporation shall invest funds requiring investment and perform all other acts in such a fashion to obtain and maintain its status as a registered charity under the Income Tax Act of Canada.
- 6(e) These Articles of Incorporation may only be amended by a majority of not less than three-quarters (3/4) of the vote cast by members of the Corporation who have voted in respect of such resolution.
- **4.** By adding paragraph 6(f) to the Articles of Incorporation, which shall read as follows:
  - 6(f) The President of the Corporation on February 12, 2023 shall appoint three Directors of the Corporation to sit on the nominating committee (the "Nominating Committee"). Upon a member of the Nominating Committee ceasing to be a Director, the then current President of the Corporation shall appoint a new Director to fill the vacancy.

#### **SCHEDULE "B"**

#### **AMENDMENT TO BY-LAW NO. 1**

THIS IS AN AMENDMENT TO BY-LAW NO. 1 of St. George's Memorial Fund Inc. (the "Corporation") (the "By-Laws");

The By-Laws are hereby amended as follows:

- 1. Paragraph 5 shall be amended by adding the following words to the beginning of the paragraph:
  - "For so long as the Parish exists"
- 2. The following paragraph shall be added after Paragraph 5:
  - "5(A). If/when the Parish ceases to exist, Paragraphs 5, 9 and 14 hereof shall no longer apply. The property, business and affairs of the Corporation shall continue to be managed by the Board of Directors. The Nominating Committee (as such term is defined in the Articles of Amendment of the Corporation dated ●, 2023) will be responsible for nominating Directors for election and shall put forth a list of candidates to the Members prior to the annual general meeting to fill any number of vacancies on the Board (the "Nominated Director(s)"). The Nominated Director(s) that are elected by the Members at the annual general meeting shall sit on the Board for a four (4) year term. A Director's office may be vacated voluntarily or as a result of any of the following occurring:
    - i. if a Director shall resign his/her office by delivering a written resignation to the Secretary of the Corporation;
    - ii. if a Director become bankrupt or insolvent;
  - iii. if a Director becomes mentally incapacitated;

- iv. if a Director ceases to be a Member of the Corporation; or
- v. if a Director dies,

provided that if a vacancy of any one of the elected Directors shall occur, the Board of Directors shall fill such vacancy with a then current Member of the Corporation for the balance of the term of the vacated Director."

IN WITNESS WHEREOF, St. George's Memor to be executed by its proper officers on this	rial Fund Inc. has hereunder caused this Amendment day of, 2023.
ST. C	GEORGE'S MEMORIAL FUND INC.
Per:	Name: Office:
Per:	Name: Office:

#### **SCHEDULE "C"**

#### **SPECIAL RESOLUTIONS**

- 1. The Directors of the Corporation and the Corporation's legal representatives are authorized and approved to work with the Charities Directorate of the Canada Revenue Agency to obtain approval for the Articles of Amendment in substantially the same form provided to the Members on January 20, 2023 and February 2, 2023, and upon obtaining such approval from the Canada Revenue Agency, the Directors shall file same with the Manitoba Companies Office; and
- 2. The Directors of the Corporation and the Corporation's legal representatives are authorized and approved to work with the Charities Directorate of the Canada Revenue Agency to obtain approval for the Amendment to By-Law No.1 in substantially the same form provided to the Members on January 20, 2023 and February 2, 2023, and upon obtaining such approval from the Canada Revenue Agency, such Amendment to By-Law No. 1 shall be immediately adopted.

## Agenda of the 2022 Annual General Meeting of the Parish Church of St. George, Crescentwood

T Cotton, Chair; A. Thomson, Vice-Chair

Item No.	Item	Responsible Person
1.	Call to Order	
	Opening Prayer	Father S. Gwende
	Territorial Acknowledgment	T. Cotton
2.	Conduct of Meeting	
	Robert's Rules will not be used	T. Cotton
	<ul> <li>Explanation of virtual meeting procedure:</li> </ul>	M. Thomson
	o Use of Zoom	
	<ul> <li>Secretary Appointed by Chair</li> <li>Vice-Chair to move standard motions</li> </ul>	Recording Secretary: K. Anderson
	o Grouped motions	K. Anderson
	o Negative voting	
	<ul> <li>Concurrent Meeting of Fund and Parish</li> <li>No motion to approve agenda, AOB instead</li> </ul>	
	Questions Regarding Conduct of Meeting	
3.	Constitution of Meetings	
	Notices Sent for Both Meetings	T. Cotton
	Report on Declarations Received	
	• Further Declarations?	
4.	Approval of Minutes of 2021 Annual Meeting	T. Cotton
	<ul> <li>MOTION to approve Minutes</li> </ul>	
6.	Receiving of Reports	T. Cotton
	<ul> <li>MOTION to receive reports</li> </ul>	
7.	Questions on the Following Reports:	Answers from:
	Questions for Clergy	Clergy
	Worship Committee	C. Thomson
	Altar Guild	M. Foxford, L. Peterer
	Choir	R. Morgan
8.	Questions on the Following Reports:	Answers from:
	Liturgical Coordinator	C. Thomson;
	<ul> <li>Lectors, Administrants, Intercessors</li> </ul>	C. Thomson;
	Memorial Flowers	B. Cotton;
	Servers Guild	G. Morgan; C.Thomson.
	Sidespersons' and Greeters	C. I Homson.
9.	Questions on the Following Reports:	Answers from:
	Pastoral Care	G. Jones
	Christian Education	J. Thomson
	Mission and Ministry	R. Morgan
	Hospitality	B. Cotton
	Garage and Closet Sales Property	G. Morgan
10.	Questions on the Following Reports:	Answers from:
	• Property	A. Thomson
	Building Redevelopment	A. Thomson

11.	Questions on the Following Reports:	Answers from:
	<ul> <li>Web Properties and Livestreaming</li> </ul>	J. Morgan
	<ul> <li>Stewardship</li> </ul>	T. Cotton
12.	Presentation of the 2022 Finance Report and the Draft Budget for 2023	T. Cotton
13.	Finance-related Motions	T. Cotton
	<ul> <li>Approval of Budget, Receipt of</li> </ul>	
	Preliminary Statements, and	
	Appointment of Auditor	
14.	Questions for Corporation	B. Barnes Trickett
		G. Owen
		A. Thomson
		T. Cotton
15.	Nominating Committee Report Presented	T. Cotton
	Motion for Appointments	
16.	Any Other Business	T. Cotton
17.	Courtesies	T. Cotton
18.	Adjournment and Closing Prayer	T. Cotton Father G. Gwende

# DRAFT MINUTES OF THE CONCURRENT ANNUAL MEETINGS OF THE ST. GEORGE'S MEMORIAL FUND AND THE PARISH OF ST. GEORGE, CRESCENTWOOD SUNDAY, FEBRUARY 13<sup>th</sup>, 2022

Sunday, February 13, 2022

Chair: B. Barnes Trickett, Vice-Chair: M. Thomson

Item No.	Item	Responsible Person
1.	Call to Order	Father D.
	The meeting was called to order at 1:05 pm by B. Barnes	Rutherford
	Trickett.	B. Barnes Trickett
	Opening Prayer by Father D. Rutherford	
	Territorial Acknowledgement read by B. Barnes Trickett	
2.	Conduct of Meeting Explained	B. Barnes Trickett
	Roberts Rules will not be used	M. Thomson
	Explanation of virtual meeting procedure	K. Anderson
	Use of Zoom	
	Secretary Appointed by Chair; Vice Chair to move standard	
	motions; Negative voting; Concurrent meeting of Fund and	
	Parish; No motion to approve agenda; AOB instead.	
3.	Constitution of the Meeting	B. Barnes Trickett
	The parish was notified in advance of the Annual General Meeting	
	of the Memorial Fund as well as the Parish Church of St. Georges	
	would take place.	
	It was verified that the	
	# Devices Registered/Declarations Received - 40	
	# People Registered/Declarations Received46	
	# Devices Attended 36	
	# People Attended 42	
	This meets the quorum in respect to the requirements identified in	
	the Canon.  Memorial Fund Business	
4.	Approval of Minutes from 2021 Annual Meeting	J. Kirk
7.	/ Approved of minutes from 2022 / minutes from	
	MOTION: Move minutes from last year general meeting for	
	Memorial Fund. CARRIED	
5.	Memorial fund: Nominating committee Report	J. Kirk
	MOTION: Moved by J. Kirk Motion to approve	
	Nominated candidates CARRIED	
6.	Report of the President	J. Kirk
	Double of the Transcript	64 Hudess
7.	Report of the Treasurer	M. Hudson

8.	Appointment of Auditors of the Memorial Fund MOTION to appoint Exchange Group as Auditors. CARRIED.	
9.	Ratification and confirmation of Acts of Directors	A. Dennis
10.	Memorial fund New Business – no new business	
11.	Memorial Fund courtesies – included as part of the reports	
11.	Parish Business	
12.	Approval of Minutes of 2021 Annual Meeting MOTION 1: That the Minutes of the Annual Meeting of 2021 be approved. VOTE: CARRIED.  No questions or comments.	B. Barnes Trickett
13.	Approval of Minutes of May 16, 2021, Special Meeting of Parishioners	B. Barnes Trickett
	MOTION 2: That the Minutes of the May 16, 2021 special meeting of parishioners be approved.  VOTE: CARRIED.  No questions or comments.	
14.	Receiving of Reports  MOTION 3: That the reports contained in the printed document  ANNUAL MEETING: Reports of the Church Officers, Standing  Committees and Parish Organizations, with Financial Statements	B. Barnes Trickett
	for 2021 be received.  VOTE: CARRIED.  Process to review reports discussed.	
15.	<ul> <li>Questions on the following Reports</li> <li>Questions for Clergy</li> <li>Worship Committee</li> <li>Altar Guild</li> <li>Choir</li> </ul>	Answers from: Clergy C. Thomson S. Corby, B. Kirk R. Morgan
	C. Thomson was not at the meeting, and it was asked that any questions be sent to him directly.  No questions or comments.	
16.	Questions on the following Reports	Answers from:
_••	<ul> <li>Liturgical Coordinator</li> <li>Lectors, Administrants, Intercessors</li> <li>Memorial Flowers</li> <li>Servers Guild</li> </ul>	C. Thomson B. Cotton G. Morgan

	Sidespersons and Greeters	
	No questions or comments.	
17.	Questions on the following Reports	Answers from:
	Pastoral Care	G. Jones
	Christian Education	J. Thomson
	Mission and Ministry	R. Morgan
	Hospitality	B. Cotton
	Garage and Closet Sales Property	G Morgan
	No questions or comments.	
18.	Questions on the following Reports	Answers from:
	Property	A. Thomson
	Building Redevelopment	
	No questions or comments.	
19.	Questions on the following Reports	Answers from:
	Web Properties and Livestreaming	J. Morgan
	Stewardship	T. Cotton
	No questions or comments.	
20.	Presentation of the 2021 Finance Report and the Draft Budget for	T. Cotton
	2022	
	Ted spoke about the 2021 Preliminary results in statement on page	
	72.	
	Currently the preliminary net loss of \$5,293, is very favourable to	
	last years budget. Reasons as to why we did better.	
	The parish did not have full time clergy last year;	
	the congregation was more generous than information received	
	from stewardship campaign in the Fall of 2020.	
	Ted restated that the result is preliminary as has not been	
	reviewed by auditor yet. There may also be late invoices. The final 2021 Statement will be shared in May By George.	
	No questions or comments.	
	Budget 2022	
	The draft Budget for 2022 is on page 73 of AGM report. A net loss	
	of \$64, 938 is projected.	
	The reasons for the project net loss include:	
	<ul> <li>Parish Council has been conservative on 2022 fundraising as not sure about covid restrictions (special events, garage sale)</li> </ul>	
	There is a full time incumbent and part time interim for 3	
	months in budget. This is an additional cost that we do not	
	normally have due to delay in process for new incumbent to come to Canada.	

		T
	<ul> <li>Estimates of giving in Fall of 2021 are still lower than what they were prior to covid-19.</li> </ul>	
	Ted identified that when covid-19 restrictions are removed, then more fundraising is possible. He also shared that based on current level of identified giving, a 36% increased would be needed to balance the deficit.	
	He also thanked all who contribute to the finances of the church.	
	There was a comment from Brenda Cotton, that any creative ideas for fundraising or fellowship concerts should be shared with Parish Council or Corporation.	
	Ted noted that the current auditors, The Exchange Group, are also the same as auditors for Memorial Fund. There is good synergy since there is the Memorial Fund is a related party to the church.	
21.	Finance Related Motions	T. Cotton
	MOTION 4: That the preliminary financial statements for the year of 2021 be received.  VOTE: CARRIED.	
	MOTION 5: That the 2022 Budget presented at this meeting be received and approved.  VOTE: CARRIED.	
	MOTION 6: That the Exchange Group be appointed auditors for St. George's church for 2022. VOTE: CARRIED.	
22.	Questions for the Corporation	B. Barnes Trickett
	Sally Corby asked who is on Corporation now? A. Thomson addressed the question.	MB Barker G. Owen A. Thomson
	<ul> <li>The Bishop had been on Corporation as the incumbent until December 31, 2021. Dwight is acting as Bishop representative as of January 1, 2022,</li> <li>Geoffrey Owen and Andrew Thomson are sitting as current wardens and Ted Cotton as past warden.</li> <li>They may be looking for someone to join as a Deputy Warden to spread the work around.</li> <li>They meet twice/month.</li> </ul>	
	Why was Bishop part of the Corporation? B. Barnes Trickett addressed the question.	

	<ul> <li>The Incumbent of a parish is automatically on the Corporation, as part of the Canon. When there is no incumbent in place, the Bishop becomes incumbent and sits on Corporation in that role.</li> </ul>	
	The Wardens asked that any questions or comments be sent to the Corporation during the year.	
23.	Nominating Committee Report Presented	T. Cotton
	Ted shared the Nominating Committee on the screen. Geoffrey Owen and Andrew Thomson are to continue Wardens, as they haven't been in role for a year yet. The Nomination Committee Report can be found in Appendix 1.	
	There are three new members of Parish Council - Leslie Senior, Donna Dawson, Katy Sweet Allan.	
ı	The Chairs of Parish Committees will be shared in an upcoming ByGeorge.	
	MOTION 7: That the report of the Nominating Committee be accepted as circulated.  VOTE: CARRIED	
24.	Any Other business  Question: Geri Morgan asked if there is an update on when the new incumbent will arrive. It would be helpful for the planning of household needs.  Answer: Andrew Thomson identified that there are no further updates and will inform the parish when there is any news. An expedited approach from Immigration Canada has been requested and haven't heard back if it had been granted. They are aware that there is a significant back log of people being processed. Andrew acknowledged that this is frustrating for the parish and identified that it is fortunate that we have/had interim priests and great honorary assistants.  Motion 9 – That the Acts of Parish Council 2021 be approved.  VOTE: CARRIED	
25.	Courtesies Thank You to:  Matthew Thomson for running the meeting. Everyone who submitted a report. Everyone who attended today. Parishioners who have moved off of Parish Council for the upcoming year - Sally Corby and Geri Morgan	

	Mary Beth Barker and Brandon Barnes Trickett for their contribution as Wardens	
	Brandon is hopeful that the next AGM will be in person. Brandon will come in person if he is asked to attend next year.	
26	Adjournment and Closing Prayer	B. Barnes Trickett
	Father Rutherford led us in the closing prayer.	
.11	The meeting was adjourned at 2:35 pm.	

B. Barnes Trickett Chair K. Anderson Recording Secretary

#### WELCOMED INTO THE CHRISTIAN FAMILY

The following names were entered in the Baptismal Register during 2022

Haleema Mutsa Gwende Annika Blair Elizabeth Hawrysh Matthew Richard McBride

#### **CONFIRMED**

During 2022 no names were entered in the Confirmation Register

#### **MATRIMONY**

During 2022 the following were united in marriage and entered in the Marriage Register:

#### **Elizabeth Jane Campbell and Nikolas Wittmann**

#### THE FAITHFUL DEPARTED

During 2022 the following were entered in the Burial Register:

Katherine (Kay) Violet Condra
David Richard Naylor Cooke
Godfrey Harding
Judith Prescott Flynn
Gilbert Paul Joseph Vermette
Beverley Lois Zakaluk
Ray Simmons
Mary Christina (Christy) Little
Craig Houston
Janet (Bunty) McDonald
Marlene Ramsay
Donna Macaw
Archibald Davidson

+ Grant unto them, O Lord, eternal rest and let light perpetual shine upon them + Please Note: The following Community Statistical averages are given for 11 months only, February through December, as regular services did not resume until February  $6^{th}$ 

COMMUNITY STA	TISTICS FOR	2022			SUND	AY ATTE	NDANCI	E AVERA	GES	
Households			109			Average				54
# (identified givers	s)	not a	vailable			en Octo		Mav		51
Baptisms		3			nd Augus		30			
Confirmations			0		(Year average does not include January due to shut down					
						for covid			indary du	0 10 01101 00 1111
Reaffirmation of B	antismal Vo	\\\S	0			nal Care	•	ervices		
Marriages	aptisiliai vo	7773	1			o Villa (1		ei vices		0
Funerals			11			isits allo	•	ing Covi	410	U
Fullerals			11		- 110 V	isits allo	wed dui	ing Covi	u13	
FESTIVAL ATTEND	ANCE									
Ash Wednesday 7	:30 pm		27		Nine l	essons &	& Carols		240	
Maundy Thursday (cancelled snow) 0			0		Christmas Eve 5:00 service 145					
Good Friday Statio	ns (cancelle	ed snow	) 0		No Ch	ristmas	Eve Late	service	0	
Good Friday Medit	tation (cand	elled sn	ow) 0		Christ	mas Day	service		26	
Easter Day	•		11	0		r Lessons		ls no	service	in 2022
Ascension Day			28							
· ·										
AVERAGE ATTEND	ANCE 2022				OCCA	SIONAL	SERVICE	S		
Service Numb	er of Servic	es Av	Attenda	nce	Home	Commu	ınion	 Visits	# Peo	ple
12:00 Noon	0		0		to Sh	ut-Ins		20	19	•
10:30 am	52		54							
Evensong	2		34							
	_		٠.							
TEN YEARS OF STA	ATISTICS - Co	ommuni	ty Statis	tics				Covid1	L9 Years	;
	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
a. Households	2013 184	2014 182	2015 164	2016 146	129	127	121	2020 n/a	2021 112	2022 109
a. Households b. Envelope #s	2013 184 144	2014 182 154	2015 164 134	2016 146 130	129 113	127 105	121 98	2020 n/a n/a	2021 112 n/a	2022 109 n/a
a. Households b. Envelope #s c. Baptisms	2013 184 144 5	2014 182 154 4	2015 164 134 5	2016 146 130 7	129 113 1	127 105 7	121 98 4	2020 n/a n/a 0	2021 112 n/a 0	2022 109 n/a 3
a. Households b. Envelope #s c. Baptisms d. Confirmations	2013 184 144 5 0	2014 182 154 4	2015 164 134 5 0	2016 146 130 7 0	129 113 1 4	127 105 7 0	121 98 4 1	2020 n/a n/a 0 0	2021 112 n/a 0 0	2022 109 n/a 3 0
a. Households b. Envelope #s c. Baptisms d. Confirmations e. Reaffirmation of	2013 184 144 5 0 f Baptismal v	2014 182 154 4 1 Vows0	2015 164 134 5 0	2016 146 130 7 0	129 113 1 4 0	127 105 7 0	121 98 4 1 0	2020 n/a n/a 0 0	2021 112 n/a 0 0	2022 109 n/a 3 0
a. Households b. Envelope #s c. Baptisms d. Confirmations e. Reaffirmation of	2013 184 144 5 0 f Baptismal V	2014 182 154 4 1 Vows0 3	2015 164 134 5 0 0	2016 146 130 7 0 0	129 113 1 4 0	127 105 7 0 0 3	121 98 4 1 0	2020 n/a n/a 0 0 0	2021 112 n/a 0 0 0	2022 109 n/a 3 0 0
a. Households b. Envelope #s c. Baptisms d. Confirmations e. Reaffirmation of f. Marriages g. Funerals	2013 184 144 5 0 f Baptismal v 1	2014 182 154 4 1 Vows0	2015 164 134 5 0	2016 146 130 7 0	129 113 1 4 0	127 105 7 0	121 98 4 1 0	2020 n/a n/a 0 0	2021 112 n/a 0 0	2022 109 n/a 3 0
a. Households b. Envelope #s c. Baptisms d. Confirmations e. Reaffirmation of f. Marriages g. Funerals	2013 184 144 5 0 f Baptismal v 1 9	2014 182 154 4 1 Vows0 3 6	2015 164 134 5 0 0 2 12	2016 146 130 7 0 0 1	129 113 1 4 0 0	127 105 7 0 0 3 11	121 98 4 1 0 0	2020 n/a n/a 0 0 0 0 5	2021 112 n/a 0 0 0 1 4	2022 109 n/a 3 0 0 1
a. Households b. Envelope #s c. Baptisms d. Confirmations e. Reaffirmation of f. Marriages g. Funerals  Sunday Attendanc a. Year Average	2013 184 144 5 0 f Baptismal v 1 9	2014 182 154 4 1 Vows0 3 6	2015 164 134 5 0 0 2 12	2016 146 130 7 0 0 1 8	129 113 1 4 0 0 10	127 105 7 0 0 3 11	121 98 4 1 0 0 10	2020 n/a n/a 0 0 0 0 5	2021 112 n/a 0 0 0 1 4	2022 109 n/a 3 0 0 1 13
a. Households b. Envelope #s c. Baptisms d. Confirmations e. Reaffirmation of f. Marriages g. Funerals  Sunday Attendanc a. Year Average b. Oct to May	2013 184 144 5 0 f Baptismal v 1 9	2014 182 154 4 1 Vows0 3 6	2015 164 134 5 0 0 2 12	2016 146 130 7 0 0 1 8 8 88	129 113 1 4 0 0 10	127 105 7 0 0 3 11	121 98 4 1 0 0 10	2020 n/a n/a 0 0 0 0 5 51 48	2021 112 n/a 0 0 0 1 4	2022 109 n/a 3 0 0 1 13
a. Households b. Envelope #s c. Baptisms d. Confirmations e. Reaffirmation of f. Marriages g. Funerals  Sunday Attendanc a. Year Average	2013 184 144 5 0 f Baptismal v 1 9	2014 182 154 4 1 Vows0 3 6	2015 164 134 5 0 0 2 12	2016 146 130 7 0 0 1 8	129 113 1 4 0 0 10	127 105 7 0 0 3 11	121 98 4 1 0 0 10	2020 n/a n/a 0 0 0 0 5	2021 112 n/a 0 0 0 1 4	2022 109 n/a 3 0 0 1 13
a. Households b. Envelope #s c. Baptisms d. Confirmations e. Reaffirmation of f. Marriages g. Funerals  Sunday Attendanc a. Year Average b. Oct to May	2013 184 144 5 0 f Baptismal v 1 9 se 101 105 57	2014 182 154 4 1 Vows0 3 6	2015 164 134 5 0 0 2 12	2016 146 130 7 0 0 1 8 8 88	129 113 1 4 0 0 10	127 105 7 0 0 3 11	121 98 4 1 0 0 10	2020 n/a n/a 0 0 0 0 5 51 48	2021 112 n/a 0 0 0 1 4	2022 109 n/a 3 0 0 1 13
a. Households b. Envelope #s c. Baptisms d. Confirmations e. Reaffirmation of f. Marriages g. Funerals  Sunday Attendanc a. Year Average b. Oct to May c. July/August	2013 184 144 5 0 f Baptismal v 1 9 se 101 105 57	2014 182 154 4 1 Vows0 3 6	2015 164 134 5 0 0 2 12	2016 146 130 7 0 0 1 8 8 88	129 113 1 4 0 0 10	127 105 7 0 0 3 11	121 98 4 1 0 0 10	2020 n/a n/a 0 0 0 0 5 51 48	2021 112 n/a 0 0 0 1 4	2022 109 n/a 3 0 0 1 13
a. Households b. Envelope #s c. Baptisms d. Confirmations e. Reaffirmation of f. Marriages g. Funerals  Sunday Attendanc a. Year Average b. Oct to May c. July/August  Personal Care Hon Tuxedo Villa	2013 184 144 5 0 f Baptismal v 1 9 se 101 105 57 me Services 38	2014 182 154 4 1 Vows0 3 6	2015 164 134 5 0 0 2 12 101 106 45	2016 146 130 7 0 0 1 8 8 100 53	129 113 1 4 0 0 10	127 105 7 0 0 3 11 79 95 44	121 98 4 1 0 0 10	2020 n/a n/a 0 0 0 0 5 51 48 20	2021 112 n/a 0 0 0 1 4	2022 109 n/a 3 0 0 1 13 54 51 30
a. Households b. Envelope #s c. Baptisms d. Confirmations e. Reaffirmation of f. Marriages g. Funerals  Sunday Attendanc a. Year Average b. Oct to May c. July/August  Personal Care Hon Tuxedo Villa  Festival Attendance	2013 184 144 5 0 f Baptismal v 1 9 se 101 105 57 me Services 38	2014 182 154 4 1 Vows0 3 6 100 107 50	2015 164 134 5 0 0 2 12 101 106 45	2016 146 130 7 0 0 1 8 8 100 53	129 113 1 4 0 0 10 76 89 39	127 105 7 0 0 3 11 79 95 44	121 98 4 1 0 0 10	2020 n/a n/a 0 0 0 0 5 51 48 20	2021 112 n/a 0 0 0 1 4 50 52 29	2022 109 n/a 3 0 0 1 13 54 51 30
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a. Households b. Envelope #s c. Baptisms d. Confirmations e. Reaffirmation of f. Marriages g. Funerals  Sunday Attendanc a. Year Average b. Oct to May c. July/August  Personal Care Hon Tuxedo Villa  Festival Attendanc Easter Day Christmas Pageant Eve late service Christmas Day	2013 184 144 5 0 f Baptismal v 1 9 se 101 105 57 me Services 38 se 212 152 128	2014 182 154 4 1 Vows0 3 6 100 107 50 38	2015 164 134 5 0 0 2 12 101 106 45 45	2016 146 130 7 0 0 1 8 8 100 53 45	129 113 1 4 0 0 10 76 89 39 45	127 105 7 0 0 3 11 79 95 44 46	121 98 4 1 0 0 10 73 89 38 39 200 95 93	2020 n/a n/a 0 0 0 0 5 51 48 20 0	2021 112 n/a 0 0 0 1 4 50 52 29 0	2022 109 n/a 3 0 0 1 13 54 51 30 0
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#### 2023 Rector's Report

Introduction: The year 2022 has not been very easy for St. Georges as parishioners have been struggling to adjust to the effects of the global COVID-19 pandemic both from public health and psychological standpoints. The economic challenges caused by the pandemic have continued to place strains and challenges on parish life at St George's, as we seek to live out our baptismal calling together and figure out how to love each other, our community, and the world, with the love of Christ. The challenge is for us to continue to "Love, Accept, Welcome, and Serve" (our Narrative Statement of Identity) amid the prevailing challenges, and to reach out to others within and outside of our community with the love of God in Jesus Christ. Even though this year has not been very easy for a new and adjusting priest, it is really an accomplishment just for us to reach the end of the year without a major melt-down!

I am so grateful to God for each one of you – our parishioners – who have been patient, supportive, and committed to serving Christ and each other through this year. Thank you! The Corporation and the Vestry of St George have also continued to do an incredible job of managing the affairs of the Parish and assisting me with the affairs of the parish. I am blessed by them, and I thank each one of them for their service to the Parish. Andrew Thomson has remained as Rector's Warden while Geoffrey Owen continued as People's Warden. Ted Cotton was Past Warden, and his insights were helpful in our teamwork. The office staff managed to withstand all the pressure and performed their duties in efficient and exemplary ways. Thank you Mary, Darren, and Marian, for your love for St. George's.

I wish to express my appreciation to the Canonical committee that interviewed, assessed, and picked me from the pool of other potential candidates during the search process for a new Incumbent. With the help of all the constituents of the parish, my family has settled in smoothly. I am amazed and blessed at God's grace to us, to me, to our family, and your incredible capacity to persevere in faith and love. I truly look forward to what God will do in and through our parish in 2023!

Ministry Overview: The year 2022 saw us continue to follow all the Health and Safety guidelines and relaxing some towards the end. Because of the great work by our technical team, we had the capacity to continue live-streaming all our in-person services with a high quality. We also returned to holding funerals and weddings in-person, and I did several funerals off-site at Chapel lawn Funeral Home and at St John's Anglican Cathedral. May the souls of all the faithful departed rest in peace. We were also very pleased and excited to welcome several new members to our Parish! We had the blessing to add to our numbers during a very restrictive time in 2022, which is something I praise God for!!

Worship: Our Organist and Choir director, Rick Morgan continued to lead the choir to greater heights. In addition to the normal Sunday services, the Christmas Carol service was well attended, and this took a lot of determination and will for the Choir members. Thank you all! This report would not be complete if I do not mention the Christmas Eve service which featured the special Christmas story. However, I must say that in our review, we noted that this did not go as expected for the children, but this served as a matrix out of which future programs will be developed. There is a lot of room for improvement and preparation in the future. Many thanks to Jacqueline Thomson for coordinating our junior church. The All-Souls service was launched on November 2, 2022, and we hope it will continue going forward. As mentioned above, we were able to meet mostly in-person on Sundays in

2022 for Services of Holy Eucharist. The Altar Guild deserves a lot of thanks as they resumed their important work of setting up our worship services including flower arrangement. This is incredibly selfless work, and it is so important to our community. Thanks to each one of you who serves Christ in this way. This work prepares our worship space and makes it a beautiful expression of God's presence.

Community, Service, Pastoral Care: This year, we were able to resume in-person pastoral care in most scenarios, but I also continued to use online forms of pastoral care in some situations. Thank you, Gwyneth Jones, and Peter Flynn. Furthermore, Rev. Peter Flynn and Ruth Dean coordinated the grief support group which helped members cope with loss of their loved ones. The hope is that in the future this ministry will grow beyond the parish walls. We have set up a team to run with the phoning ministry and we hope they will begin contacting absent parishioners occasionally to keep them connected to the parish life.

Looking Ahead- As we look ahead to 2023, we look forward to deepening our understanding of Discipleship with the hope of becoming a thriving congregation in all aspects. The Five Marks of mission become key points of reference in our journey of re-discovering the essence of our being as a faith community in Crescentwood. As you are aware, the crux of Bishop Geoffrey Woodcroft's charge at the last Synod session was Discipleship. I feel the spirit of God moving with us in that same direction and there is potential to grow together as a parish with less difficulties and more success stories.

Concluding Remarks- I need to reiterate that we are not out of the woods with the Covid-19 pandemic yet, but I do believe we will continue to meet the challenges it brings and to thrive once we are on the other side of it. So, I want to encourage you to stay strong and conscientiously guard yourselves and others against a too-early celebration of the end of the pandemic. We are not there quite yet, and we need to be vigilant! But I also want to remind you that God is still our God, that we are God's people, and that God has not abandoned us and is still working in us, through us, and in our world. "May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit (Rom 15.13)." This is my prayer for us, for you, this year in 2023. May we know the joy and peace of Christ as we overflow with love and serve Him and each other by the power of the Holy Spirit.

Respectfully submitted: The Rev Fr. Sherpard Gwende, Incumbent

#### **WARDENS' REPORT 2023**

The Wardens, together with the Incumbent, constitute the Corporation, the legal body responsible for St. George's Parish. The Corporation meets monthly or more often as need arises to provide for the care and oversight of parish affairs.

The Corporation also participates as members of St. George's Memorial Fund who, with those elected annually at the Parish AGM, steward the fund.

#### People's Warden

Dear Parish Family and Friends,

I am sitting here writing this year's People's Warden report and cannot help but think of the old saying, "What a difference a year makes". One year ago, at this time we were saying goodbye and thank you to our Interim Priests Judith and Dwight, who graciously stayed with us until Sherpard's arrival, all this after a very dark winter of lock downs and pandemic anxieties and struggles. One thing is for sure, St. George's is a very strong family and together we got through these tough times and even had some bright and beautiful moments along the way, like we always do. At this time last year, we were anticipating the Gwende family's arrival, while much work went on behind-the-scenes to bring them to us safely and in good time. It took a considerable amount of organization and teamwork in setting up their home in the Wolseley area, ensuring the most in comfort and preparing the children for their new lives in Canada. When you have Geri Morgan and Sally Corby in charge of the show, along with the likes and talents of Matthew Thomson and Cheryl Ferguson, you know everything is going to be done to perfection. As a team, we at St. George's can accomplish great and wonderful things. Like a family, we sometimes have differences in accomplishing our goals, but in the end we are always serving God and loving each other and our community.

After the Gwende's arrival at the airport on March 24, in which a great crowd of people were present, including Bishop Geoffrey, the Gwende's were taken to their new home where they could settle into their first snowy winter night's sleep. The following day, Rector's Warden Andrew Thomson and I gave Sherpard his first tour of St. George's. I loved driving Sherpard down Grosvenor and, as we approached, Andrew rang the church bell. How perfect was that? I must say, I learned a lot about our building that day. Andrew has a wonderful and deep knowledge and love of our church, and it was shown in his presentation. At this point I must also mention and thank our "Past Warden" and Finance Chair Ted Cotton, for all his work assisting with all the Gwende's banking and financial matters. It cannot be measured how much the Cotton's do for our church.

All this time we continued to provide our beautiful worship services, both in person and online. Not enough can be said about how much work and thought went into our Music Director Rick's planning to keep our choir members comfortable and safe, ensuring social distancing which included singing from the pews in the Nave. Not an easy task when the organ is upstairs, but again we are so blessed to have members who are tech savvy and rose to the occasion to make sure there was proper communication. All this time, as weather permitted and even when it didn't, we had our morning coffee and hot chocolate outside in the front cloister.

Father Sherpard's first Sunday preaching to us on Palm Sunday was sensational. It was wonderful to have Bishop Geoffrey present to give us his blessing. In June, Bishop Geoffrey also joined me and many musician friends for the second \*Concert for Bill\*, which raised over \$1,000 for 1JustCity.

Sherpard welcomed us all that night as the "new guy in town". Words cannot describe how lucky we are to have such a bright, vibrant preacher in Sherpard, who evidently loves his role that he was blessed to do as his calling. His coming to us at this time could not have been more perfect.

As restrictions were loosened, we were able to once again, enjoy the choir in procession, have our coffee in the Parish Hall and see all our rental groups reappear during the week. Parish Council resumed meeting in the Guild Room and Corporation continued meeting at least twice a month, both online and in the Rector's study with a glass of wine - thanks Ted! As the fall progressed things slowly got back to a 'new normal'. What a joy it was to have the traditional Carol Service again, and the Wassail reception. What a joy! Deo Gratias!

In the months to come I very much look forward to working with Parish Council, the Memorial Fund, our staff, and all of us together as a parish family in moving forward to find ways to better utilize our building and turn it into the community centre that it was always meant to be: what we need it to be - serving God in all we do - honouring our indigenous hosts and working together to achieve reconciliation and forgiveness and peace, while worshiping like we at St. George's do so well.

"Love one another, as I have loved you".

Blessings and thank you for allowing me to serve you,

Geoffrey Owen
People's Warden

#### Rector's Warden

We at St. George's are truly blessed. We are a caring and generous people who actively use our time, talent, and treasure to be the visible presence of Christ in our community and to all who enter our doors, be it on Sundays or throughout the week. We have much to celebrate and much for which to be thankful. The activities of the parish are well chronicled within the various reports submitted for this year's AGM booklet, and so on behalf of the Corporation, I would like to take this opportunity to extend our thanks to:

- The Rev. Dwight Rutherford, whose loving presence and ministry carried us into 2022 and whose pastoral care brought comfort to those with whom he ministered.
- Canon Peter Flynn for his loving and generous spirit which supports our worship and urges us towards reconciliation and understanding with our Indigenous brothers and sisters.
- Ted Cotton, our treasurer and long serving Past Warden, whose steadying and supportive presence and counsel at Corporation meetings is always appreciated.
- Parish Council members for their insightful and sometimes passionate debate in providing counsel to the Corporation. Members in 2022 were Kristin Anderson, Brenda Cotton, Donna Dawson, Lynn Faulder, Cheryl Ferguson, Margo Foxford, Alexandra Johnson Hawrysh, Lesley Senior, Katy Sweet Allen, and Matthew Thomson.
- Rick Morgan, and the members of the Choir, whose musical ministry enriches our worship, and lifts our hearts, minds, and souls in offering our praises to God.
- Members of the Altar Guild, whose quiet service behind the scenes prepares communion vessels for Sunday worship, arranges flowers, maintains altar linens and candles, and decorates the sanctuary for festivals.

- The Ferguson Family, Cheryl, Daryl, Sam, and Nate for generously sharing their talents for special services including Easter, Thanksgiving, and Remembrance Sunday.
- Jacqueline Thomson, for the care and love she has provided our children in their Christian education each week.
- Mary Smith, who keeps us connected and well informed through her work in the parish office.
- Marion Groce, whose knowledge, and skills are devoted to the accounts of the parish.
- Darren Klein, whose commitment, and care, ensures our building always looks its best.
- Geri Morgan, and all who have worked in creative and ever changing ways during and coming out of the pandemic, to raise funds for the Parish through necessarily smaller scaled events and now happily the return of the Garage and Closet Sales.
- Brenda Cotton for her ministry of Hospitality, through the coordinating varied social events, the thematic displays in the church entrance, and newcomer materials.
- James Kirk, St. George's Memorial Fund chair and its members, Alison Dennis, Matthew Hudson, and Christopher Thomson for their work in stewarding this significant asset.
- Lastly, but most important of all, the many parishioners who volunteer on committees and support St. George's various parish ministries and activities throughout the year.

The Corporation appreciates the support and wisdom offered us by parishioners. Once again, If by action or omission we have caused hurt or distress this year, we ask for your understanding, forgiveness, and prayers. 2023 will be another extremely important year in the life of St. George's parish as we work and support our Incumbent Sherpard in discerning our parish's role in and for our community. We do this confident, and in the sure knowledge that all things are possible through our Lord and Saviour, Jesus Christ.

Watch over our Parish, O God, as our days increase; bless and guide us wherever we may be. strengthen us when we stand; comfort us when discouraged or sorrowful; raise us up when we fall; and in our hearts may the peace which passes all understanding, abide all the days of our lives; through Jesus Christ our Lord. Amen.

Respectfully submitted, Andrew Thomson, Rector's Warden

#### **ACTS OF PARISH COUNCIL 2022**

The following are motions dealt with by Parish Council in 2022

Routine motions (such as accepting a meeting agenda, passing minutes and statements, motions to adjourn, and procedural motions) have been excluded from this list.

#### January, 2022

**Motion**: Ted/Matthew – That parish council approve a draft budget \$64,938.75 for 2022 to be presented to the AGM in February. **CARRIED.** 

#### February, 2022

No motions to report.

#### March, 2022

**Motion:** Moved by Andrew Thomson, that Parish Council seeks the financial support of St. Georges Memorial Fund to cover the cost of heating system repairs in the amount of \$10,421.00 for the period January through March 15, 2022. **CARRIED.** 

#### April 2022

**Motion:** Parish Council seeks the support of Memorial Fund for \$3704.28 to complete payment for heating system repairs. **CARRIED.** 

Motion: Moved by Katy Allen Seconded by Lesley Senior
"That Joy Valencerina (Director of Finance for the Diocese), Andrew Thomson, Geoff Owen, Ted
Cotton and Marian Groce should be granted access to the CRA account". CARRIED.

#### May 2022

Motion re: Telephone System Upgrade: Moved by Andrew Thomson, seconded by Matthew Thomson, that Parish Council seeks the financial support of St. George's Memorial Fund to cover the costs associated with the upgrade of the telephone infrastructure and fire monitoring system technology in the church building. Total costs for this work to exceed \$13,000.

**CARRIED** 

Motion re: Sump Pump, Nave Thermostat and Crypt Air Exchanger: Moved by Andrew Thomson, seconded by Matthew Thomson that Parish Council seeks the financial support of St. George's Memorial Fund to cover the costs associated with the replacement of the sump pump located in the boiler room of the church and thermostat and actuator repairs in the nave and wing upgrade to the Crypt Air Exchanger. Total costs for this work: \$1,263.08.

**CARRIED** 

#### June, 2022

No motions to report.

July and August, 2022 – The Parish Council was in recess for the summer.

#### September 5-6, 2022 e-Vote

The church has received a bill for roof related repairs which the Memorial Fund has indicated they will assist the parish in paying. As is our established protocol, I am writing to request the Parish Council consider the following motion and vote either yes or no.

**Motion:** Moved by Andrew Thomson that Parish Council seek the support of St. George's Memorial Fund to cover the cost of roof repairs which took place during the month of May. Total cost: \$1,615.95 **CARRIED unanimously** 

#### September, 2022

No motions to report.

#### October, 2022

No motions to report.

#### November, 2022

No motions to report.

#### December, 2022

Motion by the Garage sale committee "to transfer \$18,000 from designated fund to church operating funds and \$200 to Darren for his Garage Sale services over the past two years".

**CARRIED** 

#### WORSHIP

#### **REPORT OF THE WORSHIP COMMITTEE 2022**

The Worship Committee is structured to support the incumbent priest in an advisory capacity for all worship services held at St. George's. The Committee is comprised of the Incumbent, the Music Director and one representative from each of the following: Altar Guild; Choir; Coordinator of Lectors, Intercessors, and Administrants; Liturgical Coordinators; Servers and Sidespersons. In addition, there are to be four members of the congregation-at-large, two of whom are between the ages of 18 and 30. As with all committees at St. George's, one or both Wardens may participate as ex officio members.

For many years, the members of the Committee were mostly unchanged; however, this was not the case for 2022! The year began with Rev. Dwight Rutherford as acting Incumbent, with the anticipation of the arrival of Father Sherpard Gwende and his family. In March, the Committee was shocked and deeply saddened at the sudden passing of David Cooke, a parishioner and chorister since the 1950's and dedicated member of Worship Committee for many years. David was deeply committed to the beauty of worship at St. George's, and to social justice. We will all miss him greatly.

In April, the Committee bid farewell to Rev. Rutherford, thanking him for his leadership and guidance during times of uncertainty and change (almost entirely COVID-related), and welcomed Father Sherpard as our new Incumbent. The Committee was eager to begin a new chapter of worship, and excited to learn of Father Sherpard's preferred approach — that the Incumbent and Worship Committee should work collaboratively to plan worship.

In October, the Committee welcomed Keith Jones as representative of the Choir, and Lois Peterer representing the congregation-at-large. Then in November, Jacqueline Thomson joined the Committee representing both the Sunday School and the 18-30 year old parishioners, bringing a fresh perspective of inclusion and involvement of these two vitally important groups of young people within our parish. Finally, in December, the Committee said farewell with much thanks to Sally Corby and Barbie Kirk, co-Chairs of Altar Guild for the past three years, and welcomed Margo Foxford, who, together with Lois Peterer are the new co-Chairs of Altar Guild.

The Committee met monthly except during the summer months, initially via Zoom early in the year, returning to in-person meetings beginning in the fall.

The order of services and scheduling of persons to lead worship is of prime importance for the Committee. A duty (service) roster is prepared so all participants, both clergy and lay, may know of their responsibilities for each service. This process of scheduling continued to be challenging in 2022 due to ongoing changes resulting from the COVID pandemic that closed or restricted the number of worshippers to attend in-person worship, and then the transitioning from services led by interim clergy to services led by our new incumbent.

Despite the tumultuous nature of 2021 – which ended with the sudden cancellation of services for Christmas Eve and Christmas Day, and continued online-only worship through the end of January,

2022 – the Worship Committee worked faithfully and diligently to ensure a worship service was celebrated every week, including all special services of Ash Wednesday, during Holy Week, Ascension Day, and during the Christmas season. Father Sherpard encouraged the Committee to continue planning services consistent with St. George's past practice while he became familiar with our form and approach to worship.

As the danger of COVID diminished somewhat, Worship Committee undertook discussions and made recommendations to Corporation (comprised of the Incumbent and Wardens) to revise COVID protocols at worship. These changes included:

- Wearing of masks made optional (August)
- Receiving Eucharist at the high altar and side altar (August)
- Administering wine at Eucharist from the common cup (November)

As well, Worship Committee also led discussions that resulted in other changes including:

- Presider singing parts of the liturgy (Sursam Corda)
- Purchase and display of a second creche in the 'birdcage' facing out onto the sidewalk to bring the Christmas story to passers-by on Wilton St.
- One Christmas Eve service only (5:00 pm)
- Process to identify new parishioners for Lay involvement (Administrants; Lay Readers) and to manage the annual licencing by the bishop

In the fall, and with Father Sherpard's encouragement, the Committee began to plan for new services including All Soul's Day on November 2 – a beautiful and moving service held in the intimate setting of our Prince of Peace chapel; and the resumption of mid-week Eucharist services (Wednesday's beginning January 11, 2023). Additional services under consideration for 2023 include the Easter Vigil (Saturday, April 8) and a return of the Easter Lessons and Music service (Sunday, April 16).

Being able to Livestream every service held in the nave (main church) has been invaluable in continuing to bring worship services to all who wish to worship but are not able to attend in person. A sincere thanks to Jonathan Morgan for coordinating the Livestream team, and to Matthew Thomson, John Kehler, Dean Melnychuk and Jonathan for operating the livestream each week. This is a very significant commitment and one that is vital to, and so appreciated by parishioners and all others.

Of special note: In addition to his many other duties, our custodian Darren Klein received training and began managing the livestreaming of all weekday services held in the church – most often memorial services. This has been a huge benefit as it was often very challenging for a member of the Livestream team to assist at weekday services.

I would like to extend my sincere appreciation and thanks to all members of Worship Committee for their continued service – providing insightful comments and suggestions, raising matters for thoughtful discussion, and above all, their earnest desire to plan for, and support worship services that are reverential, beautiful and meaningful.

I would also like to thank all those who make contributions to services each week — whether as the organist, a chorister, server, lector, intercessor, greeter, sidesperson, Livestream operator, and member of Altar Guild preparing for, and cleaning up afterwards (including flowers) — each of them provide an essential element that, together, allows each of us to worship together in a manner that is unique and deeply moving.

Similarly, I offer a sincere thank you to the Ferguson family for their continued contribution to worship through music. Their brass quartet, performing beautiful arrangements brings joy and majesty to many special services throughout the year including Easter, Thanksgiving, Remembrance Day and Christmas. We are so blessed that they share their talents to bring beauty to our worship.

Lastly, a very special thank you to Father Sherpard. We are so fortunate that he has chosen to be with us and provide leadership in worship, our spiritual development and development and growth of our parish. His active pastoral ministry, youthful exuberance, insightful thoughts, quiet confidence and sense of humour have brought a refreshing energy and excitement to St. George's.

Respectfully submitted, Christopher Thomson Chair, Worship Committee

#### Report of the Altar Guild 2022

At the Annual General Meeting of the Altar Guild on December 4, 2022, Margo Foxford and Lois Peterer accepted the nomination of co-presidents taking over from Sally Corby and Barb Kirk whose two year term extended to three years because of Covid. Many thanks for your leadership during such a challenging time.

The Altar Guild is responsible for the care of vessels for the Eucharist, Chancel Side Altar, Prince of Peace Chapel and Fair Linens. Each week requires regular housekeeping duties and preparations for the services as directed by the Worship Committee and clergy. As co-presidents of Altar Guild one or both of us attends the Worship Committee meetings. Additional Altar Guild activities include setting up for baptisms, weddings and funerals.

We have 27 active members assigned to three teams led by team captains Donna Dawson, Elizabeth Punter and Sandra Hartt. These teams rotate duties monthly over ten months of the year. Each team takes on three weeks of duty over the summer months as we no longer have a summer convenor.

As of December 4<sup>th</sup> we welcomed three new member; Janice Fotheringham, Kim Hooker and Leslie Senior and had eight Honorary Associates (retired members). We are deeply saddened by the loss of our very hard working and dedicated member, Marlene Ramsay. We are grateful for her many years of service.

The Saturday before Palm Sunday members met in the Guild Room to make palm crosses to be blessed and distributed to the congregation on Palm Sunday.

The roster of flower arrangers was discontinued with Covid and has yet to be reconvened. The beautification of the Altar and Side Altar has been, and continues to be, carried out by Brenda Cotton. Many thanks, Brenda, for your beautiful work.

Kathy Dewar, Supplies Convenor, manages the inventory and ordering of candles, wafers, wine and housekeeping supplies. Elizabeth Punter, Linen Convenor, is responsible for the care of Fair Linens and has a team of 4 volunteers scheduled by Sandra Hartt to help with these duties.

Andrew Thomson led the beautiful decoration of the church for the Thanksgiving and Christmas seasons including the meticulous set up of the candelabras for Nine Lessons and Carols.

Flower delivery to shut-ins, ill members and bereaved families is faithfully co-ordinated by Gwyneth *Jones. Margo Foxford, Coordinator of the Designated Fund for Memorial Flowers – Flower Secretary,* maintained a list of donors to the fund and arranged for the names of the deceased to be included in the weekly service leaflet and the prayers of the people. Thank you to members who made memorial donations toward the Sunday flowers, the Easter lilies, and the Christmas poinsettias. As of Lent 2020, donations for lilies and poinsettias are now going into a special projects fund which is available for church operating expenses. In December Sheryl Thomson took over from Margo Foxford as Coordinator of the Designated Fund for Memorial Flowers. Many thanks to Margo for 12 years of dedicated service to the position of Flower Secretary.

Our Altar Guild Annual Meeting was held on December 4th, in person, in the Parish Hall.

We are grateful for the direction and guidance of our Honorary Assistant priest, Peter Flynn and of our rector, Father Sherpard Gwende. Many thanks, also, to our Parish Administrator, Mary Smith and to our Verger, Darren Klein, who is always there to lend a hand and be of assistance. Many thanks to Geri Morgan, our Head Server, who continues to help with the Altar Guild in so many ways with preparation for service and to make corrections and additions at a moment's notice.

Respectfully submitted,
Margo Foxford and Lois Peterer
Co-presidents

# **ANNUAL REPORT OF ST. GEORGE'S CHOIR FOR 2022**

Well, 2022 is over – another year with some COVID disruptions – but also a year with a real sense of return to the usual way of doing things. For that we definitely say "Thanks be to God!". At the end of March, we welcomed our new priest, Rev. Father Sherpard Gwende, and his family, and as organist and director of music, and as a choir, we felt like we were moving forward again with much opportunity for the parish.

We started the year off with no choir and no congregation. There were 5 people in the church on Epiphany (January 2) to facilitate the livestream and others were watching at home. But happily, by February 6, we were able to worship in-person again (distanced and wearing masks) and the choir

was singing. By September the choir was singing in the balcony with masks optional, and no distancing. It felt good!

Maundy Thursday and Good Friday services had to be cancelled due to a blizzard. Fortunately, Easter Sunday was able to proceed and was a great resurrection celebration.

There were some special services during the year at which the choir sang:

- Ash Wednesday Eucharist (March 2)
- o Choral Evensong for Lent (March 20)
- Ascension Day Choral Eucharist (May 26)
- On Penecost (June 5) there was special music marking the Platinum Jubilee of Her Majesty Queen Elizabeth II (music from the coronation)
- On September 11, to acknowledge the death of Her Majesty, we remembered her long life and long reign with special music at the Eucharist,
- On September 19, members of St. George's choir formed the basis of a choir which sang at a service commemorating Her Majesty at St. John's Cathedral
- Choral Evensong (O ctober 30)
- Nine Lessons and Carols (December 18), with a large congregation, candles, processions, and all the things we missed last year!
- O Christmas Eve (December 24) at 5PM. No midnight service this year.

Members of the choir sang at a number of celebrations of life in 2022. It is an important ministry. We had services for a number of long-time parishioners -- Kay Condra, David Cooke, Godfrey Harding, Judith Flynn, Christie Little, Bunty McDonald, Marlene Ramsay, and Archie Davidson.

We must particularly mark the passing of David Cooke, who was a very, very long time member of the bass section of the choir, and sang with us right up to the end of 2021. David rarely ever missed a service or rehearsal – and always provided sage advice! I must also acknowledge David Punter who retired from the choir at the beginning of the year due to health concerns. David was a pillar of the tenor section for many years. David and David are greatly missed.

I also want to give special thanks to the Fergusons – Darryl, Cheryl, Nate and Sam, whose skilled brass playing added greatly to some services during the year, and really came to the rescue on Remembrance Sunday when the organ failed to start!

We end 2022 with quite a strong group of singers – 29 in fact. We are very blessed to have this group and it bodes well for our singing in 2023!! But, new choir members from age 7 and up are always welcome to join! We must keep renewing the choir as it is the only way to maintain our musical tradition. Thanks to Sherpard, wardens and the congregation for your on-going support.

Respectfully submitted, Rick Morgan Organist and Director of Music

#### REPORT OF THE LITURGICAL COORDINATORS

The purpose of the Liturgical Coordinator Committee is to ensure an individual, knowledgeable in all facets of St. George's worship services, is present to coordinate and complete the necessary preparations and monitor the many activities which take place throughout the service to maintain the smooth and orderly flow of worship.

A Liturgical Coordinator is scheduled for each Sunday service (10:30 am) throughout the calendar year in addition to all special services, this year including: Evensong; Ash Wednesday; Holy Week; Ascension Day; the Service of Nine Lessons and Carols; Christmas Eve and Christmas Day.

The Committee began the year with the same members as in previous years – Donal Allen, George Bush, David Cooke, Geoffrey Owen, Andrew Thomson and myself – each serving as a Coordinator on a rotational basis. Sadly, in March, we were shocked and deeply saddened at the sudden passing of David Cooke, a long-time member of the parish, dedicated member of the choir, and strong supporter of many groups and committees – parish council and Worship Committee to name but two. David lived his faith and loved, and was deeply committed to, the beauty of worship at St. George's, so it was that he served as a Liturgical Coordinator with dignity and purpose. We will all miss him greatly.

As the year progressed, we were delighted to have our custodian, Darren Klein formally assume the activities of the Liturgical Coordinator for special services in the church – most especially memorial services – held during weekdays when other members of the Committee may not be available to assist. To Darren, and to Donal, George, Geoffrey and Andrew, I extend my sincere thanks and appreciation for their support. Their dedication and attention to detail is much appreciated.

As was the case in the 2020, the COVID-19 pandemic continued to impact worship – again late in 2021 – resulting in Christmas Eve and Christmas Day services unexpectedly being closed to in-person worship. This situation continued into early 2022. Among the many impacts, COVID resulted in the Liturgical Coordinator temporarily assuming additional duties due. Happily, the parish was able to resume in-person worship beginning February 6, 2022.

I encourage anyone who may be interested in joining the Liturgical Coordinator Committee to speak with myself or the Wardens. It requires only a small commitment of time and a desire to attend to details to support the beauty of worship at St. George's.

Respectfully submitted Christopher Thomson Chair, Liturgical Coordinator Committee

# REPORT OF THE LECTORS, INTERCESSORS AND ADMINISTRANTS

St. George's has a long and rich history of including lay members of the parish in leadership roles in worship; this involvement is actively supported by the clergy, the Wardens and the Worship Committee. Participation by lay members includes, but is not limited to, those who read lessons (Lectors), lead prayers (Intercessors) and assist clergy presiding at the Eucharist in administering the Host (bread) and wine (Administrants).

St. George's has established a well-deserved reputation of lay members who read the scriptures and lead prayers that bring beauty to the service, through careful and thoughtful phasing and pace, and sensitivity to the poetry of the words.

One member of Worship Committee is responsible for coordinating and scheduling the Lectors, Intercessors and Administrants such that, ideally, each position is filled with a different parishioner each week on a rotational basis. Since 2016, this Lector / Intercessor / Administrant schedule has formed a part of the larger Service Roster which is prepared quarterly and includes all other aspects of each worship service, including: Date, time and form of worship; the Presider and Preacher; Servers; Liturgical Coordinator; Greeters and Sidespersons; Altar Guild; Flower arrangement; Nursery school; Bell ringer and Livestream Operator.

With the impacts of the COVID pandemic subsiding in 2022, the creation of the Service Roster returned to the past practice of a three-month schedule prepared weeks in advance of the start of the quarter. Each person performing a role at a service is canvassed prior to the creation of the schedule, so that their availability is incorporated into the roster. In this way, unavailability of persons and the need to find an alternate is minimized, save for unexpected illness or other reasons. This allows for a high level of certainly of participants each week, simplifying the preparation of service booklets.

I wish to thank everyone who contributes their time to making our worship services beautiful and flow smoothly without issue or interruption. Your continued support of your particular ministry(ies) is deeply appreciated.

St. George's is fortunate to have a large number of lay members who read a lesson each week (although somewhat fewer during summer months). However, a much smaller number of people act as Intercessor or Administrant, a situation that results in a higher frequency of involvement for these individuals and presents greater challenge for scheduling.

The parish is always seeking more lay members to participate in and lead worship as a Lector, Intercessor or Administrant. If you feel this is a ministry which you'd like to become involved in, please speak to the Incumbent, the Wardens or a member of Worship Committee.

Respectively submitted,
Christopher Thomson
Coordinator, Lectors, Intercessors and Administrants

# **Report of the Memorial Flowers 2022**

The flowers that beautify the sanctuary of St. George's Anglican Church-Crescentwood each week are to the glory of God and in memoriam of loved ones. Flowers with special colours reflect the theme of the liturgy on special services such as Harvest, Remembrance Day, Easter, Pentecost, and the Christmas season.

Recipients of the flowers after the services frequently express their thanks, feeling a connection to the church family. The flowers may provide comfort to the grieving, best wishes for recovery, congratulations, an expression of thanks, or a reminder that a shut-in is missed.

I'd like to express thanks to those parishioners who contributed to the Memorial Flower Fund. Again this year, the donations in memoriam for the Easter lilies and Christmas poinsettias went to the operating budget for St. George's. Purchased cut flowers were arranged in bouquets for brass vases flanking the Main Altar by Brenda Cotton each week. Extra flowers were purchased for two vases placed on the Side Altar, when the use of that Altar resumed on Sept. 4th. With some recurring leaking of our vases, 2 new large brass vases and 2 small brass vases were purchased from Stefanchew Church Goods on Sept.21st for a total cost of \$80.00. Thanks to Andrew Thomson who polished them before their use. Also, Andrew has recently repaired the seals on our existing vases.

Thank you to those who wrapped the flowers after the services. This year, restrictions due to the pandemic did not prohibit the delivery of flowers to the infirm. Thank you to Gwyneth Jones for these deliveries as part of her pastoral visits. Some flowers were also distributed to parishioners in attendance at the services.

Thanks to Andrew Thomson for assisting with the Harvest decoration display and decorating with evergreen boughs this Christmas season. Thank you to Darren Klein, our custodian, for planting the flowers in the outdoor planter boxes this spring. Thanks to Margo Foxford for facilitating the receipt of Memorial Flower contributions and forwarding the names in memoriam for print in the bulletin. Thank you to Marian Groce for processing the payment of flower receipts.

Flowers truly enhance our worship.

Respectfully submitted, Brenda Cotton Coordinator Flower Arranging Committee

# SERVERS' GUILD – ANNUAL REPORT 2022

Another year has passed and we were very happy to resume some of our normal protocols after two years of restrictions. We were very pleased to welcome Sherpard in March 2022 and it has been a joy to work with him. We have managed to adjust as protocols changed over the year, first with Eucharist back up at the high altar and the use of the side altar again and more recently with the resumption of wine to parishioners. We all find the task of serving very fulfilling and meaningful.

We were very pleased to welcome two new servers, Meron Tesfay and Anesu Gwende. We now schedule a minimum of four servers at each Sunday morning service. Any one who is interested in becoming a server should contact me or Sherpard.

Again, thank you to the Altar Guild for making our jobs easier by having everything ready for us when we arrive on Sunday mornings.

My personal thanks to the very dedicated servers that we have, Mary Beth Barker, Brent Cotton, Ted Cotton, Anesu Gwende, Ina Mejos and Meron Tesfay. You make my position much easier!

Geri Morgan Head Server and Crucifer

# REPORT OF THE GREETERS AND SIDESPERSONS – 2022

Greeters and Sidespersons each perform important roles at St. George's. Both groups of people typically arrive a half-hour before the start of each service. Greeters are usually the first point of contact for those who enter the church for a service. They provide a warm greeting, answer any question the person may have, and provide directions to areas in the building (eg. cloakroom, nursery) as needed. In collaboration with the Sidesperson(s), Greeters provide a copy of the service leaflet which guides worshippers through the order of service.

If present at a particular service, Sidespersons are the second person a worshipper would meet when entering the church. In addition to handing out the service leaflet, they also provide assistance to those who are not familiar with the church building — where to leave their coats, find seating, meet with others attending worship, direct parents of children to the Sunday School, among many other duties. During the Offertory, Sidespersons collect the offerings from the congregation, gather up the baskets of donated food and, with the help of the Sunday School children, bring forward the offerings to the altar for presentation. Additional duties include the counting of the number of people in attendance (including clergy, servers, choir, Sunday School, nursery and congregation). This number is recorded in the vestry book, used for statistical purposes and reported in the Annual General Meeting report each year.

With the impacts of the COVID pandemic subsiding in 2022, the activities of Greeters and Sidespersons largely returned to past practise; this included the scheduling of Greeters and Sidespersons in advance. During the first half of 2022, only one or two parishioners acted as a Greeter or Sidesperson each Sunday and at special weekday services (typically memorial services). Beginning in the fall, two persons from a group of 12 Greeters were scheduled for each service in rotation; two people from a group of 4-6 Sidespersons assisted on a weekly basis. A larger group of Sidespersons was present for the Service of Nine Lessons and Carols and Christmas Eve service.

All people, regardless of age, are welcome to participate as a Greeter and/or Sidesperson. For those interested, you are invited to contact Father Sherpard, one of the Wardens or myself.

Respectfully submitted,
Christopher Thomson
Coordinator, Greeters and Sidespersons

# REPORT OF NURSERY/CHILD CARE

The nursery at St. George's has been closed since Spring 2020 due to the COVID-19 pandemic.

#### **PASTORAL CARE**

We ended 2021 with a lockdown for COVID. No visiting was allowed. We ended 2022 almost back to normal. Some nursing homes had limited visiting, but we were able to give most of our Parishioners Christian communion.

Father Sherpard was able to visit and get to know many of the shut-ins. We were at the hospital and at the home to pray with a few who were at the end of their lives; we were able to pray for the few who recovered from their illness.

Pastoral care can bring comfort to the sick and dying and the Church is pivotal in making this possible. All through the year flowers are taken to the sick and shut-ins so that they know that they are remembered.

**Gwyneth Jones** 

# CHRISTIAN EDUCATION

# REPORT OF ADULT CHRISTIAN EDUCATION COMMITTEE

No activity this year.

# **REPORT OF THE SUNDAY SCHOOL**

#### Leadership

The Sunday School Program at St. George's was led by Jacqueline Thomson, Sunday School Coordinator from January through May and September through December 2022. As the church was closed to in-person worship due to the COVID pandemic, lessons were taught virtually in January and February 2022, returning to in-person lessons for the remainder of 2022.

#### Curriculum

St. George's Sunday School has been following, as a guide, the curriculum "Whole People of God". Most week's lessons used this resource; occasionally the lessons were adapted or alternate lessons found from other sources, to best fit the needs of the children. Care was taken to ensure the lessons would allow for discussion that was similar to conversations by the congregation that Sunday. It is the wish of the Coordinator that as often as possible, the children are learning or discussing the same ideas being shared with the that day. The children voice their excitement to attend Sunday School each week, particularly enjoying all the crafts and activities they get to do together.

# **Sunday School Attendance**

Attendance at Sunday School varied each week with as many as six children on occasion, and three children most weeks. There have been a few new children joining Sunday School – these new members have been brought by parents, grandparents, and family friends. As well, other children attend as their family are able to come to church – often at special services (eg. Easter, Harvest Thanksgiving) and during the season of Advent. Regardless, we are happy to welcome any who wish to attend each week. Most of the children in Sunday School attend regularly with the occasional absence.

# **Involvement of Children in the Congregation**

The children are actively involved with the congregation each Sunday by presenting a Children's Prayer at the Offertory, thought of and written by them, as well as bringing forward the gifts (food donations) each week. It is the wish of the Sunday School Coordinator that the children's prayer for each Sunday be related to the day's Gospel message or a current event in the world. The goal is for the children to be aware of, and involved in as many elements as possible that are consistent with that of the adult service – discerning the connection and preparing the teachings for the children are of utmost importance. The goal is for the children to go home after church and have discussions about the service with their family members – at the level that's appropriate for them.

#### **Christmas Pageant**

This year, in place of the traditional pageant, children gathered at the Christmas Eve service while Fr. Sherpard read "The Christmas Miracle of Johnathan Toomey". The story had been shortened in hopes of making it a more appropriate length for inclusion as a homily for children and adults alike. However, while the idea and concept were well received, the end result didn't quite achieve the goal of tying a secular story with the biblical message of Christmas. Jacqueline will work with Fr. Sherpard and Worship Committee to develop this concept and evolve it for the 2023 Christmas season.

All children of Sunday School age are always welcome to attend and participate, whether for the full church season or occasionally as works for their family.

Respectfully submitted

Jacqueline Thomson
Sunday School Coordinator / Educator

# **Mission and Ministry**

# **Annual Report 2022**

In 2021, M&M met only

twice via ZOOM, with regular meetings and activities disrupted by COVID. This year has been much better. We met 6 times, and our December meeting was in-person with an enjoyable pot-luck!

The M&M committee's current members are Rick Morgan (Chair), Sandra Hartt, Margo Foxford, Johanna de Bakker, Geri Morgan, Gwyneth Jones, Keith Waugh, Mary-Beth Barker and returning member Marlene Pryzner. Father Gwende also attends regularly. A couple more members would be welcome.

The whole parish was saddened by the death of Marlene Ramsay, who had been chair of M&M in the past and a very active and concerned member of the committee for years – working with refugees, the Thelma Wynne project, activity bags for Health Sciences Centre, Christmas Cheer board donations, inner city schools, and countless other projects. Her contributions are already greatly missed.

Our general M&M fund has a year end balance of \$2147.

# West Broadway (part of 1 Just City) Year end balance: \$912

Donations of food picked up considerably this year, as St. George's was open on Sundays for about 11 months. Between 175 and 200 bags of food were delivered to WB. Most of the food is used as emergency food and in the food bank, and some gets used for the daily dinners (Monday to Friday) which are prepared for about 100 people. We also made significant contributions of toiletry items which were used to prepare Christmas stockings for about 100 people. Parishioners also make cash donations to West Broadway. Early in 2022 we paid \$875 towards the cook's salary. In the fall, Rick Morgan started volunteering at WB, helping with the daily dinner program. Melanie Reimer, the site lead at WB, will speak to us at St. George's in February 2023. The programming at WB continues to evolve, as needs change, and as the role of WB within 1 Just City also evolves.

#### Inner City Schools Year end balance \$547

We have been working to support our 3 inner city schools – King Edward, Norquay, and Niji Mahkwa. Back in February, bags of winter clothing were delivered to all 3 schools. We also sent a cheque for \$100 to Niji Mahkwa to support its school lunch costs. More bags of clothing were delivered to the 3 schools in March. From January to May, 57 bags of clothing went to the 3 schools. Ten more bags of clothing went to each school in October, as well as a cheque for \$200 for each school, and in December and 11 bags of clothing went to each school. The children's clothing comes to us from main Street Project, because Main Street does not deal with children's clothing. We wash and pack the children's garments for delivery to the schools.

# Christmas Cheer Board Year end balance \$181

We donated \$1,600 to the Cheer Board for 2022. Happily, up from 2021. We know that parishioners also donated directly to Christmas Cheer. The current balance of \$181 will be forwarded to the Cheer Board in January 2023.

#### **Prayer Shawls**

A number of prayer shawls are available. Several were given out in 2022. Please let us know of anyone who might appreciate a prayer shawl at this time and who has not received one in the past. The shawls bring a small piece of St. George's to those in need.

# **Wool for knitting**

Lots of wool is available at the back of the church, ready to be made into mittens, scarves and toques. Feel free to knit!!!

# Thelma Wynne Project Year end balance \$1053

Over the year, 264 layettes have been made and distributed. Marlene Pryzner is now helping Sandra Hartt, Sevellia Love and and Johana de Bakker with this project. All the volunteers at TW are from St. George's these days. This is an important support ministry to new, young mothers, many of whom are indigenous.

# **Health Sciences Centre**

This year, 64 activity bags for use by children at the hospital were delivered to Health Sciences Centre in August. Marlene Ramsay always worked very hard to put these bags together. We will continue this work.

#### Lion's Eye Bank

We continue to collect used glasses for this Lion's Club project. The donation box is in the parish hall, in case you have not seen it. Please bring in your old glasses. A delivery of used glasses was made to Lions in December.

#### Pancake Supper

This annual event could not be held in 2022 due to COVID concerns. It is already being planned for 2023!

# **Companion Parish – All Martyrs' Nddodo** Year end balance \$\$229

The Companion Diocese Covenant between Rupert's Land and Central Buganda expired at the end of 2021 and was renewed for another five years in January 2022. Rick Morgan serves on our Rupert's Land Companion Diocese Committee.

We continue to be in at least weekly contact with Bruce Jasper Kalibbala at All Martyr's Parish and also are in contact with new rector, Rev. John Ssemanda.

Our financial support for Irene Nangendo, from All Martyr's Parish, in her studies to be a primary school teacher started in 2019 and has been completed. Final payment against our original

commitment of \$2850 CAD has been made. Irene is now employed in the local Muslim primary school and enjoying her work, although she is not being paid regularly due to the difficult economic situation in Uganda.

We are providing a scholarship for David Ssegawa from All Martyr's Parish, from funds being specifically donated for this purpose. Funds (\$2470) were disbursed in 2022 and David is continuing his studies which will be completed in about 1½ years. There is currently \$260 in the scholarship account.

We sent \$200 to assist with costs for a confirmation at All Martyrs, and for the ordination of Rev. John Ssemanda. We also sent \$400 to assist with renovations to the parish church.

Donations for Nddodo are always welcome, as the needs are great! Poverty, sickness, violence and unemployment plague the community (and all of Uganda)

# **Syrian Family**

The Alzayyat family is now very well established in Winnipeg and doing well. Azhilla, the mother, recently achieved level "4" in her English language studies, so has now applied for Canadian citizenship. This family is achieving exactly what we hope can be achieved by every refugee family!

#### **Eritrean Family**

The Tesfay family arrived in September 2018 from a refugee camp in Sudan, where they had been for 4 years. The parents are still struggling with English, but the children have become very fluent and are now in grades 11, 6, and 4. Dialysis and medical appointments continue for Birhin (mother), but overall, the family is doing well. Parishioner Lesley Senior continues to work extensively with the family.

This fund still has \$1453 available to help out the family. They do not need it at this time.

Our general Refugee Fund currently has a balance of \$4697 for future use for refugees. No funds were disbursed during 2021.

#### Reconciliation

We are emphasizing our work with three inner city schools – as the majority of the students in each of these schools are indigenous.

Rev. Vince Solomon preached to the congregation at a morning Eucharist in December, and also spoke at a lunch afterwards. We plan on attending services at Epiphany Indigenous Anglican in the new year — to listen — as Vince advised us — rather than just looking for and funding "projects".

We are planning to hold a "Mapping the Ground we Stand On" seminar in 2023. This mapping exercise will help us to better understand the colonial history and the subsequent hundred plus years of challenges and injustice that have resulted.

The parish sent \$400 for Peguis First Nation Flood Relief in the spring of 2022.

# **Habitat for Humanity**

In 2022 we did not support Habitat for Humanity.

#### **Ukraine Relief**

More than \$1200 was sent for Ukraine War Relief from the parish. Many parishioners also donated directly to PWRDF.

## **Lenten Project**

There was no specific Lenten project in 2022.

#### **Primate's World Relief and Development Fund**

We have not done any specific PWRDF events in 2022, but we know that individual parishioners make donations to PWRDF for various causes including Ukraine and Pakistan flood relief. Marlene Pryzner has agreed to take on the role as our PWRDF liaison.

# Trust Fund – Keven Zere Habtay

We are holding \$15,000 in trust for Keven (age 18), should his refugee status be confirmed and should he be allowed to emigrate to Canada. Everything is still on hold. We are supporting the Diocese of Rupert's Land Refugee Committee in this regard. The funds are "family funds", and if Keven gets to come to Canada, his family will be totally responsible for him, using these funds. Nothing changed in 2022, and we still hold the funds in trust.

The people at St. George's continue to live out our baptismal covenant outside the four walls of our beautiful building. Thanks always for your support – financial and time. Donations are always welcome towards any of our work.

Respectfully submitted, Rick Morgan Chair

# **Report of the Hospitality Committee**

"Each one should use whatever gift he/she has received to serve others, faithfully administering God's grace in its various forms." I Peter 4:10

As part of the action plans of the Parish Council, the goal of the Hospitality Committee is to explore the descriptors of **inclusiveness**, **accessibility**, and **diversity** as they relate to all aspects of St. George's. Hospitality endeavours affect visitors, guests, new members, longstanding members, and the community. Fortunately, the scope of possible activities was increased by the lifting of various restrictions of the ongoing COVID-19 pandemic.

Several activities were initiated by members of the committee, Parish Council or other parishioners

- Continued the reading aloud in unison of the Treaty Acknowledgment statement from our bulletin at the beginning of each service
- June 1- Planting of impatients flowers in the outdoor planter boxes by Darren Klein, facilitated by Gwyneth Jones
- Oct.7- Decorating of the Sanctuary with pumpkins, produce and corn stalks by Brenda Cotton and Andrew Thomson for Thanksgiving and Harvest season
- Dec. 18- Jan. 10- Thanks to Andrew Thomson who decorated a tall Christmas tree placed in the birdcage. Andrew also decorated the church Sanctuary with evergreen swags. Garland, and a wreath, which supplemented the poinsettias in the church throughout the Christmas season.

## Fellowship/Lunches

- Mar.6- Coffee Hour resumed in the Parish Hall after the 10:30 Sunday service, and outdoors
  on the Cloister and steps, weather permitting. Thanks to those who volunteered to serve
  coffee, tea, hot chocolate, juice/lemonade, and water: Heather Hammond, Gwyneth Jones,
  Pat Harding, Marlene Pryzner, Wayne Milson, Lois Peterer, George Bush, Lesley Senior, Peter
  Flynn, Mary-Beth Barker, John Kehler, Geri Morgan, Katy Sweet, Brenda and Ted Cotton.
- Apr.3- Thank you Fr. Dwight!-(Dwight Rutherford- Interim Priest) coffee hour cake in the Parish Hall
- May 15- Welcome Fr. Shepard & Family/Sunday School (last day) BBQ hot dogs, salads,& cake outdoors on Cloister & steps
- June 7- Thank you Judith! (Judith Whitmore Interim Priest) cake at coffee hour in the Parish Hall
- Aug. 21- Farewell Barb Remple- cake at coffee hour outdoors on Cloister & steps
- Sept. 21- Fall Welcome BBQ hot dogs, salads, and dessert outdoors on Cloister & steps
- Oct. 23- Dishwasher Fundraising Lunch- soup, buns, & dessert in the Parish Hall
- Nov. 27- Memorial Fund Lunch- bunwiches & dessert in the Parish Hall
- Dec. 4- Altar Guild AGM lunch- bunwiches & dessert in the Parish Hall
- Dec. 9- decorating of the Parish Hall for the Christmas season (spearheaded by Gwyneth Jones and Lois Peterer)
- Dec. 11- M&M speaker (Rev. Vince Solomon) lunch- chili, bannock, & dessert in the Parish
   Hall
- Dec. 21- Staff Lunch- Chinese food take-out in the Parish Hall

#### **Hospitality for the Community**

- Sept. 14- Deanery meeting- in the Guild Room (hosted with refreshments)
- Nov. 10- Grosvenor School Remembrance Day service- in the Sanctuary
- Nov. 29- Deanery meeting- catered lunch in the Guild Room
- Dec. 10- Village Green Dancers Christmas Party in the Parish Hall

 Dec. 15- Grosvenor School- Holiday Carol Service- in the Sanctuary and refreshments in the Parish Hall

## **Funeral Receptions**

- Apr. 2- David Cooke
- May 14- Judith Flynn
- May 19- Gilbert Vermette
- May 27- Beverley Zackalak
- July 21- Christie Little
- Oct. 22- Janet (Bunty) McDonald
- Nov. 1- Marlene Ramsay
- Nov. 30- Archie Davidson

#### **Concerts**

June 14- Concert for Bill (Owen) Proceeds donated to 1Just City (West Broadway)

#### Signboard

Encouraging and supportive messages for the community continued to be posted on the signboard as facilitated by Corporation. A photo of the message on the sign was also included in the weekly announcements. Thanks to Darren Klein, our custodian, for changing the sign weekly.

- Jan. 7-20- Epiphany-The Light Has Come!
- Jan. 21-Feb.3- Let's Act On Reconciliation!
- Feb. 4-17- This Church Is On Treaty One Land
- Feb. 18-Mar.3- His Face Shone Like The Sun!
- Mar. 4-17- We Pray For The People Of Ukraine
- Mar. 18-24-Join Us For Choral Evensong 4 PM Lenten Services 10:30 AM
- Mar. 25-31- Welcome To The Gwende Family! Join Us Sunday For Lenten Services 10:30
- Apr. 1-7- Thank You Father Dwight! Join Us For Lenten Services
- Apr. 8-14-Join Us Palm Sunday April 10 10:30 Father Sherpard Preaching
- Apr. 15-28-Enjoy The Story Of Easter Sunday April 24 10:30 AM
   Father Sherpard Preaching
- Apr.29-May 19- We Pray For The People Of Ukraine Sunday 10:30 Father Sherpard
- May 20-26- We Pray For Flood Evacuees Sunday 10:30 AM Father Sherpard
- May 27-June 2- Hail The Day That Sees Him Rise!
- June 3-9- Holy Spirit, Truth Divine! Pentecost Service Sunday 10:30 AM
- June 10-16- A Concert For Bill Tuesday June 14 7PM Trinity Sunday Service 10:30AM
- June 17-23- Kids Clothing Sale Fri 2-7 PM & Sat 10-2 PM Sunday Service 10:30 AM
- June 24-30- We Are All One
- July 1- 14-Congratulations 2022 Grads!
- July 15- Aug. 4- Open House Sundays 10:30 With Father Sherpard

- Aug. 5-Aug. 18- Make Us Part Of Your Vacation! Sundays 10:30 AM With Father Sherpard
- Aug. 19- Sept.8- Forgiveness Not Division Sundays 10:30 With Father Sherpard
- Sept. 9-15- May Her Majesty Rest In Peace God Save The King!
- Sept. 23-26- Thank You Ma'am For Everything
- Sept. 26-29— God's Love Is With This Harvest
- Sept. 30- Oct.6- Listening Then Reconciliation
- Oct. 7-20- Rejoice And Be Thankful!
- Oct. 21- Nov.3- Protect and Sustain the Earth
- Nov. 4-17- Lest We Forget
- Nov. 18-24- They Shall Not Grow Old
- Nov. 25- Dec.15 Oh Come Emmanuel!
- Dec. 11-17 Join Us for Nine Lessons and Carols Sunday 7:00 PM Eucharist 10:30 AM
- Dec. 23-Jan.5- Join Us For Christmas Eve- 5PM Christmas Day Sunday at 10:30 AM

# **Birdcage Messages**

- Feb. 9 'CHOOSE KIND' surrounded by colourful graphic heart shapes with a "BE KIND' poster listing 23 descriptors such as accepting, encouraging, caring, forgiving, etc.
- Mar. 2- 'LIVE LENT' puzzle shapes with puzzle-shaped descriptors such as serving, praying, reconciling, respecting, etc.
- Mar. 24- 'Welcome! Sherpard & Family'
- Apr. 16-'HE IS RISEN ALLELUIA! with lilies on the concrete bench
- June 2- 'WELCOME' letters on multi-coloured pennant shapes with a poster 'Everyone Is Welcome Here Everyone Belongs' and a poster 'DIVERSITY- Different Individuals Valuing Each other Regardless of Skin Intellect Talents or Years'
- June 7- 'Thank You! Judith (for Judith Whitmore, Interim Rector)
- July 8- 'CELEBRATE GOD'S GIFT OF SUMMER!' with strings of daisy flower shapes
- Sept. 19- framed photo of Queen Elizabeth II with a vase of flowers on the bench
- Sept. 23- 'EVERY CHILD MATTERS' with an orange t-shirt with an indigenous graphic print and orange handprint shapes
- Oct. 7- 'give thanks' on pennant shapes with leaf cutouts (pumpkins and a small basket of produce on the bench)
- Nov. 7- 'Lest We Forget' with two large poppy cutouts and a wreath of poppies (wreath used for the Sunday service on Nov.13
- Nov. 27- stable with empty manger on the concrete bench (Advent 1)
- Dec. 12- Mary and Joseph inside the stable with a decorated Christmas tree inside the birdcage
- Dec. 24- Shepherds, an angel, and Baby Jesus placed inside the stable after the Christmas Eve service
- Jan. 4- Three Wise Men placed inside the stable for Epiphany Sunday

#### **Inclusiveness**

- Oct. 16- display of Multi-use envelopes and information cards on the Greeter's table, for visitors and newcomers, to facilitate tax receipts for offering (rather than an open plate donation with no receipt) and for receiving contact information
- Dec. 6 pencils placed in the pews to facilitate filling out information for Multi-use envelopes

Thanks to the Livestream team of Jonathan Morgan, Matthew Thomson, Dean Melnychuk, and John Kehler for continuing to provide inclusiveness with the online availability of services.

Give your hands to serve and your hearts to love. - Mother Teresa

Respectfully submitted,
Brenda Cotton
Hospitality Committee Chairperson

January, 2023

# **FUND RAISING**

# **CLOTHING/GARAGE SALE REPORT FOR 2022**

This has been a very busy year for us.

We began the year by sorting a room full of books, tapes, etc which had been accumulating for at least three years. This was a huge task but with the help of many volunteers and many hours spent at tables in the parish hall we were able accomplish this task. It was a job that desperately needed doing! Once this was done, the books in the shelving units in the parish hall were also sorted and replaced with "new stock". This area was also rearranged to make it more "homey" and with the addition of two comfy chairs, it has been a very popular spot to sit!

Just a side note, while we were sorting records etc, we did have a buyer from a used record store sort through our stock and purchase \$100 worth of records. He also took the time to put what we had in some kind of order and advise us on future sales.

Our next task was to tackle the room in the lower hall which was full of bags and boxes of children's' clothes. We hadn't had a children's' clothing sale in more than two years. Thanks again to the volunteers who came out and helped with this task. We were able to run a children's 'clothing sale in June, 2022 and filled the lower hall with clothes, shoes, boots and other accessories. The sale was very successful and anything that didn't sell was sent to various charities including the schools that Mission and Ministry work with.

Our next task was sorting for a garage sale. Again storage rooms were overflowing with items due the wonderful generosity of parishioners, their friends and family and even people from the neighbourhood. This again was a huge task and due to the amount of items we had, we decided to limit the number of departments we set up to help with crowd control and space for items to be set up. This was a very successful event and we received so many comments from previous buyers who

were so happy to attend our sale as in their words "we have the best garage sale in the city". Again, items remaining after the sale were donated to various charities.

Our last sale of 2022 was our Adult fall and winter clothing sale along with Christmas, Baking, Jewellery and Books. Again a wonderfully successful sale thanks to everyone who donated, worked and cleaned up afterwards. We were blown away again at the number of people who attended our final sale of the year.

This year has been a challenge with the amount of items we had accumulated but we managed to get through most of it! My sincere thanks to all the wonderful people who have pitched in over the past year to make all these sales possible. Every time we asked for volunteers, you were there.

We did very well financially and were able to transfer \$18,000 to the church's general account.

Now to get ready for this year's sales! Geri Morgan

# PROPERTY / BUILDING

#### REPORT OF THE PROPERTY COMMITTEE 2023

The Property Committee is tasked with the care of the church building, arranging for its routine maintenance and repair, ensuring it is kept in good condition and safe for all users, while anticipating and planning for future repairs.

The Committee is supported and aided in this task by our parish staff, Caretaker Darren Klein and Parish Administrator Mary Smith. Marian Groce provides valuable guidance in her ongoing role maintaining the parish accounts. I wish to thank each of them for their continuing help with the care of our church.

It is my goal to resume holding regular meetings of the Property Committee in 2023.

#### **HEATING SYSTEM**

The single largest maintenance expense associated with our parish building is its heating system. We employ the services Walmer Mechanical Ltd. and continue to be extremely satisfied with their professionalism and the quality of their work.

#### <u>Boiler</u>

The parish's steam boiler has functioned without incident since it was rebuilt in October and November of 2021. The boiler is checked and tested daily by Martin Livingstone of Stand Guard Services Limited. The daily inspections are required by our insurance provider.

#### **Boiler Chemical**

NorChem Water Treatment, through its representative John Turner, continues to provide boiler chemical treatment to the parish at no charge. John visits the church to test the boiler water and monitor the amount of chemical being added through an automated pump system he donated to the parish in 2020.

# **Heating System**

While the boiler and many larger components have been replaced in recent years, continual maintenance is required to maintain an aging heating system that ranges from 66 years (church 1957) to 70 years old (parish hall 1952-1954).

#### January

- The condensate return tank in the mechanical room under the main church entrance stopped working. The wiring contacts on the pump were found to have corroded. The wiring was able to be switched over to usable contacts and unit returned to service.
- The smaller of two condensate return tanks in the boiler room stopped working and a new starting capacitator was installed on the motor. Soon afterwards, the pump motor again stopped working and it was determined the motor itself was defective and was replaced.
- During condensate tank repairs, loud hammering was heard in the steam lines running at the
  far end of the boiler room. After inspection, it was discovered previous repair work was faulty
  necessitating the replacement of two large end of line steam traps. Three leaks were
  discovered in the condensate return line, making it a time-consuming and costly repair.
- The nine pneumatic thermostats controlling the heat in the church were inspected. The units require regular calibration to ensure proper function. Seven were original to the church construction and two had been replaced many years ago. Of the nine, five were found to be defective. Three of the original thermostats controlling heat on the main level along the Grosvenor Avenue aisle were replaced. Two thermostats, located on the centre pillars on either side of the nave, control the heating lines that run in the cove area encircling the church. Both thermostats were found to be defective. The thermostats' vacuum lines in the basement mechanical room were combined to enable the upper cove area controlled by a single thermostat to save funds.

#### March

- In early March, the thermostatic modulating steam valve which controls the heat to the
  Kinderschule basement classroom, the Guild Room, and the parish offices, stopped working in the open position causing the heat to rise to extreme levels in these areas. A new valve was
  sourced, and the repair quickly made. The heat to these areas is now easily regulated and
  indicates the valve was likely defective and failing for a considerable period of time.
- The boiler combustion fan motor seized, shutting the boiler down. The motor was replaced.
- Water was found to be seeping from the floor in the centre of the boiler room. Excessive snow
  melting in the spring thaw likely caused the weeping tiles to back up. The flow of water
  identified a floor drain that had become blocked and it was immediately cleared preventing
  serious damage to the Kinderschule classroom. The seepage eventually stopped as the
  weeping tiles cleared.
- The annual testing of the two backflow devices in the building took place. The unit in the boiler room was found to be defective requiring repair. Debris in the pipe had caused the failure -

strainer was added ahead of the device. The backflow device in the mechanical room passed inspection. The required paperwork was submitted to the city by Walmer.

- In May, the sump pump in the boiler room was replaced.
- In late September, the boiler was serviced for the winter heating season. The compressor
  which produces vacuum for the thermostats for the church and the valves which control the
  building air exchangers was also serviced.
- In October, a new city bylaw required the church to install a 2" Premise DCVA Backflow Water Valve at the point where the city water line enters the building. Our service company was required to be at the church to meet the city inspector for a final inspection. This new valve is in addition to the two smaller backflow valves previously noted.
- In November, most of the hand valves on the Parish Hall radiators were made operable and closed. This action was found to reduce the heat in the Hall considerably. It is believed the thermostatic steam valve which controls the heat to these radiators is also defective and plans will be made for its replacement in 2023.

#### December

- A small leak was found in the hot water heating line on the Grosvenor Avenue side of the nave. The vacuum hose to the line section thermostat had come loose and was re-secured.
- The annual chimney inspection and cleaning took place. It was certified for the coming year, expiring in November 2023.
- In late December, a leak was discovered in the heating line running in the cove above the north side of the sanctuary. Walmer Mechanical was on site quickly and the pipe replaced. The leaking water damaged the finish on the back of the sanctuary seating and created a significant stain on the carpet in the area between the chancel and the vestry. During the repair of the pipe, and the boiler turned off, our serviceman detected problems with the heat exchanger in the mechanical room that converts the steam provided by the boiler into hot water for the church side of the building. The heat exchanger is believed to be leaking, as there was steam running through the church line where it should only be hot water. This is a repair that will need to wait until the end of the heating season.

# **VENTILATION**

The church has three air exchanger units - Nave, Parish Hall, Crypt - which are intended to replace stale, humid air inside the building with outside air. The units can moderately cool the building during summer when the temperature outside dips sufficiently overnight. During the heating season, if the outside air is too cold, heating coils within the ventilation units warm the incoming air. Each unit has a set of mixing dampers which can vary the amount of outside air being brought into the building. When the outside damper closes, the return air damper opens and air from inside the building is recirculated. Thermostats in each unit adjust the dampers to provide more outside air when the space gets too hot. The discharge thermostats mounted in the ductwork prevent the air from getting colder than its set point which is 55 F/13 C. The units are individually controlled by timer switches.

# Nave Air Exchanger

The Nave air exchanger was repaired in 2020 and continues to operate without any issues.

# Parish Hall Air Exchanger

While the air exchangers for the Nave and Crypt have pneumatic controls, the air exchanger for the Parish Hall requires manual adjustment to regulate the steam heat that is mixed with the outside air it draws into the building. During the transition from fall to winter, and winter to spring, this occasionally causes the temperature in the Hall to be warmer than desired. The Hall's air exchanger is controlled by a three-hour timer and/or time clock, that can be bypassed with a toggle switch for operation during the heating and non-heating seasons. The Parish Hall air exchanger also provides air circulation for the Kinderschule classroom in the basement.

The Parish Hall air exchanger received repairs in 2020, and many of its defective parts were replaced. In November 2021, the toggle control switch located in the kitchen storage room was found to be defective. This led to the discovery that the pressure control device operated by this switch had stopped working. These repairs were completed in early January 2022 and the controls are working as designed.

In March, multiple leaks were found on the steam coil within the air handler unit. While making these repairs, a rotted fitting was found on one of two steam traps on the unit. During the process several more fittings were found to be rotted which required a portion of the air handler unit's cover to be removed to reach usable threaded piping. Following these repairs, several further unions were found to be defective and were replaced. Walmer Mechanical kindly returned the \$3,900 in labour costs associated with this work in return for a tax receipt.

#### Crypt Air Exchanger

In May, the wiring for the control unit was changed to enable it to run on the thermostatic system's electronic programable time clock. This ensures the air is being constantly circulated during the times the basement rooms are being used.

A canvas sleeve that links two areas of metal ductwork in the basement mechanical room still needs to be replaced.

#### **ROOF**

St. George's maintains a comprehensive plan for the maintenance of its complex roof system comprised of eight distinct areas. The plan has served the parish well over the years and provides a clear guide to the timing of major roof work.

# Annual Roof Inspection

The Parish has an agreement with MJ Roofing (MJR) to provide an annual inspection and maintenance report. The inspection takes place each April. MJR makes recommendations for additional work they feel is needed to maintain the roof in optimal condition at this time. During this year's inspection, several roof blisters and some ridges were repaired. Flashings were checked, resecured, and caulked as required. Down pipes were checked and re-secured. Debris such as leaves and twigs were removed from drains, roofmats, and scuppers. No major work was identified.

#### **Additional Repairs**

In February, MJR removed snow from the roof as a precaution given the volume and weight of the snow that had fallen.

In May, the excessive volume of heavy rain we received led to water infiltration over the entrance way to the church and around the pillar closest to the font. The flat roof areas are slow to drain with the heavy downpours experienced in recent years. The ceiling was damaged, and water separated the oak veneer at the top of the entrance door closest to the Parish Hall. Rain water discoloured the carpet around the pillar. MJR was called, and they completed an inspection finding the seams behind the galvanized flashing running along the intersection of the upper walls of the nave and the lower roof area were split in several places. Repairs were made.

In August, a leak occurred around the hatch in the office block. The roof scuppers could not drain the flat roof fast enough and water rose higher than the sides of the hatch. Water infiltration was also experienced in the church at the west window. MJR came and found a blocked roof drain. Water had risen high enough to seep in through the windowsill. In their report, they noted most of the caulking around the outside storm panels on the west window have failed and needs to be replaced. When water seeps through the west window sill it collects in the cove below the window. As the water evaporates it produces efflorescence on the concrete stipple surface. This has been flaking off the cove surface and falling onto the candles, credence table, and carpet. The necessary repairs and associated costs will need to be fully explored in 2023.

#### **PLUMBING**

#### Accessible Washroom Toilet

The toilet in the accessible washroom near the kitchen was replaced in October. Thanks to Matthew Thomson for sourcing and installing the toilet and at a considerable savings to the church. Thanks also to Brent Cotton for his assistance in ensuring the toilet chosen met Manitoba accessibility codes.

The replacement of the boiler room sump pump and backflow valves were noted in the heating section of this report.

#### **ELECTRICAL**

# **Power Failure**

On December 1, the church building experienced a four-hour power outage beginning at 9:11 am. Service was restored at 1:35 pm. During the outage, back up batteries for the telephone system were eventually drained and communications disrupted. The time clock controlling the heat in the nave and ventilation of the crypt and basement rooms failed due to drained batteries. It was reprogrammed later that day.

#### **Organ Blower**

There have been ongoing issues with the electrical controls for the organ blower making it unreliable. This was clearly manifest by the lack of the organ for our Remembrance Service on November 13. We have worked with our organ serviceman Edwin Foidart, and he advised that the 3-phase contactor needed to be replaced. With the assistance of Wayne Milson, DJ Electrical Solutions Ltd. replaced the unit. In December, the organ again would not start, and Edwin came and made several adjustments. All was well until early January when we again experienced problems and, while the organ worked for rehearsals, it failed to start for two Sunday services. Further adjustments were made, and all again seems to be working. We are looking to have the blower motor examined, serviced, and/or possibly rebuilt. If those are not practical options, a new motor may need to be

purchased. Consideration will be given to replacing the series of fuse boxes in the blower room serving the blower motor. Three of the four slave boxes use screw-in fuses. We acknowledge the past months have been an extremely frustrating and stressful situation for Rick, and for our guest organists, as they try to prepare music for Sunday worship, and we thank them for their patience and understanding.

## Parish Hall Electrical Plugs

On December 31, Matthew Thomson replaced seven electrical receptacles in the Parish Hall with tamper proof upgrades and new wall plates. Many thanks to Matthew for this improvement in both function and safety.

An electrical receptacle needs to be installed under the communion table so that the power cords that presently run over the carpet from the frontal lighting and the low voltage lighting of the crèche at Christmas can be removed. The electrical receptacle under the grand piano needs to be relocated to remove a similar hazard with the cord for the humidifier that currently runs over the carpet to the pillar beside the pulpit. These matters are under consideration. Thanks also to Matthew who installed low voltage lighting under the roofs of both parish crèches and purchased several extension cords for Darren's use.

## **Church Lighting**

There are numerous several bulbs out in the light fixtures over the sanctuary. We are currently working with EECOL Electric to determine the correct approach to take in replacing both the sanctuary and nave lighting with LED bulbs.

#### SECURITY AND SAFETY

# **Building Access During the Week**

Darren has been provided with an additional line on his personal cell phone through the parish's Microsoft Teams account. If you require access to the building during church hours Monday to Friday 10:00 am to 2:00 pm, please call Darren at (431) 441-2377 and he will meet you at the door. A recorded greeting directs people to the church office phone number if he's unable to answer — either because he is occupied or because the call comes in outside of his working hours. The phone number has been posted on the Wilton Street and West Entrance doors and also placed in the leaflet.

#### Repairs to Door Locks

In December, the cloakroom door lock and choir loft locking handset were serviced by our locksmith Noble Lock.

#### Intrusion Alarm System

As part of the West Door Project, a second intrusion/alarm touch pad was installed at the West Door entrance in 2021. The existing touch pad unit at the Wilton Street entrance was replaced at the same time. The intrusion system upgrades allow for its control off-site by smart phone and personal computer. The Incumbent, Wardens, and Property Chair are all listed as responders to alarms at the church.

#### Fire Detection Monitoring System

The fire monitoring system is inspected annually in January. In May, concurrent with the problems we experienced with the telephone lines, numerous trouble calls were sent from our fire panel and

the wardens were notified at all hours of the day and night. The system used two telephone land lines to send information to the monitoring company XL Alarms. Thanks to Matthew, arrangements were made with Triad Fire Protection to replace our existing and very old transponder for a system that is monitored simultaneously by a Shaw voip line and through cellular communication.

# Fire/Security Sensor

Our organ serviceman has drawn to our attention there is a sensor in the organ's Great pipework that interferes with his tuning and service work. He has asked whether the sensor could possibly be relocated. We will consult with the alarm company.

## Fire Department Safety Inspection

The Winnipeg Fire Department Fire Prevention officer for our district made a building inspection in June 2021 and noted four violations that we were to be corrected. The first three were addressed relatively quickly. The fourth, the replacement of the drapery behind the side altar in the church with one of flame retardant fabric, was finally completed in February. Thanks again to Brenda Cotton and Sheryl Thomson who identified a suitable fabric and selected the company to make the drapery curtain.

#### Fire Extinguishers

Extinguishers are located throughout the building and regularly inspected and serviced each January. Parishioners are encouraged to familiarize themselves with their location. Location maps are found at the Wilton Street and West Door entrances and at other locations in the building.

#### AED - Defibrillator

Parishioners are reminded that there is an Automatic External Defibrillator unit (AED) located in the Parish Hall. The unit is attached to the north wall ( wall backing the church) to the right on entering the Hall from the Wilton Street entrance.

#### COMMUNICATION INFRASTRUCTURE

The largest capital expenditure to take place in 2022 was the upgrades to the parish telephone, internet, and fire communication systems.

St. George's had been challenged in the last few years with poor and/or intermittent telecommunications service provided by Bell MTS. Countless calls to report troubles and request repairs either provided temporary relief, been unsuccessful, or completely ignored by Bell. Following the heavy rains in April and May, the parish office lost one of its telephone lines and the ability for the church's fire alarm system to be safely monitored. The livestreaming of worship services had also become intermittent, frustrating for the livestream operator and those watching. Given the urgency of the situation, immediate action was taken. Corporation, with the technical assistance of Matthew Thomson, developed a solution to provide reliable service to be delivered by Shaw. It unavoidably came at a cost - both in monthly operational billing and one-time capital expenditure, including replacing obsolete communication hardware and installation of new cabling/wiring through the building. Matthew gave a report to May Parish Council meeting detailing the failings of the old system and the proposed upgrades to the new system. A motion was passed at the same meeting supporting the improvements to the telephone infrastructure, internet, and fire monitoring system technology in the church building.

When calling the church number (204) 453-5642, people are now greeted by an auto-attendant which asks the caller to press the appropriate number to reach Mary, Sherpard, Darren, or the Parish Hall kitchen hallway phone. Calling Darren rings his Microsoft Teams cell phone number. Pressing zero will always take the caller to Mary. If someone doesn't answer the kitchen phone, it goes back to Mary's phone.

One does not need to dial 9 to get out – just pick up the phones and dial.

For wifi – people using the building, including parishioners, should use the name 'StGeorge Public', with the password 'crescentwood5642'.

We are most grateful to St. George's Memorial Fund who provided the necessary funds to cover the capital costs for this project.

#### **GENERAL REPAIRS and IMPROVEMENTS**

#### Altar Guild Flower Vase Repair

In December, three pairs of brass flower vases have had their interior surfaced coated with a penetrating rubberized sealant making them watertight.

# **Cleaning of Carpets**

The carpets in the church were professionally cleaned in March. In addition to not having been cleaned in many years, we needed a safe way to remove adhesive left on the surface of the carpet by the tape applied to direct the flow of movement in compliance with COVID protocols.

# Vandalism

Several instances of vandalism have taken place during the year. The exterior sign was marked with graffiti and the case damaged. Sherpard and Darren were able to make the necessary repair to the case hinge.

#### Dishwasher

With the tremendous support of parishioners and the estate of Marlene Ramsay, a new commercial dishwasher was installed in the Parish Hall kitchen in November. Thanks also to Marian Groce and Donal Allen who assisted us in ensuring the most appropriate unit was purchased.

#### **PROJECTS AND ACTIVITIES FOR 2023**

#### Flower Boxes

The planter boxes for the flowers that run along the Wilton Street facing side of the building will be replaced in the spring of 2023. A work party will be assembled in April to fabricate the new boxes with pressure treated plywood. Geoffrey contacted Rod Christie, a former chorister and journeyman carpenter, who provided his expertise and a build sheet for purchase of materials and box construction.

The following are projects carried over from last year's report.

#### Mailbox

In 2020, Corporation explored the installation of a secure mailbox for the church. Brent Cotton, Design Committee chair, felt retrofitting the lower portion of the south window in the unused office facing Wilton Street would offer the best solution. The slot opening would be large enough to receive small parcels. We will renew our search for a cabinetry carpenter for this work. Brent has offered to prepare a suitable design.

#### Masonry Repointing

Repairs are needed to the limestone wall north of the West Entrance doors. Moisture has been seeping into the exposed masonry joints and damaging the plasterwork at the base of the interior wall. Alpha Masonry was recommended to the church and their estimator made a site visit in October 2020, providing a quote to repoint various areas of masonry.

The Grosvenor Avenue facing steps were also examined and, while some moderate repairs can be made to the limestone facing of the planter box, a complete replacement of the steps is the only recommended option. This would only be considered at the time of any building redevelopment work.

# Ceiling in Narthex

The repair to the Narthex ceiling was delayed to ensure the heating system problems that created the damage had been solved. We were fortunate that the repair had not been completed, as the roof leaks in May and August drained into the same location. A contractor who can sensitively repair the ceiling still needs to be sourced.

In closing, on behalf of the parish, I wish to again thank St. George's Memorial Fund for its generous financial support of the various projects and repairs undertaken during 2022. We are beneficiaries of the foresight and generosity of generations of St. George's parishioners, their families, and friends who have made gifts to the Memorial Fund to ensure the ongoing care and maintenance of the church building they dearly loved.

Respectfully submitted, Andrew S. Thomson, chair Property Committee

#### REPORT OF THE BUILDING REDEVELOPMENT COMMITTEE

The Building Redevelopment Committee was inactive during the past year.

A subcommittee, however, was formed to respond to requests from the Kinderschule Day Nursery to review their conceptual plans for a redevelopment of the green space on the north side of the church fronting Grosvenor Avenue. Subcommittee members included the Wardens, Christopher Thomson, Building Redevelopment committee member, Brent Cotton, Design Committee chair, and Ted Cotton, corporation liaison with Kinderschule. Following a review of the plans, Brent took the Kinderschule drawings and reworked them to align with the actual dimensions of the property to produce an accurate side elevation of the building. Brent provided the committee with variations on the plan and the committee agreed to one that complemented the character of the building. Kinderschule was provided with the revised drawings. They will have to agree to an increase in the monthly rent and sign a new rental agreement with the parish before any further discussion or commitments will be considered.

The Building Redevelopment Committee will reconvene in 2023. To remind parishioners of the committee's purpose and past work, and to solicit interest and new committee membership, the committee's 2022 report is being reprinted below.

The Building Redevelopment Committee is tasked with exploring the redevelopment of St. George's Church building to accomplish the following objectives:

- Increase revenue or develop new revenue streams;
- o Increase the opportunity for connection with the community and the broader City of Winnipeg;
- Increase accessibility of the entire facility;
- Open new ministry opportunities for the church;
- Help attract new people to church.

# Committee Members are:

Donal Allen, Kristin Anderson, Glen Douglas, Rick Morgan, Christopher Thomson (representing St. George's Memorial Fund), Colin Neufeld, 5468796 Architecture and The Incumbent and Wardens.

Chair: Andrew Thomson

The Committee was quite active in the first half of 2021. Our first meeting of the year was held on March 10, at which time a paragraph was drafted for inclusion in the Parish Profile to communicate the Committee's purpose and work to prospective candidates for the Incumbency of the parish.

In 2019, Parish Council established a Building Development Committee to commence an investigation into the redevelopment of our building. We wish the use of our physical building to further and develop new areas of ministry, better serve our community, and ensure the long-term financial stability of the parish. An architectural firm has been engaged to develop a plan and is helping us reimagine our building as a more flexible and accessible space for worship, public gatherings, and community service. While the pandemic significantly disrupted the timeline for much of 2020, the Committee is moving forward to finalize options for consideration by the Parish and Diocese.

The Building Redevelopment Committee held further meetings on March 22 and April 19, during which time it was decided to have the Committee make a presentation to a special, meeting of parishioner planned for Sunday, May 16. In preparation for May 16 presentation, a series of meetings took place on April 27, May 3, and May 10.

Glen Douglas and Christopher Thomson were asked to assist in further developing the Committee's presentation. Together with Andrew Thomson, they met with Colin Neufeld of 5468796 Architecture on the mornings of May 10 and May 15 to discuss the PowerPoint presentation. Christopher and Glen also met separately on May 13 to develop the survey questions.

The Committee invited representatives from the Diocese to attend the May 10 Committee meeting. The Committee wanted to receive their feedback and questions, as this meeting was planned as a practice run for the parish presentation. The Diocese was represented by the Ven. Simon Blaikie, Diocesan Executive Archdeacon representing Bishop Geoff Woodcroft, The Rev. Rod Sprange, District Dean for Assiniboia, the Deanery of which St. George's is a part, and The Ven. David Labdon, Archdeacon for Portage-St. James. Assiniboia is one of two deaneries within this Archdeaconry.

On Sunday, May 16, the Building Redevelopment Committee gave its PowerPoint presentation. Introductory comments were provided by outgoing People's Warden Brandon Barnes-Trickett who

spoke of the parish's on-going financial situation and the need to take action to address continuing budget shortfalls. Andrew Thomson, committee chair, then provided background on the Committee's origins and its work over the past two years. Committee member Christopher Thomson highlighted the goals the Committee was asked to address and outlined the plan for the meeting's hour-long presentation. It was stressed that the information shared at the meeting was only conceptual and that the parishioners would have final determination as to what, if anything, came from the Committee's work. Colin Neufeld, a principal at 5468796 Architecture, whom the parish has contracted to produce an RFP (Request for Proposal) then led the meeting through a series of images outlining three phases, various options, and possibilities available to the parish in the redevelopment of church property.

The presentation was followed by a Question & Answer session and ended with a five-question Survey with the choice of three possible responses: Yes; No; Require More Information. A tally of the results was shared following each question. The meeting concluded with possible next steps, comments from Brandon Barnes-Trickett, and closing prayers by the Rev. Linda Parsons.

The Diocese was represented at this special meeting by our former rector, The Ven. Simon Blaikie, Diocesan Executive Archdeacon, and The Rev. Rod Sprange. The Ven. David Labdon was unable to be present.

The results of the Survey (presented below) demonstrated that, overall, parishioners strongly supported the work of the Building Redevelopment Committee and the options presented, with one exception (Question #3). The results also showed parishioners require further information, particularly as it relates to the redevelopment of the Parish Hall south side of the property and implications for the Chapel.

The Survey questions and answers follow:

Building Redevelopment Committee Presentation Meeting of Parishioners - Sunday, May 16

Total Attendance - 56

56 Parishioners

2 Diocesan Representatives

2 5468796 Architecture Staff

#### Survey Question Results

 The feasibility study has demonstrated realistic and viable options exist to address (the Committee's) goals?

Yes 34 No 0 Require More Info 10

2. Are you in favour of the Building Committee's vision to redevelop the south side of the Church Property as residential apartments (Phase 1)?

Yes 32 No 9 Require More Info 4 3. Are you in favour of removing the Chapel to accommodate the complete redevelopment of the south side of the church property (Phase 1)?

Yes 17 No 13 Require More Info 15

4. Are you in favour of removing the existing pews from the Nave and replacing them with movable chairs, in order to facilitate Phase 2 - Nave Opportunities?

Yes 35 No 3 Require More Info 8

5. Are you in favour of the renovation of the basement area beneath the Nave (Phase 3) with the intention of leasing to a long-term tenant (possible Day Care Centre)?

Yes 42 No 0 Require More Info 4

The Committee then prepared an email communication that went out to all members of the parish on May 21. It provided the PowerPoint slides used in the presentation, the five survey questions that were asked at the meeting, and the response count received for each question. Parishioners were asked to email the Committee with the questions they would like to have answered.

Five emails were received in the following three weeks and each writer was thanked for communicating with the Committee. Another response came much later, and the writer was also thanked for their input.

The Committee held its next meeting on June 14 and took time to review the May 16 presentation, discuss the comments received from parishioners, and determine next steps.

The Committee subsequently drafted a communication to all parishioners responding to the questions, comments, and ideas raised in the first five responses that were received.

The letter is reprinted here:

# Building Redevelopment Committee Report to Parishioners June 30, 2021

On behalf of the Building Redevelopment Committee, I am writing to all parishioners to provide an update on the work of the Committee and to share responses to questions raised, and comments offered, by several parishioners who communicated in writing following the presentation at the special general meeting of the parish on Sunday, May 16.

First, I would like to thank those who took the time to share their thoughts, questions, and concerns. Your commitment to, and passion for our parish community and beautiful facility was evident in your responses. So too was your concern that any changes to the building should enhance its beauty, its usefulness to parishioners and the broader community, and its contribution to the sustainability and growth of St. George's parish family.

At the introduction of the Building Redevelopment Committee's presentation on May 16, the goals of the project and enabling process were communicated. It is important that these be shared again, and remain in the forefront of all our thoughts as the guiding principles for the Committee's work on behalf of the parish:

- o Identify opportunities that, when implemented, will create a revenue stream that supports the long-term fiscal stability of the parish in its current location.
- Create new opportunities that will support and enable further connection with the community.
- o Maximize the value and efficiency of our property.

It is these goals that will continue to direct the Committee in exploring and evaluating options, and in presenting viable plans for redevelopment of the facility to sustain the parish into the future.

Similarly, the Committee noted in its presentation, that the work completed to date, and options presented, were for information only, and that, together with the survey questions, were used solely to gauge the interest in, and support by parishioners of the concepts presented. No final decisions have been made and no construction activities will occur at this time. More investigative work, detailed analysis, planning, and consultation with the parish and broader community is necessary. Such consultations will occur in the near-to-medium term as we are able to gather in person (in a COVID-impacted environment). As well, taking additional time to evaluate the project will allow for the arrival of a new Incumbent for St. George's (which we pray occurs later this year) and the Diocese to be actively engaged in planning and supporting the path forward. Rest assured, further presentations to, and ratification by the parish membership will occur before any construction is undertaken.

#### **Cost and Revenue Projections**

During the presentation and in comments subsequently offered, parishioners asked about the costs (capital and operating) and revenues projections, their accuracy, and completeness. As well, questions were posed about the revenue-generating potential of apartments, and events held within the Nave space, as part of the redevelopment.

Parishioners also commented on the magnitude of the entire project, the initial capital expenditure (and required 'down-payment' by the parish) and the cost of financing a large mortgage which could be impacted by increasing interest rates in the future.

The Committee notes the following:

- The financial projections include operating costs to manage and maintain the facility, including use of a management company, facility cleaning, projected upkeep, and maintenance, etc.
- The Committee will only explore and plan for options that would not further burden the parishioners with increased management activities or net new operational costs.

Notwithstanding the foregoing, the Committee will continue to study and hone costs and revenue streams to refine the numbers and 'firm-up' the business case. Use of market data will also assist in this work, guided by, and benefiting from the expertise of the architecture firm.

It is important to note that while the current plan does not require parishioners to manage or maintain the operation of the rental spaces, the 'marketing and promotion' of the event space will require a commitment by the parish to lead and action this activity. Alternatively, a third-party

marketing and event-management company could be retained to perform these functions; however, this reduces profitability of the project and as a result, increases the risk profile of the project. These options will be further reviewed and evaluated by the Committee.

The Committee acknowledges each of these issues and how each, individually or collectively, could impact the viability of the project vis-à-vis the parish's ability to support such a program. The Committee will be developing an overall plan to finance the project, including identifying a source for capital funds. To be clear, a large fund-raising program will be required; the Committee is actively seeking individuals who will lead and drive this component of the project beginning this summer/fall.

# **Redevelopment Initiatives**

**Examples include:** 

Comments were offered regarding redevelopment of the Nave and removal of only a portion of the pews to retain some of the existing furnishings. This will be considered by the Committee, noting however, that scaled-back plans may directly impact the revenue potential of the space and hence the viability of the overall project. The repositioning of the Font, and retention of the altar and pews from the 1927 Church will also be thoughtfully considered in our ongoing planning.

In the responses to Survey Question #3 (Are you in favour of removing the Chapel to accommodate the complete redevelopment of the south [Parish Hall] side of the church property [Phase 1]?) and subsequent comments offered, parishioners clearly expressed a strong attachment to, and sentimental regard for retaining the Prince of Peace Chapel in its current location and form. It was also noted that the Chapel was constructed as a memorial to parishioners serving Canada in times of war. Committee members are keenly aware and appreciative of this and continue to actively explore options that retain the Chapel while minimizing the project cost and maximizing revenues.

- o Dismantle Chapel, removing fittings and furnishings, and relocate some or all elements elsewhere in the redeveloped space.
- o Create a Columbarium co-located with or incorporating Chapel furnishings and fittings.

It should be noted, however, that redeveloping the Parish Hall space while retaining the Chapel seriously hobbles the viability of the entire project. Furthermore, the overall condition of the Chapel continues to deteriorate slowly, with ongoing structural issues and anticipated costly repairs.

Lastly, there were questions regarding the sequencing of the three (3) separate redevelopment initiatives (Parish Hall side of building; Nave; Basement/Crypt) and whether one project could be completed without completing others (reduce scope and cost of the project) or re-sequence the initiatives.

During the presentation, the Committee noted that each initiative could be completed separately from the others or undertaken in a different order than presented. While this is an accurate statement, it was also explained that the projects were presented in an order (1. Parish Hall; 2. Nave; 3. Basement/Crypt) to minimize overall project cost and optimize the use of the shared components of all phases. These shared components include:

 Installation of a new or updated heating/ventilation/air conditioning (HVAC system) to service the entire structure.

- o Installation of an elevator (Basement to 3<sup>rd</sup> floor) in the Parish Hall to service the residential suites while enabling the movement of tables and chairs required to host events in the reconfigured Nave, and access to the choir loft.
- Provision for an expanded kitchen facility to support events within the reconfigured Nave.
- Other shared components of the building to take advantage of the overall holistic project and minimize the costs of core/foundational elements.

Again, further analysis will be undertaken, and a detailed business case prepared to determine the optimal ordering of projects, identify the risks and potential gaps, and confirm the optimal ordering of elements within each separate initiative of the project.

In closing, the Building Redevelopment Committee continues its work to review, analyze and refine details of the project – options, costs (capital and operating) and revenues, financing, fund-raising, marketing, and numerous other related components. The Committee will explore opportunities suggested by parishioners and provide updates at the appropriate time.

Parishioners are encouraged to continue to provide comments and suggestions going forward – please submit them by contacting the wardens directly.

The Building Development Committee met one further time on June 21, 2021. With the continued uncertainty of COVID hampering our ability to connect with our neighbourhood and membership, and the forth coming arrival of our new Incumbent, the Committee paused its work.

We look forward to resuming with renewed purpose and energy in 2023.

Respectfully submitted,
Andrew S. Thomson, chair
Building Redevelopment Committee

#### REPORT OF THE ARCHIVES COMMITTEE

No work done on the Archives this year.

# **ADMINISTRATION**

#### WEB PROPERTIES AND LIVESTREAMING REPORT 2022

## ONLINE PRESENCE

The St. George's website and Facebook page continue to be incredibly important tools for keeping our parishioners connected with the church. Please "like", "follow" and share our accounts on Facebook, Twitter, and Instagram.

https://www.stgeorges.mb.ca/

https://www.facebook.com/StGeorgesCrescentwood

https://twitter.com/stgeorgewpg

https://www.instagram.com/stgeorgewpg/

Special thanks to Rick Morgan for keeping our website up to date with timely news and event information.

# **Website Statistics**

In 2022 7,848 people visited our site – an increase of 6.36% from 2021.

#### 2022 vs. 2021



# Livestreaming at St. George's

We have continued to livestream all weekly services, as well as some special services. Our livestream team consists of Matthew Thomson, John Kehler, Dean Melnychuk, and Jonathan Morgan. We were also happy to add Darren Klein this year to assist with funerals.

#### Viewership

Facebook provides many metrics for tracking viewership and we have been using "peak live viewers" as our key metric, which represents the highest number of people watching simultaneously during a live broadcast. One "live viewer" could actually represent a family watching together, so it's best to think of it as a household. We typically leave a recording of the service up for a week after the livestream and a number of people will watch the recorded version, as well.

In 2022, we livestreamed a total of 63 services.

- In January 2022, we had 5 livestream-only Sunday morning services with an average of 16 peak live viewers.
- 31 Sunday morning in-person services not during the summer averaged 12 peak live viewers.
- 12 Sunday morning in-person services during the summer averaged 8 peak live viewers.

3 Sunday mornings had technical issues and no livestream.

# Special Services (peak live viewers)

7 Funerals averaged 10 peak live viewers.
1 Wedding had 1 peak live viewer.
2 Evensongs averaged 4 peak live viewers.
Ash Wednesday (12)
Ascension (8)
Festival of Nine Lessons & Carols (12)
Christmas Eve (7)
Christmas Morning (5)

Feedback on our online presence is always welcome.

Jonathan Morgan webmaster@stgeorges.mb.ca

# **REPORT OF THE STEWARDSHIP COMMITTEE 2022**

In 2022, your Stewardship Committee encouraged both non-financial (time and talent) and financial (treasure) support for the parish.

During the fall Stewardship activities, the Stewardship Committee thanked parishioners for what they had done and again emphasized how important returning Estimate of Giving Cards is to our budgeting and planning. Thanks to the many parishioners who responded and returned their Cards.

Stewardship activities identified expected giving of about \$180,000 for 2023. That's less than the actual identified giving in 2022 but more than parishioners identified as expected giving for 2022. As the majority of giving comes from older parishioners, the Stewardship Committee continues to be concerned about the future of identified giving as parishioners pass away, our long-term sustainability, and the number of parishioners who do not financially support the parish. If we can't increase budgeted revenue through rentals, fundraising etc or decrease actual expenses in 2023, we would need an increase of about 38% in identified giving to have no deficit for 2023. Parish council is going to focus on increasing rental revenue in 2023. We welcome your suggestions.

Regardless of the amount, all forms of giving – on the offering plate, to the office, through preauthorized donations or financial institutions – are appreciated. As pre-authorized donations provide consistent cash flows throughout the year, the Stewardship Committee encourages them and over half of our identified giving comes from pre-authorized donations. We thank the Diocese of Algoma for continuing to provide this service to St George's and many other Anglican churches. As we have returned to passing the offering plate during the Offertory, the "pew card" is again available at the greeters' table. Parishioners on pre-authorized donations can place the "pew card" on the offering plate to show "I support the ministries of St. George's Church (Crescentwood) through monthly pre-authorized donations."

During COVID-19, the use of e-transfer donations from a financial institution to <a href="mailto:office@stgeorges.mb.ca">office@stgeorges.mb.ca</a> increased. There are also links on the website to other types of giving. We will be updating the information on the website and then adding a QR (Quick Response) code to the service leaflet. The QR code will facilitate guests quickly finding the online methods of donating and then donating.

Some parishioners donate shares or other financial instruments. Financial advisors can explain the capital gains or other advantages of these donations. Any parishioner interested in donating shares to St. George's should contact Ted Cotton about the process.

Information on the ways to donate was provided in "by George!" and the notices during 2022.

We worked with Father Sherpard to distribute Easter, Harvest and Christmas letters with festive envelopes. These festive opportunities provided over \$5000 to parish operations in 2022.

In October, we added a display on the multi-use envelopes and information cards to the greeters' table. This had positive results with more visitors providing their contact information and making donations.

In December, we introduced a Nine Lessons and Carols envelope for this important event. At the same time, we added pencils in the pews for guests to provide their contact info. Both had positive results and will be continued.

We haven't found a carpenter interested in the small task of adding a mail chute by the Wilton door for envelopes and small parcels; we're hoping to find a carpenter to add the mail chute in 2023.

Throughout the year, the most immediate parish needs for time and talent were emphasized. One need that remains is a Stewardship Chair. Corporation has been facilitating Stewardship for a few years. While this gets the basics done, a parishioner focused on Stewardship could do much more.

The Stewardship Committee thanks all parishioners for their support in 2022. The wisdom and interest in parish Stewardship and the future of St. George's provided by Father Sherpard, the Wardens, and Parish Council were valuable. The support of Marian Groce, Mary Smith, and the money counters was also appreciated.

Ted Cotton Stewardship Committee

#### FINANCE REPORT

# **2022 Preliminary Statements**

We start with the preliminary 2022 financial results. Preliminary means without all year end adjustments (such as Unrealized Gains or Losses on Investments held at year end, and late interest and invoices) or the auditors' review. The Final 2022 Financial Report including the auditors' review will be reported later e.g. the May 2023 "by George!".

Our Revenue and Expenses show a preliminary **Net Loss** for January to December 2022 **of \$58,411** from operations. This is favourable to the budgeted Net Loss of \$70,939 and but unfavourable to last

year's actual Net Loss of \$5,055 (when we had considerably lower clergy and other costs).

Preliminary Revenue is \$17,680 favourable to the 2022 Budget. Festival Offerings are \$1,786 favourable due to increased Christmas festival envelope giving. Fundraising is \$7,319 favourable; this is more Garage/Closet Sales. Interest Earned is \$2,298 unfavourable to budget due to less investments. Regular Offerings are \$6,787 favourable; this is higher Identified Giving. Identified Giving (Envelopes, Electronic Offerings, and Via United Way ...) is \$6,263 favourable to Budget but \$442 unfavourable to last year; as older parishioners pass away, most of their giving isn't being replaced. Rentals is \$2,314 favourable due to more Sundry (ad hoc) events.

Preliminary Expense is \$5,153 unfavourable to the 2022 Budget. Administration is \$1,253 favourable due to lower stipend costs partially offset by higher stationery costs. Ministry is \$255 unfavourable largely due to lower assistant's salary partially offsetting higher payroll benefits. Music is \$2,169 favourable; this is due to less choir and Music Director time. Program is \$461 favourable; this is less Sunday School costs. Property is \$7,607 unfavourable largely due to higher energy costs; more significant maintenance is typically paid by the Memorial Fund.

While the Revenue minus Expenses equals Net Income (Loss) shows how we did in 2022, the Balance Sheet shows what we have accumulated over the life of the church. Although the Preliminary 2022 Net Income (Loss) is included, the Summary Preliminary Balance Sheet does not include all year end adjustments (such as Unrealized Gains or Losses on Investments held at year end) or the auditors' review. The Final Balance Sheet will be provided later e.g. the May 2023 "by George!". Our Balance Sheet includes over 30 Designated Funds. These Funds range in size from less than \$100 to over \$100 000. The key aspect of each Fund is the money can only be spent on what the money was donated or raised for e.g. Audio Visual. Any cash flow shortages caused by expenses being greater than revenue are covered by cashing investments and transferring cash to our chequing account so our bills can be paid. In 2022, our investments went down \$70,743 at TD Canada Trust to cover cash flow shortages.

# Summary Preliminary Balance Sheet As at December 31

	2022	2021	change
	Actual	Actual	
Current Assets (chequing, cash)	\$ 30,873.53	60,710.18	(29,836.65)
Fixed Assets (building at cost)	785 030.20	785 030.20	0
Other Assets (investments)	667,126.95	712,827.96	(45,701.01)
Total Assets	\$ 1,483,030.68	1,558,568.34	(75,537.66)
Current Liabilities (designated funds)	\$ 297,175.74	314,301.43	(17,125.69)
Long Term Liabilities (trusts)	7 260.26	7 260.26	0
Equity	1,178,564.68	1,237,006.65	(58,411.97)
Total Liabilities and Equity	\$ 1,483,030.68	1,558,568.34	(75,537.66)

# 2023 Budget

Parish Council approved a 2023 Budget with a **Net Loss of \$69,006** for submission to the Annual General Meeting. Total Expenses are budgeted to be \$11,194 more than the preliminary 2022 actual Expenses, and total Revenues are \$1,382 more the preliminary 2022 actual Revenue. The most significant Budget items are:

- A \$69,006 budgeted Net Loss. The key contributor is revenues not increasing at the same rate as expenses. As the possibility of building redevelopment is longer term, it isn't included. Parish Council will be focusing on increasing rental income from existing facilities in 2023; this is also not included but it is hoped to have a positive impact on rental revenues. The investments of the church can sustain 2023's budgeted loss, but this should not be the ongoing budget solution.
- Envelopes (which includes Electronic Offerings) and Via United Way ... are \$4,761 less than 2022 Preliminary but \$1,500 more than the 2022 budget. This is based on the Stewardship results as well as estimates for those who give but don't pledge, and those who attend but don't give. The passing of parishioners has a significant impact on identified giving. With no other changes in revenue or expenses, there would need to be a 38% increase in identified giving to balance the 2023 budget.
- Fundraising is higher than 2022 as we expect to have normal use of the building for sales and dinners. Poinsettias and lilies continue to be included in Special Events.
- A slight increase in Interest Earned from 2022 Preliminary based on estimates received from the RBC Dominion. TD Canada Trust revenue is unlikely to increase as there are less investments.
- Lower clergy costs of \$4,065 over 2022 preliminary actuals. Although there are higher clergy compensation costs for the incumbent due to experience and cost-of-living, we don't have the additional costs of a part-time interim as we did to start 2022.
- Higher office and other staffing and related costs based on experience and cost-of-living increases.
- A slightly lower provision for audio-visual, \$1,400, and the same provision for relocation of a future new incumbent, \$1,000
- A Diocesan apportionment the same as 2022. This is about \$10,000 less the Diocese requested as their figure included 2021 unrealized gains in revenue. Unrealized gains only reflect what would have happened if all investments were sold at year end; that didn't happen.
- Increased Rentals over 2022 actuals due to a complete year of use by Danceaerobics and a negotiated rate increase for Kinderschule starting in April.
- Slightly higher utility costs to recognize the expectation of moderate rate increases.

#### I would like to thank:

- Marion Groce, Mary Smith, and the money counting team for their contributions.
- The parishioners who supported St. George's through Regular and Festival Offerings, Special Events, and the Garage/Closet Sales.
- Corporation and Parish Council for their guidance.
- The Memorial Fund for paying significant property costs.

- Our financial advisors at TD Canada Trust and RBC Dominion for their service and advice.
- The Exchange Group for their review services.

Ted Cotton February 2023

**Financial Statements** 

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#### INDEPENDENT AUDITORS' REPORT

To the Directors of St. George's Memorial Fund Inc.

#### Qualified Opinion

We have audited the financial statements of St. George's Memorial Fund Inc. (the Company), which comprise the statement of financial position as at December 31, 2021, and the statements of revenue and expenses, changes in net assets and cash flow for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as at December 31, 2021, and the results of its operations and its cash flow for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

#### Basis for Qualified Opinion

In common with many charitable organizations, the company derives revenue from donations the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the company and we were not able to determine whether any adjustments might be necessary to contributions, excess of revenues over expenses, current assets and net assets. Our audit opinion on the financial statements for the year ended December 31, 2020 was modified accordingly because of the possible effects of this limitation of scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

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Independent Auditors' Report to the Directors of St. George's Memorial Fund Inc. (continued)

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
  appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the
  Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

# Exchange

Chartered Professional Accountants LLP Winnipeg, Manitoba September 6, 2022

### **Statement of Financial Position**

## December 31, 2021

		2021	2020
ASSETS			
CURRENT			
Cash	\$	18,945	\$ 17,836
GST receivable	-	1,860	1,854
		20,805	19,690
LONG TERM INVESTMENTS (Notes 2, 4)	_	1,119,550	1,020,384
	\$	1,140,355	\$ 1,040,074
LIABILITIES			
CURRENT			
Accounts payable and accrued liabilities	\$	6,903	\$ 6,198
NET ASSETS	_	1,133,452	1,033,876
	\$	1,140,355	\$ 1,040,074

### ON BEHALF OF THE BOARD

Director
 Director

## **Statement of Revenue and Expenses**

		2021		2020
REVENUE				
Dividends	\$	39,217	\$	46,771
Charitable donations		43,989	•	5,471
Interest		4,038		4,489
Life insurance donations (Note 5)		3,609		3,659
	_	90,853		60,390
EXPENSES				
Donation for repairs and maintenance made to Parish of St. George, Crescentwood (Note 6)		77,899		27,649
Interest and bank charges		22		27,049
Life insurance premiums (Note 5)		3,862		3,912
Office supplies and miscellaneous		1,093		5,712
Portfolio management fees		11,244		9,733
Professional fees		4,599		4,599
		98,719		45,893
EXCESS OF REVENUE OVER EXPENSES BEFORE OTHER				
INCOME	-	(7,866)		14,497
OTHER INCOME (EXPENSES)				
Gain (loss) on disposal of investments		8,675		(16,155)
Change in market value of marketable securities		98,767		(11,775)
		107,442		(27,930)
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	\$	99,576	\$	(13,433)

### **Statement of Changes in Net Assets**

	2021	_	2020
NET ASSETS - BEGINNING OF YEAR	\$ 1,033,876	\$	1,047,309
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	99,576		(13,433)
NET ASSETS - END OF YEAR	\$ 1,133,452	\$	1,033,876

### **Statement of Cash Flow**

		2021	2020
OPERATING ACTIVITIES			
Cash receipts from donations and other sources	\$	12,690	\$ 4,504
Cash paid to suppliers		(94,383)	(40,534)
Interest received		4,038	4,489
Dividends received		39,217	37,300
Interest paid		(22)	
Cash flow from (used by) operating activities	-	(38,460)	5,759
INVESTING ACTIVITIES			
Proceeds from sale of marketable securities		142,289	20,341
Purchase of marketable securities	S====	(102,720)	 (44,041)
Cash flow from (used by) investing activities	7	39,569	(23,700)
INCREASE (DECREASE) IN CASH		1,109	(17,941)
CASH - BEGINNING OF YEAR	_	17,836	35,777
CASH - END OF YEAR	\$	18,945	\$ 17,836

#### **Notes to Financial Statements**

#### Year Ended December 31, 2021

#### DESCRIPTION OF OPERATIONS

St George's Memorial Fund Inc. was incorporated as a non-profit corporation without share capital on December 16, 1983 for the purpose of raising and managing funds to ensure the capital assets of the Anglican Church of Canada, Parish of St George, Crescentwood, are maintained to an appropriate standard. The Memorial Fund is a registered public foundation and is exempt from income tax under Section 149 (1) (f) of the Income Tax Act.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Accounting Standards for Not-for-Profit Organizations. Because a precise determination of many assets and liabilities is dependent upon future events, the preparation of financial statements for a period necessarily involves the use of estimates which have been made using careful judgement. The financial statements have, in management's opinion, been properly prepared within the reasonable limits of materiality and within the framework of the significant accounting policies summarized below:

#### Financial instruments policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

### Revenue Recognition

The Memorial Fund follows the deferral method of accounting for revenue. Donations are recorded as revenue when received. All other revenue and expenditures are recorded on the accrual basis of accounting.

#### Contributed Services

A large number of people have contributed significant amounts of time to the activities of St. George's Memorial Fund Inc., without compensation. The financial statements do not reflect those contributed services because, although clearly substantial, no reliable basis exists for determining an appropriate amount.

#### FINANCIAL INSTRUMENTS

The Memorial Fund is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Memorial Fund's risk exposure and concentration as of December 31, 2021.

#### Market risk

Market Risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency rate risk, interest rate risk and other price risk. The Memorial Fund is mainly exposed to interest rate risk and other price risk through its long term investments.

(continues)

#### **Notes to Financial Statements**

#### Year Ended December 31, 2021

#### 3. FINANCIAL INSTRUMENTS (continued)

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the company manages exposure through its normal operating and financing activities. The Memorial Fund is exposed to interest rate risk primarily through its long term investments.

Other price risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or it's issuer, or factors affecting all similar financial instruments traded in the market. The Memorial Fund is exposed to other price risk through its investment in pooled equity funds.

#### 4. LONG TERM INVESTMENTS

The fair values of long term investments are as follows:

	Ma	arket - 2021		Cost - 2021	M	arket - 2020	Cost - 2020
Pooled equity funds, bonds & GIC's	\$	1,119,550	\$	951,558	\$	1,020,384	\$ 951,456
Investments are pooled in funds, bonds	and (	GIC's which a	are 1	managed by R	BC I	nvestments.	

#### LIFE INSURANCE POLICIES

St. George's Memorial Fund Inc. is the owner and beneficiary of nine life insurance policies. Individuals who currently pay the annual premiums receive a charitable donation receipt for those contributions. The Memorial Fund is currently paying the premiums for one such policy. The premiums paid by the individuals have been recorded as expenses of the Memorial Fund, with a corresponding amount shown as donation income. The total death benefit of the policies is approximately \$226,921.

#### 6. RELATED PARTY TRANSACTIONS

RELATED FARTT TRANSACTIONS		
The following is a summary of the company's related party transactions:		
	 2021	2020
Parish of St. George, Crescentwood (The organizations are related as Parish of St. George, Crescentwood owns St. George's Memorial Fund Inc.)		
Donations	\$ 77,899	\$ 27,649

### **Notes to Financial Statements**

### Year Ended December 31, 2021

#### 7. COVID-19

Reactions and restrictions to Coronavirus (COVID-19) continue to evolve and change regularly. Management of the organization continues to maintain operations where possible, while looking out for the needs and safety of the public.

Operations in the historical financial statements, as presented, do not give rise to potential going-concern issues. However, given the uncertainties on the economy, management cannot predict the effect that this will have on their future operations or cash flows

		<b>.</b>

St. George's (Cr As approved by for sub

orge's (Crescentwood) Anglican Church	Preliminary		Draft
proved by Parish Council on Jan 25/23	Jan - Dec 22	2022 Budget	2023 Budget
for submission to the AGM	❖	\$	s
Income			
Festival Offerings			
4203 · Christmas	3,306.30	1,200.00	2000.00
4206 · Easter	1,360.00	1,200.00	1200.00
4209 · Harvest	720.00	1,200.00	900.00
Total Festival Offerings	5,386.30	3,600.00	4,100.00
Fundraising			
4302 · Special Events	2,941.00	4,000.00	5000.00
4303 · Book mart	119.24	100.00	100.00
4305 · Threenie Lunch	399.37	250.00	300.00
4309 · Dinners/Cabarets	110.00		2000.00
4314 · Piano/Concerts	100.00		500.00
4318 · Garage / Closet Sale	18,000.00	10,000.00	20000.00
Total Fundraising	21,669.61	14,350.00	27,900.00
Interest Earned			
Carlson Altar Guild	0.00	100.00	100.00
4403 · Operations	459.83		450.00
4405 · Dividend Income-TD Waterhouse	1,000.00	6,275.00	1000.00
4408 · Dividend Income-RBC	16,223.93	12,900.00	16000.00
4409 · Int Earned RBC-US\$ Distribution	7.23		00.00
4410 · Dividend Income RBC US \$ a/c	1,146.51	1,250.00	2500.00
4412 · Trusts - Woods Estate	1,693.20	1,675.00	1675.00
4413 · RBC Distribution Account	2,070.32	2,700.00	2600.00
Total Interest Earned	22,601.02	24,900.00	24,325.00
Outreach Offerings			
4524 · P.W.R.D.F.	1,775.00	600.00	800.00

Total Outreach Offerings	1,775.00	600.00	800.00
Regular Offerings			
Special & Designated	100.00	1,000.00	200.00
4103 · Envelopes	84,535.82	168,500.00	175000.00
4104 · Electronic Offerings	94,568.53	0.00	0.00
4105 · via United Way, All Charities etc	5,658.10	10,000.00	5000.00
4106 · Open Plate	2,224.74	800.00	2000.00
Total Regular Offerings	187,087.19	180,300.00	182,500.00
Rentals			
4603 · Danceaerobics	2,025.00	1,350.00	2700.00
4615 · Sundry	2,577.45	800.00	1200.00
4618 · KinderSchule	5,510.00	5,923.00	7000.00
4624 · Winnipeg Girls Choir	1,000.00	725.00	800.00
Total Rentals	11,112.45	8,798.00	11,700.00
Miscellaneous Income			
4701 · Altar Guild	378.75		150.00
4705 · Coffee	463.05	250.00	400.00
4708 · Envelopes Cost	75.00	45.00	20.00
4710 · Photocopying	13.30	10.00	10.00
4715 · Sundry	20.00	50.00	30.00
4716 · Calendars	147.00	145.00	145.00
Total Miscellaneous Income	1,097.10	500.00	785.00
Total Income	250,728.67	233,048.00	252,110.00
Fxpenses			
Administration			
Admin Assistant Stipend	15,343.21	17,680.00	17680.00
Admin Relief	1,287.00	00.009	700.00
Advertising	533.81	800.00	750.00
Archival Supplies	0.00	0.00	0.00
Audio/Visual System Provision	1,500.00	1,500.00	1400.00

Audit Review	3,679.20	3,700.00	3900.00
Bank Charges	518.19	800.00	800.00
Bookkeeping	7,443.16	7,459.00	7665.00
EOP Service Charges	718.40	800.00	800.00
Equipment Maintenance	20.50	250.00	250.00
Equipment Rental	2,538.09	2,650.00	2800.00
Payroll Benefits	1,031.05	1,075.00	3535.00
Photocopier - Copies	729.87	800.00	850.00
Postage	877.76	600.00	900.00
Software	00:00	250.00	250.00
Stationery	2,424.90	1,500.00	2700.00
Sundry Expenses	1,001.64	300.00	1632.00
Workers' Compensation	464.11	600.00	800.00
Total Administration	40,110.89	41,364.00	47,412.00
Ministry			
Altar Guild	768.30	1,000.00	1000.00
Assistant's Honoraria	0.00	0.00	0.00
Assistant's Salary	0.00	2,220.00	1400.00
Church Literature	85.94	350.00	250.00
Conferences & Travel	00.09	525.00	525.00
Continuing Education	900.00	550.00	900.00
Discretionary Fund	461.45	200.00	200.00
Living Allowance Rector's	933.35	18,000.00	17168.00
Payroll Benefits	20,132.96	16,730.00	17000.00
Rector's Mileage Allowance	429.30	00.009	600.00
Rector's Stipend	72,610.69	55,766.00	54271.00
Relocation	1,000.00	1,000.00	1000.00
Servers Robes	0.00	125.00	125.00
Synod	440.00	200.00	450.00
Total Ministry	97,821.99	97,566.00	95,189.00
Music			
Allowances-Boys & Girls	1,294.00	2,250.00	2250.00

Choir Robes	245.20		250.00
Honorarium	0.00	0.00	0.00
Maintenance - Organ	940.75	1,000.00	1000.00
Maintenance - Piano	843.55	1,000.00	1000.00
Music Director	21,385.58	22,274.00	22945.00
Relief Organists&Musicians	0.00	350.00	350.00
Royal School of Church Music_	110.00	115.00	115.00
Total Music	24,819.08	26,989.00	27,910.00
Outreach Remittances			
Apportionment	30,526.00	30,526.00	30526.00
P.W.R.D.F.	1,775.00	600.00	800.00
Total Outreach Remittances	32,301.00	31,126.00	31,326.00
Program			
Christian Education- Adult	227.29	200.00	225.00
Christian Education - Children	341.38	00.009	400.00
Coffee	421.12	350.00	425.00
Decorations	311.33	250.00	325.00
Food Supplies	510.63	300.00	500.00
Pastoral Care Exp	11.71	20.00	50.00
Strategy Implementation	1,614.37	1,750.00	500.00
Sunday School Superintendant	6,200.63	6,600.00	6800.00
Total Program	9,638.46	10,100.00	9,225.00
Property			
Boiler Contract-daily checks	6,070.42	6,000.00	6348.00
Boiler Inspection	0.00	500.00	500.00
Church Kitchen Supplies	88.13	100.00	100.00
Cleaning Supplies	20.00	150.00	150.00
General Maintenance	10,418.38	13,000.00	13000.00
Honoraria	0.00	0.00	0.00
Insurance - Property	13,567.51	13,300.00	14000.00
Payroll Benefits - Verger	4,073.12	4,020.00	4076.00
Pest Control	1,107.00	1,150.00	1150.00

Relief Stipend	0.00	100.00	100.00
ecurity and Fire Detection	2,961.84	3,450.00	3450.00
axes - Realty	872.00	872.00	900.00
elephones and Internet	4,888.61	3,500.00	2000.00
Jtilities - Electricity	8,179.00	7,400.00	8300.00
Jtilities - Gas	30,360.67	22,000.00	31000.00
Jtilities - Water	1,527.21	1,600.00	1600.00
/erger's Stipend	20,315.33	19,700.00	20380.00
erty	104,449.22	104,449.22 96,842.00 110,054.00	110,054.00
	309,140.64	309,140.64 303,987.00 321,116.00	321,116.00
	(58,411.97)	(70,939.00)	(58,411.97) (70,939.00) (69,006.00)

**Total Proper** 

**Total Expense** Net Income (Loss)

**Ted Cotton**